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Call for Proposals

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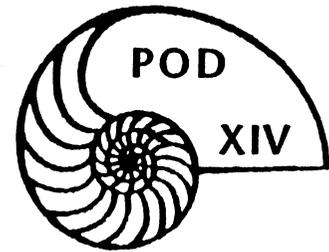
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CALL FOR PROPOSALS

14th Annual Conference of the
Professional and Organizational Development (POD) Network
October 5-8, 1989
Jekyll Island, Georgia



The Future is Now: Challenges and Opportunities

The Fourteenth Annual POD Conference will be held at Jekyll Island, on the beautiful and historic coast of Georgia. The theme this year, **The Future is Now: Challenges and Opportunities**, reflects our concern with important trends in the internal and external environment of higher education. These trends present both challenges and opportunities to development professionals, and the ways we choose to respond will affect the health of higher education for years to come.

For example, the aging and imminent retirement of many faculty members hired in the "boom" period of the 1960's presents a variety of challenges (e.g. How will we replace them? - Prepare them for retirement? -Train the new cohort?) as well as several opportunities (We can exploit the talents of retired faculty to serve new functions in higher education; train new faculty before they become set in their ways; redesign courses and curricula that were developed in the 60's).

The problems of women and minorities in higher education present other challenges: How will we reduce racism and sexism on our campuses? - provide for the special educational needs of minority students? - encourage more women and minority students to choose careers in higher education? But opportunities are presented at the same time: (for example) more minorities and women in faculty positions

would help fill the gap created by the retiring faculty cohort and would also provide more role models for minority and women students.

Similarly, challenges and opportunities are associated with the changing institutional climate (less money, more bureaucracy, more accountability) and with the impact of new technology on higher education (microcomputers and telecommunications). The ways we choose to deal with these challenges will determine both the nature of our profession and the shape of higher education in the future. We will organize kickoff panel discussions around each of the four areas mentioned above—**Faculty and the Future, Minorities and Women, The Changing Institutional Climate, and Advances in Technology**—and individual presentations will be subsumed under these general categories.

If you would like to propose a session for the conference, write to request a proposal form from:

*This was prepared as a
handout for the AAHE
Convention*

Ed Neal
Center for Teaching and Learning
316 Wilson Library
Campus Box #3470
The University of North Carolina
Chapel Hill, NC 27599-3470