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LuAnn Wilkerson

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February 1985

Dear POD members,

I hope that the new year is going well for you so far. I am glad that you decided to rejoin us for another year because I think that we have a lot to learn with one another about higher education and its enhancement. Don't forget that our membership year now runs from September 1 to August 31 to correspond with the academic year so we are almost half way through another year together. I have enjoyed creating these epistles and regret to say that this will be my last since my term as Executive Director comes to an end in March. Let me introduce you to the new Executive Director of POD.

NEW EXECUTIVE DIRECTOR FOR POD

At the last meeting of the Core Committee in October of 1984, we elected a new Executive Director, Bette LaSere Erickson. Bette is Assistant Director of the Instructional Development Program at the University of Rhode Island, a position that she has held since 1976. Bette received her doctorate in education from the University of Massachusetts while working with the Clinic to Improve University Teaching. She was the guiding force behind the preparation of many of the materials that are still being used around the country as a part of the Teaching Improvement Process. She has been a strong force in POD since its initiation, serving as Conference Coordinator twice during that time. She is an extremely organized administrator and an excellent faculty development consultant. I think that you will enjoy getting to know her through the upcoming newsletters. Congratulations, Bette.

1985 CORE COMMITTEE ELECTION

In January, you elected eight new members to the POD Core Committee for a period of three years. I'd like to tell you a little about them since they will be representing you as we plan the ongoing activities of POD. Five are first-timers to the Core Committee.

Winnie Anderson is Program Consultant/Teaching Consultant at the Teaching Resources Center, University of California, Davis. In the Center, she is concerned with the evaluation of courses, the improvement of teaching, and the training of TA's. Winnie served as registrar for the 1984 POD Conference at Asilomar.

Tony Catanese is Faculty Development Coordinator and an Associate Professor of Economics at DePauw University. He is released half time from teaching to lead faculty development activities at this small, liberal arts college in Indiana.
Sheryl Riechmann Hruska is an Associate Professor of Organizational Development in the School of Education at the University of Massachusetts, Amherst. Sher served for 4 years as the director of the UMass faculty development center. At present, she teaches courses in improving college teaching and organizational behavior in higher education.

Glenn Ross Johnson is professor and coordinator of the Center for Teaching Excellence at Texas A&M University. Glenn has a special interest in enhancing teaching at the graduate level. He has a broad background of teaching and administrative experience.

Roderick J.W. Michell is Coordinator of Curriculum and Staff Development at Cariboo College in British Columbia. Rod has been instrumental in setting up a province-wide network of teaching improvement professionals and is interested in linking this initiative with POD.

Three current Core Committee members have been re-elected. You may already know a little about them but let me update you.

Linc Fisch is Visiting Assistant Professor of Mathematics at Eastern Kentucky University. You may remember him best as the author of "Coaching Mathematics" in To Improve the Academy, 1985, which was recently reprinted in the Courier Journal of Louisville.

Julie Roy Jeffrey is Director of Faculty Development at Goucher College, a position she has held for 7 years. You may recall that she is co-editor of the 1985 book of readings for POD.

Joanne Kurfiss is Director of Instructional Development at Weber State University in Utah. Her office is responsible for nearly all teaching-related in-service education for university faculty. She is organizing a POD panel for the AAHE program in March.

I want to offer a special thanks to each of these persons who are willing to take time out of their busy schedules to keep POD a productive and useful organization. Thank you, too, to those of you who were not elected. I am delighted that the interest was so great and encourage you to work with us in other ways to keep POD going strong.

TO IMPROVE THE ACADEMY, 1985

Julie Jeffrey and Glen Erickson are serving as co-editors of the 1985 book of readings. In my last newsletter, I issued a call for papers for that publication. The deadline is MARCH 1, 1985. If for some reason you miss the deadline, you might call Julie to see if late papers can be accepted. Please do not send papers to me but send them directly to Julie at Goucher College, Baltimore, MD 21204. (301)337-6253. Papers should be double-spaced and follow the APA format.

AMERICAN ASSOCIATION OF HIGHER EDUCATION CONFERENCE

Each year POD hosts a reception in conjunction with the AAHE Conference. This year the Conference is being held in Chicago at the Palmer House on March 17-19. The POD Core Committee will meet on Saturday and Sunday preceding the Conference and you are invited to join us if you plan to be in town. The POD reception is scheduled for Monday, March 18, from 6:00 to 7:30 p.m. in
Private Dining Room, 18, Fifth floor, Palmer House. The reception will include informal roundtables focusing on the topic Professional Development for Student Involvement with the help of Bob Diamond, Syracuse University, Jack Lindquist, Goddard College, and myself. Please plan to join us if you are attending AAHE or happen to live in Chicago. You might also pass along the invitation to others from your institution who are attending the Conference.

CALL FOR PROPOSALS, 1985 POD CONFERENCE

Rusty Wadsworth of Northeastern Illinois University is co-coordinator of the 1985 conference to be held just outside of Chicago in Delavan, Wisconsin (yes, Wisconsin is right next to Illinois for you non mid-westerners). This conference will be held jointly with the National Council for Staff, Professional, and Organizational Development, our counterpart in the community college arena. Glenn Schmitz of Prairie State Community College in Chicago is Co-coordinator of the Conference. You will find their second call for papers attached to this letter. Please do not overlook this opportunity to contribute to the Network. Also, mark your calendars and plan to attend, October 17-20, 1985.

POD SUMMER INSTITUTE, 1985

POD will cooperate in the offering of a second Summer Institute in conjunction with the Academy for Professional Development. The Institute is scheduled for two dates in two locations: June 30 - July 5 in San Rafael at Dominican College and July 31 - August 5 at Bowdoin College in Maine. The Maine dates are coordinated with an NTL training program nearby to encourage attendance at both events (note dates in Resources section). The Institute is designed to assist you in enhancing your skills as a professional development specialist regardless of your level of previous experience.

POD will pay $50 of the registration fee for the first 10 members who register to attend. Further information will be mailed later this spring or contact Bill Berquist at (415)841-9230.

CALL FOR TRAINING PROPOSALS

In the last newsletter, I issued a call for training proposals for workshops to be offered prior to the next conference or at anytime during 1986. Although we have closed the call for pre-conference training proposals, we invite you to continue to submit proposals for other types of training programs. Limited funds will be available to defray expenses and to provide a minimal honorarium for the leader. Proposals should include:

a. Training objectives with a schedule of topics
b. Budget, identification of expenses and projected needs
c. Evaluation plan
d. Publicity suggestions (POD will cover publicity to members)
RESOURCES AND ANNOUNCEMENTS

1. REGIONAL NETWORKING: The Faculty Development Resource Association is an organization of people and institutions committed to developing improved learning environments for students of postsecondary institutions in southwestern Pennsylvania. The FDRA sponsors regional meetings and provides Professional Development Awards of up to $300. For information on membership, contact Dr. Robert Dove, President FDRA, at Duff's Business Institute, 110 Ninth St., Pittsburgh, PA 15222, (412) 261-4530.

2. TRAINING OPPORTUNITY: NTL is offering a course entitled Leadership for Educational Change under the leadership of Wally Sikes, Ph.D., Jack Lindquist, Ph.D., and Norma Jean Anderson, Ed.D. on August 5-11, 1985, in Bethel, Maine. Program objectives include diagnosing organizational problems and devising solutions that will last, using theories of change, improving interpersonal relations and group leadership, developing groups and teams, and managing differences. For further information, contact Wally Sikes, (513) 767-7029 or NTL Institute, P.O. Box 9155, Rosslyn Station, Arlington, Virginia 22209.

3. FOR YOUR INFORMATION: The National Science Foundation has initiated a Center for the Study of Ethics in the Professions at Illinois Institute of Technology. The Center is scheduled to produce (a) a Casebook on Ethical Issues in Organizational Development, (b) an Annotated Bibliography in OD Ethics, and (c) an OD Clearinghouse on Professional Ethics. An important goal of the project is to contribute to the development of ethical guidelines for OD researchers and practitioners. The project is soliciting critical incidents and statements of concern describing ethical issues in OD. Send contributions to Dr. Mark Frankel, SCEP, IIT Center, Chicago, Illinois 60616-3793 or call for further information (312) 567-3017.

4. NEW JOURNAL: College Teaching is a unique journal that focuses on the faculty in the classroom. Formerly Improving College and University Teaching, the journal has taken on a new image, a new name, and a new editorial staff. Claude Mathis, one of our long-time members, is Director of the editorial staff. The journal is offering an introductory subscription price of $24 per year with an extra bonus issue for full payment with your order. Heldref Publications, 4000 Albemarle St., N.W., Washington, DC 20016.

5. MONOGRAPH AVAILABLE: With the support of funds from the Bush Foundation, Hamline University's College of Liberal Arts planned, and is in the process of implementing, a three-year faculty development program. The unique feature of the program is its departmental approach in which small grants are made available to departments for fostering professional development, instructional improvement, curriculum improvement and/or organizational change. This report presents an evaluation of the first two years of the program. It is available by writing
George Redman, Education Department, Hamline University, St. Paul, MN 55104.

6. ORGANIZATIONAL DEVELOPMENT MEETINGS: The O.D. Institute publishes an International Registry of OD Professionals in which OD meetings and resources are highlighted. The current issue announces the following:
--15th Annual Information Exchange, May 14-17, 1985, Williams Bay, Wisconsin
--River Seminar, August 16-25, 1985, French River, Ontario, on Leadership Development (conducted from canoes!)
--lots of job opportunities

If you are interested in joining the OD Institute or acquiring more information about any of the above, contact Don Cole, 11234 Walnut Ridge Rd., Chesterland, OH 44026, (216) 461-4333.

7. POSITION: Northeastern University, Office of Instructional Development has a position for an instructional designer. Contact Michael Fields, (617) 437-4897.

What a way to spend my Saturday morning! I have enjoyed sharing ideas and resources with you over the past year on behalf of POD. I have also learned a great deal while leading the Network through a very productive and exciting year and look forward to continuing to contribute to POD throughout the years to come. It is time for me to get back to work full time on the exciting curriculum innovations that we are undertaking here at Harvard Medical School and to turn the POD direction over to Bette. Thank you for the opportunity to serve as Executive Director over the past year. I expect to see each one of you in Wisconsin next fall.

Sincerely,

LuAnn Wilkerson

For additional information on any of the above, write or call me:
New Pathway Project
Harvard Medical School
25 Shattuck St.
Boston, MA 02115 (617) 732-0634
CALL FOR PROPOSALS '85 POD/NCSPOD CONFERENCE

Our 1985 national conference at Lake Lawn Lodge in Delevan, Wisconsin, is sure to be special as it's the tenth anniversary of POD and our first joint conference with NCSPOD. By now you should have received our first call for proposals. The deadline for this, our second call for proposals, is April 1st, 1985. The theme of the conference is "MAKING LEARNING ACTIVE IN HIGHER EDUCATION." Again, presentations at the conference should model the theme, i.e., making learning at the conference active through simulations, case studies, role playing etc. Glenn Schmitz of NCSPOD, and I are looking forward to more exciting proposals from you. Put on your best creative thinking hats, get to work and send us your ideas.

See you at Lake Lawn in October.

Rusty Wadsworth
UNI-PIE/PD
5500 N. St. Louis Ave.
Chicago, IL 60625
(312) 583-4050 ext. 424