Published by
The Professional and Organizational Development (POD) Network in Higher Education

Printed by New Forums Press, Inc.
Stillwater, Oklahoma

FIRST PRINTING: September, 1983
Foreword

The Professional and Organizational Development Network in Higher Education was formed in 1976 by people who felt that they needed a network to support each other in efforts to make learning, teaching and institutional life more effective and fulfilling. Since that time we have gathered annually in a national conference to maintain the network and learn from each other about faculty, instructional and institutional development. POD has organized regional training workshops and established liaison with organizations such as the American Association for Higher Education.

This collection of readings is a second in an annual series to share the written perspectives, reflections and strategies of our members. Many of the pieces included herein first appeared as background pieces for the active sessions at the annual POD conferences. The materials in the fourth section also represent the kind of handouts and suggestions that we regularly pass on to each other on a limited basis to improve our programming, planning, workshops and consultation. You are encouraged to copy and use these pages, adapting them as appropriate (many are several generations removed from earlier ideas about training and consulting). Only be sure to give credit to the author(s) and keep up the process by letting the originator know of your experiences.

We thank the authors of the pieces collected in this volume, they rushed while we postponed deadlines. We also owe thanks to Sherrill Hall for outstanding help in typing the manuscript.

If you are not already a member of POD, we invite you to join us. This small network is the best way to keep in touch with others who believe that work and learning will be enhanced when we collaborate to support each other. For information about membership and the annual conference (at Asilomar Conference Center, Monterey, in
To Improve the Academy

October 1984), contact the Executive Director: LuAnn Wikerson, Educational Development Unit, Michael Reese Hospital and Medical Center, Lakeshore Drive at 31st Street, Chicago, Illinois 60616.

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