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POD Network News, November 28, 1983

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Dear Colleague:

As usual, I will be covering a variety of network business but I hope that you will pay particular attention to two items. One is the enclosed materials soliciting self-nominations for the upcoming POD Core Committee elections. The other is a call for session ideas for our 1984 national conference. More details on both these matters can be found below, under numbers 3 and 4.

1. The August 16, 1983 Newsletter

I wanted to explain a bit about our last newsletter which was dated August 16 but which many of you did not receive until late September or even October. This was not the fault of Kansas State, which is now handling our mailings, but of the Post Office which had mislaid most of our newsletters until Kansas State's repeated calls precipitated their rediscovery. We thank you for your patience and if anyone still hasn't received that newsletter, please let me know and I will have one sent out.

2. Our 1983 National Conference at Airlie, Virginia

Many thanks again to Bette LaSere Erickson and her planning committee—Glenn Erickson, Sheryl Riechmann Hruska, Steve Scholl, Julie Roy Jeffrey, and Sandy Inglis—for a wonderfully successful conference at Airlie. Almost 160 people attended, putting POD on its feet financially and giving all those who participated a wealth of new ideas and stimulating experiences. JoAnne Kurfiss, Bob Dove, Sandy Inglis, Lance Buhl, Jack Lindquist, Judy Aubrecht, and Bob Diamond are also to be warmly congratulated for putting together several sessions on a particular theme, allowing conference participants to pursue topics in real depth.

3. 1984 Conference

Now it's already time to think ahead to our next conference, October 25-28 at Asilomar Conference Grounds near Carmel/Monterey, about two and a half hours south of San Francisco, one and a half hours south of San Jose. You will find enclosed a call for session ideas asking you to outline soon what you might do at the conference. The call comes so early since Sandy Inglis, co-chair with Steve Scholl of the conference, hopes to have a detailed program ready to publicize well in advance of the event. Please help Sandy out by responding by the deadline.

Dr. Michele S. Fisher, Executive Director
Center for Teaching and Learning, P.O. Box H,
Stanford University, Stanford, California 94305
4. Core Committee elections

Now is the time for all good members to come to the aid of their POD Network. We have seven positions on the Core Committee that will expire after this March. Candidates for these positions have traditionally been determined by self-nominations. The time of office is three years, beginning with the next Core Committee meeting on Saturday, March 17, the last day of the AAHE Conference in Chicago. Committee members are expected to attend two meetings per year, the first meeting held directly before or after AAHE and the second a meeting held just before POD's national conference. In these days of tight travel budgets, it's understandable someone may have to miss a meeting or two over the three years of office but if one misses two in a row, he or she is assumed to have resigned. The important thing is that as a Core Committee member, you have a large hand in POD's policies and development. You also become eligible to run for the executive directorship. So please think about serving and, if it sounds attractive, nominate yourself. The enclosed materials explain how to do so. This year, we will be announcing the new and retiring members in the Chronicle of Higher Education.

The elections will go according to the following timetable:

January 9: deadline for receipt of self-nomination forms at my post office box
January 23: ballots mailed to members
February 10: latest postmark date accepted; ballots must be received by Feb. 15 to be counted.
February 16: ballots counted and newly elected members notified
March 17: Core Committee Meeting in Chicago on last day of AAHE--location to be announced.

Please note that candidates must be paid up members of POD.

5. Last and next book of readings, "To Improve the Academy"

Those who attended the Airlie conference have already received their copy of POD's annual book of readings. The rest of the membership will be receiving their copy very soon, once again through the good offices of the Kansas State people. We hope that all of you are finding the book useful and interesting.

Plans are already being laid for the 1984 edition. If you have an article in mind, or even already written, on some phase of faculty, instructional, student, or organizational development, please contact: Mike Davis
Office of the Academic Vice President
University of the Pacific
Stockton, CA 95211

6. Membership list...consultant list

An up-to-date alphabetized listing of POD's membership will be mailed out to you this December or January. We hope you will find it helpful in keeping in touch with old friends and colleagues and in locating new ones. You'll also find a form enclosed with the list inviting you to participate in a new POD publication, one that will replace the Consultant List. This will be a membership directory that will carry far more about each of us than just our name and address, our consulting history (if desired), and our special interest areas. There will be an index by
6. Membership list...consultant list (continued)

both interest and region. We think this new format will be more comprehensive
and easier to use than what we had before. Please help us by filling out your
form completely, (once you get it!) and returning it on time.

7. Dialogue with NCPOD

As you may recall my mentioning, three representatives of NCPOD—Gordon Watts,
Carol McCombs, and Ed Haring—joined us at our October Core Committee meeting
to discuss some joint activities in the future. Our next executive director,
Lu Ann Wilkerson, also attended their late October national conference as their
guest. No definite joint ventures have yet been decided but several areas are
especially promising. NCPOD has some thriving regional meetings which POD might
share in or piggyback. We will also publicize each other's publications and con­sider a joint overture to Jossey-Bass on discounts for our members. A conference
in 1985 is also still a possibility. We thank NCPOD for its efforts thus far and
look forward to more!

8. POD Summer Institute

My last newsletter solicited proposals for a summer institute on development issues
that POD would sponsor. I had hoped to announce by now the details of the institute.
However, because the newsletter was delivered so late, the proposal deadline had to
be extended to November 15. Hence, proposals are still being read; the results will
have to be announced in my next newsletter. Anyone interested in training in the
faculty/instructional/organizational development areas should still assume that the
institute will take place and may be just what they're looking for.

9. National Faculty Exchange

Bette Worley, executive director of the National Faculty Exchange, asked me to draw
her organization to your attention, which I am happy to do. It is a recent effort,
one inaugurated just this last July through a grant from Exxon. Let me quote from
their own materials on their purpose:

The National Faculty Exchange (NFE) is a centrally directed
campus-based membership program which has been designed to facilitate
opportunities for exchange of faculty and staff among colleges and
universities in the United States and its territories. NFE provides
an opportunity for faculty and staff to revitalize their professional
and personal perspectives through a change of working and living
environments.

As one component of an institution's faculty and staff
development programs, the National Faculty Exchange introduces new
people with new ideas into academic programs, faculty and student
services and the administrative structures of the institution. In
addition, it provides ways for faculty and staff to have an experience
which will stimulate them to discover and try fresh approaches to
professional tasks.

The National Faculty Exchange does not replace careful hiring of
new faculty and staff and aggressive sabbatical programs; however, a
formal, coordinated program of exchange among a committed group of
institutions may provide a new means for faculty and staff devel­
opment, a creative mechanism for a college or university to fill
temporary faculty or staff needs, and new options for interinsti­
tutional communication and cooperation.
9. National Faculty Exchange (continued)

Membership fees are on an institutional basis and run a modest $200 per year. If you would like to receive mailings only, on a sort of trial basis, that is $50 per year. It does seem a rather inexpensive way for today's hard-pressed institutions to provide some mobility for faculty and staff.

For more details, please contact Ms. Worley at:

Bette Worley  
Executive Director  
Indiana University—Purdue University at Fort Wayne  
2101 Coliseum Boulevard, East  
Fort Wayne, Indiana 46805  
219/482-5736

10. Membership dues

Registration for the national conference is the traditional time for POD members to renew their dues. Thus, if you were not able to come to the conference, your membership may be about to lapse. You can prevent this by sending your $30 fee to me at:

P.O. Box H  
Stanford, CA 94305

Please include up to date information on your address, title, and phone number.

Now, don't forget the Core Committee elections and the call for presentations—and enjoy the holidays!

Season's Greetings,

Michele Fisher  
Executive Director  
Professional and Organizational Development Network

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CALL FOR SESSION IDEAS

Please send a one or two paragraph description of your idea for a session or theme for our 1984 conference to:

Dean Sandra Inglis  
California School of Professional Psychology  
1900 Addison Street  
Berkeley, CA 94704

By: Feb. 1, 1983
POD Core Committee Election

SELF-NOMINATION RULES

A Nominee Information Sheet is printed on the reverse side of this page. If you wish to run for a three-year term on the Core Committee you will need to:

1. Complete the Nominee Information Sheet, providing the information requested in the spaces provided and on one side of the sheet only. Please type (elite preferred) and proofread your copy.

Please note that the timing and staffing are such that POD cannot correct typing errors, type handwritten material or edit resumes. Please do not send resumes in lieu of completing the form. We cannot accept them as valid self-nominations. We will duplicate only the one side of the sheet you submit for distribution to members.

2. At the top of the Nominee Information Sheet, type your name, title, organization, business address (with ZIP) and phone number in the following manner:

Poliander O. Duvelipmint, Second Assistant, Office of Assistance, Widdle University, 14 1/3 Offenmyback Rd., Widdle Fall, Wyoming 12349
(020) 020-0220

3. To complete a valid self-nomination you must mail your completed Nominee Information Sheet so that it is received by Monday, January 9, 1983. Mail to:

Michele Fisher
Center for Teaching and Learning
P.O. Box H
Stanford, CA 94305

4. If you have any questions, you may call any POD Core Committee Member or the Executive Director (415) 497-1326.
NOMINEE INFORMATION SHEET

1. ____________________________
   (Name, etc.)

2. Speciality area:

3. Background in professional and organizational development:

4. Interest in serving on the POD Core Committee: