The University of Nebraska–Lincoln does not discriminate based on gender, age, disability, race, color, religion, marital status, veteran’s status, national or ethnic origin, or sexual orientation.

Education is the birthright of every person. We as members of the University of Nebraska Office Professionals Association pledge ourselves to safeguard that right. We acknowledge the unique role of educational office professionals and the importance of their contributions to the university and the community.

The purpose of UNOPA is to provide professional growth and promote high professional standards for educational office professionals with the University of Nebraska, as partners, upholding the quality of service to the university educational system and the community.
NU CHAPTER OF N.A.E.S.

An organizational meeting of the Campus Association of Educational Secretaries was held Tuesday evening, October 30, 1962, in Love Library auditorium. The purpose of NAES is “…to elevate the standards of the group and through organization to pool our ideas and ideals toward a finer and more efficient service to the schools and communities.”

“By having such an organization on campus we can exchange thoughts and ideas and learn ways of improving our work, office and ourselves. Such an organization would help us better serve our University and develop pleasant associations with our fellow workers.”

It was decide to organize a group on campus. Suggestions were taken for a name of the group and officers were elected. They are:

President—Rose Frolik
Vice President—Ruth Nuss
Treasurer—Nelsine Scofield
Recording Secretary—Ruth Hutchins
Corresponding Secretary—Peggy Warner

The group will hold its first meeting on Friday, November 16, which will be a luncheon meeting. They plan to meet in Selleck Quad, RAM Room, for a short business meeting, then proceed to the cafeteria for lunch.

If you are interested and couldn’t attend the organizational meeting, you are cordially invited to attend the first meeting on Nov. 16. Please send your reservation to Peggy Warner, 113 Admin., Ext. 3106.

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**May 1990**

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UNOPA members voted against supporting a talk given by Gloria Steinem.

**September 1990**

Ways and Means report: $1,548 was raised in pizza sales—the cost of the pizzas was $1,108, for a net profit of $440.

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NEOPA will hold its spring meeting in Lincoln on Saturday, April 27, 1991 at the Clayton House at 10th and O Streets, with a get together on Friday evening. There is a registration fee of $12.50 for members and $15.00 for non-members. The $12.50 fee will be paid by Brad Munn and the Affirmative Action Office for the first 24 members who register. Non-members will need to pay the $2.50 difference in fees.

Center is a two block theatre, consisting of four indoor theatres and one outdoor amphitheatre, complete with its own underground parking garage.

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The first 20 years were full of growth and change with many goals set and many goals attained. With the efforts of the membership in the next 20 years, there is great potential for further growth . . . growth not only as an organization, but also growth for each individual involved. Help celebrate this 20th anniversary by attending the January 1983 meeting.
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Ways and means will be holding a raffle as their next money making project. Each member will receive their tickets around the end of January and have until the first of April to sell them. More information will be in the next issue of the notes about the raffle.

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Ten UNOPA members held PSP certificates: Lorraine Moon, Luella Diekhoff, Doris Lesoing, Kathryn Martin, Carma Lea McPheron, Jan Radenslaben, Audrey Schardt, Helen Unger, Jan Wacker, and Rose Frolik.

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NAEOP 50th Annual Meeting and Institute was held in Pennsylvania in July with 3 UNOPA members attending.

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Bob Kerrey spoke at the Joint UNOPA/UAAD Luncheon on “How to Toilet Train the Boss.”

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UNOPA’s 25th Anniversary Celebration Banquet held at the Wick Center

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UNOPA Notes was printed four times this academic year—Oct/Nov, Dec/Jan, Feb/Mar, and April/May.

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UNOPA members were encouraged to write letters to members of the Appropriations Committee regarding salary increases.

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“File: Update on Office Supplies and Equipment

**Far-Out Typewriter**
Smith-Corona is challenging the electric typewriter market with an electronic typewriter, which uses ultrasonic sound waves in place of mechanical parts. The machine carries a patented steel rod that produces individual sound waves from each key. The waves travel down the rod to electric sensors connected to a micro-electronic chip, the typewriters’ brain, which directs the pinwheel to hit the paper with the proper symbol. Retailing at under $900, the typewriters are expected to be easier to service than mechanical-action machines.

**Erasable Ink Pen**
The erasable ink pen is now available in a lower priced, disposable model. The Eraser Mate 2 features a cap with metal clip and eraser, blue barrel and blue ink color—Paper Mate.

**Snopake**
Two new correction fluids are available from Snopake. One, the Waterbase, is for copies. The other, for pens, is for handwritten corrections. Snopake, Inc.”

December 1997
UNOPA had 241 members.

December 1999
The parking lot proceeds were split between the UNOPA general fund and the PSP Endowment Committee according to the number and hours PSP Endowment Committee members worked the parking lot. UNOPA earned a total of $2,231. Accordingly, as was decided at the September 1999 meeting, the money will be divided based upon the staffing of the time slots. Therefore, 65% ($1,450.15) will be contributed to the PSP Fund and 35% ($780.85) will be contributed to the UNOPA general fund.

February 2000
It was announced that the minutes of the meetings would now be placed on the UNOPA website instead of them being printed in the UNOPA Notes. However, discussion was encouraged about this decision.

March 2000
This meeting was brown bag only—no catered lunch.

October 2000
The UNL Hall of Honor in the Canfield Administration Building was dedicated September 19th. Recipients of UNOPA’s Rose Frolik Award and Silver Pen Awards are honored in the display.

January 2001
At the January Executive Board meeting, Vice Chancellor Business and Finance, Christine Jackson, spoke to the board. She mentioned her various priorities which include Vision 2020, resurrecting the University-wide Benefits Committee, and a new “Train the Trainer” program. She answered questions regarding various topics. She pointed out that there is a need for strong employee groups like UNOPA and UAAD. According to her, the ways that may...
contribute to increased visibility and clout for these organizations include knowing our goals and objectives, delivering a consistent message and sponsoring small-group “chats and visits” with individual administrators.

**February 2001**
The Office of the Vice-President for External Affairs has organized a Legislative Grassroots support group to assist in lobbying the Legislature on issues involving the University. In this session, this group’s efforts could potentially be very beneficial, especially since this is the first year of this biennium and our budget for the next two years will be determined. UNOPA was invited to participate in this endeavor and our representatives will be Lola Young, Kathy Bennetch, Sandy Lineberry, Diane Wasser, and Debbie Hendricks.

**January 2002**
The budget shortfall continues to be a source of stress. UAAD and UNOPA representatives meet regularly with Dr. Herbert Howe, Associate to the Chancellor, to discuss concerns and challenges being considered by the Chancellor and his team. As in the past, Human Resources has asked UNOPA and UAAD to consider/recommend changes in the salary increase distribution guidelines for Managerial/Professional and Office/Service staff. A committee met several times to discuss various options and to relay concerns, and will forward to the Vice Chancellor.

**February 2003**
UNOPA Celebrates 40 Years!! When Nelsine Scofield became a charter member of a University of Nebraska-Lincoln association in 1963, she never dreamed she’d be there for the group’s 40th anniversary. Scofield was the featured speaker at the group’s 40th anniversary candelight dinner and

**September 1980**
Request was made to the Director of Personnel, Mrs. Gwendolyn Combs, to approve UNOPA members to have an extended lunch hour for the monthly meeting. This was approved and a reminder given that UNOPA members must also clear this with their direct supervisors prior to the UNOPA meetings.

**Fundraising possibilities:**
“Marcy Tintera, Director and Chairperson for the Ways and Means Committee, gave a report. She introduced her committee members: Pat Coplen, Sharen Simmons, and Sandy Watmore. Please turn in the reply forms that were in the NOTES. Some other money making ideas were: 1) Selling cookbooks, 2) a table at the crafts fair in November, 3) charm and pin sales, 4) UNOPA note pads are on sale, and 5) ideas for investing some of our money.” [Do we want to go back to this? Volunteer 2 hours for the parking lot!?!?]

**From the UNL Bulletin Board, Faculty-Staff Newsletter, Vol. 45, No. 7, 8/22/1980:**
--Regents in June adopted a $350 million budget for 1980-81 which included $128.2 million in state funds, salary increases based on job performance and classifications. The budget includes a tuition hike from $24 to $26.50 per hour and called for vacating 176 unfilled positions with funds reallocated to meet salary and operating budget.

--In July, Regents adopted guidelines for development of 1981-82 budget which included a request for an additional 18% in state tax support and a 10% tuition increase for UNL students. The guidelines call for funds to allow for a **10.5% increase** in salaries and 1.5% more for fringe benefits.”
A LOOK BACK . . .

May 1967
Fifth Anniversary Banquet of UNOPA was held on Tuesday, May 9, 1967, at 6:30 p.m. in the Nebraska Union. The cost for dinner was $2.00. Special guests were Dr. and Mrs. Roy Loudon (Roy Loudon was an Administrator in the Office of Personnel and Risk Management, and very supportive of UNOPA). Musical entertainment was provided by the MelloLarks—Lady Barbershop Octet. Mrs. Marjorie Seidel presented her unique doll collection. The 1967-1968 officers were installed:

President: Doris Lesoing
Vice President: Lila Chisholm
Recording Secretary: Katherine Lewis
Corresponding Secretary: Charlotte Jackson
Treasurer: Irma Lingren
Counselor: Jan Wacker

June 1967
Mrs. Norbert Tiemann, wife of the Governor of Nebraska, greeted 150 University Personnel women at a tea at the Governor’s Mansion on June 3. She was assisted in the receiving line by Jan Wacker, retiring president, and Doris Lesoing, president-elect of UNOPA. A bouquet of red roses centered the table. Petit fours and mints carried the red and white color scheme of the decorations. The sunny afternoon afforded additional pleasure as guests strolled through the rose garden and toured the mansion.
July 1980

The National Association of Educational Office Personnel held its Forty-Sixth Annual Meeting here July 8-18—“Your Future is Now.” The NAEOP Board meeting was held July 6-8; the annual meeting was July 8-11, and the Institute Program was July 12-18. The cost of attending the Annual Meeting was $17.50 with an additional cost of $42.25 to attend the meal functions (e.g. Breakfast, Awards Luncheon, PSP Banquet, etc.). Annual NAEOP Membership dues were $15.00.

March 2003

Governor Johanns suggested a cut to the university budget which would have reduced UNL’s state funding by $21 million. In March 2003, Chancellor Perlman announced $7.5 million of planned cuts to UNL, including program cuts affecting tenured faculty. The UNOPA officers and directors spent many hours responding to announcements and advocating for the chancellor’s budget reduction plan.

July 2003

It was our distinct honor to have Lola Young receive the Olive T. Ritchie Office Professional of the Year Award at the Awards Luncheon on Friday, July 18.

Another prestigious award was won by UNOPA—that of the first ever Past President’s Web Page award! There was a contest for both local level and state level websites. We were so honored to receive the first one ever! Congratulations to Kathy Schindler, Carol Bom and Rhonda Zugmier and to the others who have helped make the site what it is today.
May 2004
Work began this year to develop UNOPA’s Mentoring program. The foundation was laid for this committee and work will continue.

May 2005
The Bylaws Revision Committee was established as an ad hoc committee. They decided to change the format of the Constitution and the Bylaws according to the format set forth by Roberts Rules of Order. This meant that the two separate documents would be combined into one document called The University of Nebraska Office Professional Association Bylaws.

July 2005
Sandy Watmore received the Olive T. Ritchie Office Professional of the Year Award at the NAEOP Annual Conference in Boston.

UNOPA Notes won second place in the Local Newsletter competition.

April 2006
Sandy Watmore worked with FastSigns to design and create a new UNOPA banner. The completed banner is royal blue nylon with pewter gray wording and a pewter gray colored UNOPA emblem in the center. It also reflects our name change to: the University of Nebraska Office Professionals Association.

January 1980
- UNOPA had 184 members—(WOW!!)
- Transportation between the campuses to attend meetings was also an issue. UNOPA reserved vans and/or buses to transport members between campuses: “If anyone is interested in driving a van, please contact Linda Arnold immediately. It costs $18 an hour to rent a bus and our 60 cents doesn’t hardly cover it. If we cannot get drivers, the fare out to East Campus will go up to $1.90.”
- UAAD supported UNOPA in hosting the National Office Personnel Association annual meeting and institute on the University of Nebraska-Lincoln campus:

“The University Association for Administrative Development is very pleased that the National Office Personnel Association is going to be holding their yearly conference in Lincoln this year. Because we know that the University officers in UNOPA will be very actively participating in this conference, and because we feel the conference is of a professional development nature, UAAD voted last spring to give UNOPA $100 to help defray your costs for this national conference. Enclosed is a $100 check from UAAD. Since our organization is committed to professional and personal development, we are hopeful that many UNOPA members will be able to attend this conference and that it will help them with their professional development.” (Taken from a letter written by Vi Schroeder, President, UAAD.)

April 1980
The April meeting of UNOPA was held in the Centennial Room at the City Union with 276 members and bosses present. (Annual Bosses Luncheon) Bill Wood, co-host of the Dick and Bill Show for KLIN radio, was the speaker.
October 1978
Roy Loudon, Administrator, Office of Personnel and Risk Management, always provided support for UNOPA and approved Administrative Leave, with pay, yearly for members to attend UNOPA meetings and conferences.

February 1979
“Did you read the letter from Dr. Loudon? I’m very pleased to be able to send this letter to you. Sue has been working closely with Mrs. Most and Dr. Loudon to secure this approval and I feel that this is a red letter day for UNOPA members. Sue is also working with Personnel, the Employee Concerns Committee and members of the Executive Board to draw up guidelines for requesting University financial support for attending local, state and national conferences and workshops. We know that this will be an uphill battle, but it definitely will be worth the effort if we succeed in getting this type of support. Professional staff often receives funding to attend management and training seminars and conferences. Our feeling is that the contribution made by the clerical staff to the University is as great as that of the professional staff and, therefore, updating of our training should be support in the same manner.” (Alice Torwirt—President)

July 2007
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#### Event:

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  - Lunch Costs May Rise to $2.90 per person.
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President Soshnik addresses 170 UNOPA members at the Sept. 11, 1969 opening luncheon.

Coach Bob Devaney speaks to UNOPA members at the November meeting, 1969

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A LOOK BACK . . .

May 1967
Fifth Anniversary Banquet of UNOPA was held on Tuesday, May 9, 1967, at 6:30 p.m. in the Nebraska Union. The cost for dinner was $2.00. Special guests were Dr. and Mrs. Roy Loudon (Roy Loudon was an Administrator in the Office of Personnel and Risk Management, and very supportive of UNOPA). Musical entertainment was provided by the MelloLarks—Lady Barbershop Octet. Mrs. Marjorie Seidel presented her unique doll collection. The 1967-1968 officers were installed:

President: Doris Lesoing  
Vice President: Lila Chisholm  
Recording Secretary: Katherine Lewis  
Corresponding Secretary: Charlotte Jackson  
Treasurer: Irma Lingren  
Counselor: Jan Wacker

June 1967
Mrs. Norbert Tiemann, wife of the Governor of Nebraska, greeted 150 University Personnel women at a tea at the Governor’s Mansion on June 3. She was assisted in the receiving line by Jan Wacker, retiring president, and Doris Lesoing, president-elect of UNOPA. A bouquet of red roses centered the table. Petit fours and mints carried the red and white color scheme of the decorations. The sunny afternoon afforded additional pleasure as guests strolled through the rose garden and toured the mansion.
NU CHAPTER OF N.A.E.S.

An organizational meeting of the Campus Association of Educational Secretaries was held Tuesday evening, October 30, 1962, in Love Library auditorium. The purpose of NAES is “…to elevate the standards of the group and through organization to pool our ideas and ideals toward a finer and more efficient service to the schools and communities.”

“By having such an organization on campus we can exchange thoughts and ideas and learn ways of improving our work, office and ourselves. Such an organization would help us better serve our University and develop pleasant associations with our fellow workers.”

It was decide to organize a group on campus. Suggestions were taken for a name of the group and officers were elected. They are:

President—Rose Frolik  
Vice President—Ruth Nuss  
Treasurer—Nelsine Scofield  
Recording Secretary—Ruth Hutchins  
Corresponding Secretary—Peggy Warner

The group will hold its first meeting on Friday, November 16, which will be a luncheon meeting. They plan to meet in Selleck Quad, RAM Room, for a short business meeting, then proceed to the cafeteria for lunch.

If you are interested and couldn’t attend the organizational meeting, you are cordially invited to attend the first meeting on Nov. 16. Please send your reservation to Peggy Warner, 113 Admin., Ext. 3106.

UNOPA
(University of Nebraska Office Professionals Association)

45th Anniversary

1963 - Present

Education is the birthright of every person. We as members of the University of Nebraska Office Professionals Association pledge ourselves to safeguard that right. We acknowledge the unique role of educational office professionals and the importance of their contributions to the university and the community.

The purpose of UNOPA is to provide professional growth and promote high professional standards for educational office professionals with the University of Nebraska, as partners, upholding the quality of service to the university educational system and the community.

The University of Nebraska–Lincoln does not discriminate based on gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.
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May 2004
Work began this year to develop UNOPA’s Mentoring program. The foundation was laid for this committee and work will continue.

May 2005
The Bylaws Revision Committee was established as an ad hoc committee. They decided to change the format of the Constitution and the Bylaws according to the format set forth by Roberts Rules of Order. This meant that the two separate documents would be combined into one document called The University of Nebraska Office Professional Association Bylaws.

July 2005
Sandy Watmore received the Olive T. Ritchie Office Professional of the Year Award at the NAEOP Annual Conference in Boston.

UNOPA Notes won second place in the Local Newsletter competition.

April 2006
Sandy Watmore worked with FastSigns to design and create a new UNOPA banner. The completed banner is royal blue nylon with pewter gray wording and a pewter gray colored UNOPA emblem in the center. It also reflects our name change to: the University of Nebraska Office Professionals Association.

January 1980
- UNOPA had 184 members—(WOW!!)
- Transportation between the campuses to attend meetings was also an issue. UNOPA reserved vans and/or buses to transport members between campuses: “If anyone is interested in driving a van, please contact Linda Arnold immediately. It costs $18 an hour to rent a bus and our 60 cents doesn’t hardly cover it. If we cannot get drivers, the fare out to East Campus will go up to $1.90.”
- UAAD supported UNOPA in hosting the National Office Personnel Association annual meeting and institute on the University of Nebraska-Lincoln campus: “The University Association for Administrative Development is very pleased that the National Office Personnel Association is going to be holding their yearly conference in Lincoln this year. Because we know that the University officers in UNOPA will be very actively participating in this conference, and because we feel the conference is of a professional development nature, UAAD voted last spring to give UNOPA $100 to help defray your costs for this national conference. Enclosed is a $100 check from UAAD. Since our organization is committed to professional and personal development, we are hopeful that many UNOPA members will be able to attend this conference and that it will help them with their professional development.” (Taken from a letter written by Vi Schroeder, President, UAAD.)

April 1980
The April meeting of UNOPA was held in the Centennial Room at the City Union with 276 members and bosses present. (Annual Bosses Luncheon) Bill Wood, co-host of the Dick and Bill Show for KLIN radio, was the speaker.
July 1980
The National Association of Educational Office Personnel held its Forty-Sixth Annual Meeting here July 8-18—“Your Future is Now.” The NAEOP Board meeting was held July 6-8; the annual meeting was July 8-11, and the Institute Program was July 12-18. The cost of attending the Annual Meeting was $17.50 with an additional cost of $42.25 to attend the meal functions (e.g. Breakfast, Awards Luncheon, PSP Banquet, etc.). Annual NAEOP Membership dues were $15.00.

March 2003
Governor Johanns suggested a cut to the university budget which would have reduced UNL’s state funding by $21 million. In March 2003, Chancellor Perlman announced $7.5 million of planned cuts to UNL, including program cuts affecting tenured faculty. The UNOPA officers and directors spent many hours responding to announcements and advocating for the chancellor’s budget reduction plan.

July 2003
It was our distinct honor to have Lola Young receive the Olive T. Ritchie Office Professional of the Year Award at the Awards Luncheon on Friday, July 18. Another prestigious award was won by UNOPA—that of the first ever Past President’s Web Page award! There was a contest for both local level and state level websites. We were so honored to receive the first one ever! Congratulations to Kathy Schindler, Carol Bom and Rhonda Zugmier and to the others who have helped make the site what it is today.
contribute to increased visibility and clout for these organizations include knowing our goals and objectives, delivering a consistent message and sponsoring small-group “chats and visits” with individual administrators.

February 2001
The Office of the Vice-President for External Affairs has organized a Legislative Grassroots support group to assist in lobbying the Legislature on issues involving the University. In this session, this group’s efforts could potentially be very beneficial, especially since this is the first year of this biennium and our budget for the next two years will be determined. UNOPA was invited to participate in this endeavor and our representatives will be Lola Young, Kathy Bennetch, Sandy Lineberry, Diane Wasser, and Debbie Hendricks.

January 2002
The budget shortfall continues to be a source of stress. UAAD and UNOPA representatives meet regularly with Dr. Herbert Howe, Associate to the Chancellor, to discuss concerns and challenges being considered by the Chancellor and his team. As in the past, Human Resources has asked UNOPA and UAAD to consider/recommend changes in the salary increase distribution guidelines for Managerial/Professional and Office/Service staff. A committee met several times to discuss various options and to relay concerns, and will forward to the Vice Chancellor.

February 2003
UNOPA Celebrates 40 Years!! When Nelsine Scofield became a charter member of a University of Nebraska-Lincoln association in 1963, she never dreamed she’d be there for the group’s 40th anniversary. Scofield was the featured speaker at the group’s 40th anniversary candelight dinner and

September 2000
Request was made to the Director of Personnel, Mrs. Gwendolyn Combs, to approve UNOPA members to have an extended lunch hour for the monthly meeting. This was approved and a reminder given that UNOPA members must also clear this with their direct supervisors prior to the UNOPA meetings.

Fundraising possibilities:
“Marcy Tintera, Director and Chairperson for the Ways and Means Committee, gave a report. She introduced her committee members: Pat Coplen, Sharen Simmons, and Sandy Watmore. Please turn in the reply forms that were in the NOTES. Some other money making ideas were: 1) Selling cookbooks, 2) a table at the crafts fair in November, 3) charm and pin sales, 4) UNOPA note pads are on sale, and 5) ideas for investing some of our money.” [Do we want to go back to this? Volunteer 2 hours for the parking lot!]

From the UNL Bulletin Board, Faculty-Staff Newsletter, Vol. 45, No. 7, 8/22/1980:
--Regents in June adopted a $350 million budget for 1980-81 which included $128.2 million in state funds, salary increases based on job performance and classifications. The budget includes a tuition hike from $24 to $26.50 per hour and called for vacating 176 unfilled positions with funds reallocated to meet salary and operating budget.

--In July, Regents adopted guidelines for development of 1981-82 budget which included a request for an additional 18% in state tax support and a 10% tuition increase for UNL students. The guidelines call for funds to allow for a 10.5% increase in salaries and 1.5% more for fringe benefits.”
**September 1981**

“File: Update on Office Supplies and Equipment

**Far-Out Typewriter**
Smith-Corona is challenging the electric typewriter market with an electronic typewriter, which uses ultrasonic sound waves in place of mechanical parts. The machine carries a patented steel rod that produces individual sound waves from each key. The waves travel down the rod to electronic sensors connected to a micro-electronic chip, the typewriters’ brain, which directs the pinwheel to hit the paper with the proper symbol. Retailing at under $900, the typewriters are expected to be easier to service than mechanical-action machines.

**Erasable Ink Pen**
The erasable ink pen is now available in a lower priced, disposable model. The Eraser Mate 2 features a cap with metal clip and eraser, blue barrel and blue ink color—Paper Mate.

**Snopake**
Two new correction fluids are available from Snopake. One, the Waterbase, is for copies. The other, for pens, is for handwritten corrections. –Snopake, Inc.”

**December 1997**
UNOPA had 241 members.

**December 1999**
The parking lot proceeds were split between the UNOPA general fund and the PSP Endowment Committee according to the number and hours PSP Endowment Committee members worked the parking lot. UNOPA earned a total of $2,231. Accordingly, as was decided at the September 1999 meeting, the money will be divided based upon the staffing of the time slots. Therefore, 65% ($1,450.15) will be contributed to the PSP Fund and 35% ($780.85) will be contributed to the UNOPA general fund.

**February 2000**
It was announced that the minutes of the meetings would now be placed on the UNOPA website instead of them being printed in the UNOPA Notes. However, discussion was encouraged about this decision.

**March 2000**
This meeting was brown bag only—no catered lunch.

**October 2000**
The UNL Hall of Honor in the Canfield Administration Building was dedicated September 19th. Recipients of UNOPA’s Rose Frolik Award and Silver Pen Awards are honored in the display.

**January 2001**
At the January Executive Board meeting, Vice Chancellor Business and Finance, Christine Jackson, spoke to the board. She mentioned her various priorities which include Vision 2020, resurrecting the University-wide Benefits Committee, and a new “Train the Trainer” program. She answered questions regarding various topics. She pointed out that there is a need for strong employee groups like UNOPA and UAAD. According to her, the ways that may...