University of Nebraska - Lincoln
DigitalCommons@University of Nebraska - Lincoln

Minutes of Board Meetings of the UNL Emeriti Association

Emeriti Association, University of Nebraska-Lincoln

12-5-2006

Addendum C: Recommendations of the *Ad Hoc* Emeriti Study Group

David Brinkerhoff

Richard Boohar

John Goebel

James McShane

Follow this and additional works at: http://digitalcommons.unl.edu/emeritiboardminutes

Part of the Other Education Commons

Brinkerhoff, David; Boohar, Richard; Goebel, John ; and McShane, James , "Addendum C: Recommendations of the *Ad Hoc* Emeriti Study Group" (2006). *Minutes of Board Meetings of the UNL Emeriti Association.* Paper 4.
http://digitalcommons.unl.edu/emeritiboardminutes/4

This Article is brought to you for free and open access by the Emeriti Association, University of Nebraska-Lincoln at DigitalCommons@University of Nebraska - Lincoln. It has been accepted for inclusion in Minutes of Board Meetings of the UNL Emeriti Association by an authorized administrator of DigitalCommons@University of Nebraska - Lincoln.

Addendum C

Recommendations of the *Ad Hoc* Emeriti Study Group to the UNL Emeriti Board, December 5, 2006

by

David Brinkerhoff, Chair, Richard Boohar, John Goebel, and James McShane

Recommendations:

1) It is NOT recommended that the Association establish separate criteria from the UNL administrative process nor is it recommended that the Association evaluate faculty for emeriti status. Rather, we recommend that the President of the Association contact Chairs, Heads and Deans annually to encourage them to follow department procedures for approving of emeriti status of faculty with pending retirements. In essence, this recommendation encourages "tweaking" existing procedures as Mientka has proposed rather than invent new ones unique to the Association.

2) Embrace the document "Emeritus Status for Retired Faculty Academic/Administrative Employees" (attached) which summarizes and details the current policies of UNL and the Board of Regents specifying the conditions for eligibility (age and length of service) as well as privileges and benefits to those awarded emeriti status. This document serves as the basis for defining emeriti status as it pertains to EA membership.

3) A letter be sent by the President of the Emeritus Association congratulating the retiree on their achievement of emeriti status, informing her/him of the association and detailing the benefits that come from emeriti status and membership in the Association.

4) Additional research be undertaken by the Benefits Committee to articulate clearly the benefits that accrue to Emeriti and debunk any existing misconceptions. For example, there is no mention in the attached document regarding audit privileges. Are there other benefits and/or privileges that should be considered and/or existing ones that need to be renegotiated?

5) The President of the Emeritus Association correspond annually to Department and Division chairs/heads information on the Association (brochure) and include for distribution to those newly appointed to Emeritus status the document "Emeritus Status for Retired Faculty Academic/Administrative Employees". Also, work with the SVCAA to insure that this same document is included in the Faculty Handbook.

6) Identify UNL emeriti from a "single" source reflecting the names of those who have been administratively processed and awarded the status of emeritus by the University. Because the Office of the Senior Vice Chancellor for Academic Affairs has administrative responsibility for annually (September) notifying the BOR of those faculty officially approved for emeritus status, we recommend that the SVCAA office be that single source. The Source of this information comes from SAP and reflects the change to emeriti status on the employees PAF. This listing is generated for the SVCAA by the payroll department.

Further, we recommend a semiannual listing (February and September) to facilitate capturing in a timely manner faculty who have retired mid-academic year and those on twelve month appointments who potentially retire any time during the calendar year.November 2, 2006 – UNL East Campus Union

Vice President Ottoson called the meeting to order around 1:30 pm. Those attending were Ottoson, McShane, Brinkerhoff, Petr, Kendrick, Mientka, and Boohar.

The Board approved the 5 October Board Minutes and recommended that the Association membership approve the minutes of the 19 October Associatione meeting that were email circulated to Board members.

The Board approved the oral report from Treasurer Mientka. The Treasurer's report will be posted on the Website after Mientka receives the Bank statement for October.

The Board approved the email distributed recommendations for funding from the Maude Wisherd Fund. The Board asked the Committee to suggest modifications to the current $1,000 limit on awards made for unreimbursed medical, pharmacy expenses, or the costs of custodial care.

Ad hoc Committee chair David Brinkerhoff reported that the Committee would, at the December Board meeting, provide specific recommendations likely along these lines:

- Recommendation that the UNL and IANR administrations establish procedures that will identify, *upon their retirement,* those named Emeriti.
- Change the name of the Association to the UNL Emeriti and Retired Faculty Association. *Retired Faculty* would be those individuals who would have been classified as "A LINE" in the old "A", "B", and "C" classification system. The Association would stipulate other requirements for membership in the Association such as "X" number of years as an A Line employee of UNL. This provision

would make eligible for consideration of membership in the Association those retired, for example, with the title of *Instructo*r or *Lecturer*.

- Whomsoever was declared Emeriti or Retired Faculty would receive a letter at retirement signed by the appropriate Vice Chancellor and the Association's President.
- The Ad hoc Committee will also, before the next Board meeting, look for models from other Universities dealing with the naming of Emeriti and/or Retired Faculty.

Kendrick indicated that usage of the Website had increased in October relative to September (see Committee report on the Website).

Ottoson reminded that the membership program on November 16 would feature Dan Lutz describing his railway journeys.

Ottoson gave some details on the need for assistance at he East Campus Visitors" Center and said a signup sheet for volunteers would be circulated at the membership meeting.

It was suggested that the president check on whether the Nebraska Alumni magazine is available gratis to Emeriti.

Ottoson adjourned the meeting around 2:45 pm.

Minutes by Kendrick