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State University System of Florida

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Gender Equity: At What Cost to Athletes of Color?

R.E. Sofer
State University System of Florida

"Should support of teams which tend to patronize male athletes of color dictate of the denial of participation and employment opportunities for others?"

This workshop will examine the tension caused by interpretation given by some to Title IX, which prohibits sex discrimination. That legislation has been regarded by some as pitting revenue producing sports against "minor" sports. Should support of teams which tend to patronize male athletes of color dictate the denial of participation and employment opportunities for others?

PRESENTER:

Ms. Regina E. Sofer currently serves as Associate Vice Chancellor and Director of the Office for Equal Opportunity Programs for the State University System of Florida. In that capacity, she has responsibility for oversight of the programs and activities which foster equal opportunity for protected class members in the student bodies and workforces of nine public universities. The Office for Equal Opportunity Programs allocates funding for student support and financial aid programs and activities, and is responsible for evaluating their effectiveness. She provides staff support to the Board of Regents Access and Equity Committee and Athletic Committee. Those committees regularly review the State University System gender equity initiatives, Americans with Disabilities Act concerns, tenure rates of minority and female faculty, as well as other issues related to diversity and equity. Prior to coming to the State University System of Florida, Ms. Sofer was employed by the University of Cincinnati. She has in excess of twenty (20) years' experience in higher education and holds a Master's Degree in Public Administration.