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POD Network News: Newsletter November 1992

Daniel Wheeler

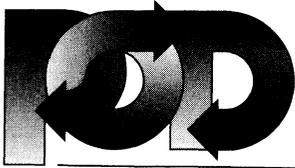
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November, 1992

Annual Conference at Saddlebrook Resort, Wesley Chapel, Florida

The Professional and Organizational Development Network in Higher Education held its 17th annual conference October 22-25, 1992, at Saddlebrook Resort in Wesley Chapel, Florida. Three hundred and six people attended.

Highlights of the conference included:

- *Plenary Sessions* by Hilton Smith and Melody Starling of the Foxfire Foundation, "Approaches to Community," and Pat Hutchins of AAHE, "Imagining a Culture of Teaching and (Yes) Learning."
- Eighty-one *sessions* on topics of teaching, professional and organizational development.
- Six pre-conference *workshops*.
- The *Spirit of POD Award* presented to Marilla Svinicki of the University of Texas at Austin.
- The *Bright Idea Award* presented to Jim Greenburg of the University of Maryland at College Park.

Special thanks to those who made the 17th annual conference a success:

- Frank Gillespie - Conference Coordinator
- Kay Herr - Program Chair
- Barbara Millis - Bright Idea Award
- Evaluation - Dick Nichols and Beverley Amick
- Registration - Mary Ann Bowman, Liz Miller, Nancy Simpson, Jim Eison and the students from the University of South Florida
- Materials Fair - B.J. Wheeler and Liz Fideler
- Special Events - Larry Quinsland, Rusty Wadsworth, Lion Gardiner
- Overall Support - David Graf

In addition, many of you involved in these committees helped to make the conference a success. Thanks to the presenters of the many fine sessions. And thanks to all who attended for making this an outstanding conference. Next year's conference is in Rochester, Minnesota, October 14-17, 1993.

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Spirit of POD Award

As mentioned in the program highlights, Marilla Svinicki was awarded the Bob Pierleoni Spirit of POD Award. We have not emphasized awards in POD, but this occasional award does symbolize more than specific accomplishments. Like Bob before her, Marilla does those extras that too often go unnoticed and yet help to make POD the kind of organization it is -- focused on exchange of ideas, materials, and the spirit of knowing, searching, and encouraging. Congratulations, Marilla!

Program Descriptions

I would like to thank Glenn Erickson for developing and David Graf for printing the 1992 "Program Descriptions: A collection of brief descriptions of faculty, instructional, and organizational development in higher education." The range of programs is impressive and the booklet will provide networking for identifying common interests and meeting specific needs. We have had requests for the booklet from institutions who are starting programs -- it provides descriptions which can be used to decide who to contact for information or which programs to visit. Copies of the Program Descriptions booklet will be sent to all 1992-93 members who did not attend the conference. Non-members desiring a copy will be required to pay a nominal fee to cover printing and postage costs.

Bright Idea Award

When the Bright Idea Award began (Linc Fisch was the first recipient), probably no one envisioned it would grow into the present level of activity. This year, 90 people submitted ideas and the selection committee was overwhelmed! I am pleased to see that the committee is working on a new process to address the volume of ideas. I look forward to their suggestions.

CORE Election

The POD Network depends upon its members to nominate themselves for membership on the CORE Committee. As well as addressing the business of the organization, the CORE is a professional/personal development experience. We would like to encourage you to consider nominating yourself. We are especially interested in continuing to diversify the CORE in terms of institutions, roles, and ethnicity. One commitment to consider in your decision is that if you are elected you need to attend the two CORE meetings (held before the fall annual meeting and before the American Association for Higher Education meeting in the spring) with minimal financial help.

Self-nominations must be postmarked by December 7, 1992, and should be sent to David Graf at the POD address shown on our letterhead. The slate of nominees will then be sent to the membership and new CORE members will be notified in January 1993. Note: New Core members are expected to attend the Core meeting held prior to the AAHE meeting in Washington, DC in March, 1993.

To Improve the Academy

Don Wulff and Jody Nyquist, the 1992 co-editors, have put together an outstanding edition which, if you did not attend the conference, you will be receiving in the mail very soon.

Delivee Wright and Joyce Povlacs Lunde are the co-editors for the 1993 issue of *To Improve The Academy*. A call for papers is attached with a February 1, 1993 deadline. If you have any questions, or want to discuss a submission, contact Delivee or Joyce.

By the way, most of the editions are now indexed in ERIC for anyone who wants to access the material. The set is an impressive contribution to faculty development. We are currently in the process of reprinting some of our out-of-print past issues, including the first and second. When complete, it will be possible to purchase a complete set of *To Improve the Academy*.

Special Projects

Three projects which focused on significant professional development issues were selected for funding. They are:

- 1) *Source of Innovations in Teaching for Faculty at a Research-Oriented University* by Joyce Povlacs-Lunde and Myra Wilhite of the University of Nebraska at Lincoln.
- 2) *Teaching Improvement Practices: A Comparative Study* by W. Alan Wright of Dalhousie University.
- 3) *The Professionalism of Faculty Development* by Ronald Smith of Concordia University.

As a condition of the grant, each recipient has agreed to present a session at an annual conference and to write up the results for publication. The Publications Committee has been asked to work with them in terms of disseminating their results to the membership in *To Improve the Academy*, in a series of POD "Occasional Papers," or by some other mutually agreeable means.

CORE Deliberations

The CORE Committee, the governing group of the POD Network, met for a day and a half before the conference. A number of actions were taken which affect our operation. Highlights include:

- Funding of three projects totalling \$7,045.00.
- A reduction in the CORE membership over the next three years. Our present structure added the past Executive Director and Executive Director-Elect. The present action is to reduce the CORE to about 15 members. We will elect five members in each of the next three elections.
- Election of Karron Lewis of the University of Texas at Austin as the 1994 Executive Director.
- Agreement to make some changes in the By-Laws to have them in line with our present operations.

- Red Lion Inn, Columbia River in Portland, Oregon was selected as the site for the 1994 Annual Conference.
- Kay Herr and Linda Hilsen are Co-Conference Chairs and Suzanne Brown is Program Chair for the 1993 Conference.
- The Executive Committee is to bring forth a proposal to the Spring CORE meeting about a recommended amount of budget reserve and any other recommendations for investments or expenditures.
- Virgie Chattergy helped the CORE think about what we mean by diversity and how to promote diversity in POD. Thank you, Virgie.

Standing Committees

We are relying more on the use of Standing Committees to get some of the work of the organization accomplished. If you have interest in any of these committees, please contact the chair. Our Standing Committees and chairs are:

- Publications - Don Wulff and Karron Lewis
- Relationships with Professional Societies - Don Wulff
- Site Selection - Kay Herr

Our New Look

Look carefully at the letterhead for this newsletter. In typical POD fashion, the Core Committee has spent a considerable amount of time debating the relative merits of changing the POD logo. A new design was submitted by Larry Quinsland last spring and modified by the graphic arts staff at Iowa State University early this fall. The new logo retains the shape of the word "NETWORK" from the old logo, adding the gradient fill that appears in the other parts of the logo. We will begin to incorporate the new logo into our publications and other POD materials. Thanks, Larry and David for helping us move forward with our new look.

Among Us

- Liz Fideler has taken a position as Director of Policy with Recruiting New Teachers, Inc., 385 Concord Avenue, Suite 100, Belmont, Massachusetts 02178. Phone: 617/489- 6000. We missed her at the conference and wish her good luck in her new position.
- Linc Fisch provided the geode and inscription presented to Marilla Svinicki for the Spirit of POD Award. Thanks, Linc.
- Diane Morrison, with Peter Frederick's able co-leadership, presented her POD Special Project, "The Evolution of the POD Network" at a session at Saddlebrook. Thank you, Diane, for a job well done. There has been a suggestion that this effort be captured in a special volume of *To Improve the Academy* focusing on the history of POD, or as an occasional paper. Any suggestions?
- Michael Albright and David Graf have edited *Teaching in the Information Age: The Role of Educational Technology*, for the Jossey-Bass **New Directions in Teaching and Learning** series. Chapters include Instructional Technology and the Faculty Member, New Directions in Presentation Graphics, Multimedia and the Teaching-Learning Process in Higher Education, Academic Computing, Computer Communications and Learning, Distance Education: Meeting Diverse Learners' Needs in a Changing World, The Future of Campus Media Centers, and Faculty

Development's Role in Improving Undergraduate Education. Order issue #51 from Jossey-Bass.

Conferences

- November 20-22, 1992. "Lilly Conference on College Teaching," Miami University, Oxford, Ohio. Contact: Milton D. Cox, Director, Lilly Conference on College Teaching, Miami University, Oxford, Ohio 45056. Phone: 513/529-6722.
- January 29-31, 1993. American Association for Higher Education Conference on Faculty Roles and Rewards. Hilton Palacio de Rio, San Antonio, Texas. Full slate of workshops and concurrent sessions with an emphasis on campus teams to address issues of faculty roles and rewards. Contact: Jon Wergin or Kristin Reck, AAHE, One Dupont Circle, Suite 360, Washington, D.C. 20036-1110. Phone: 202/293-6440. FAX: 202/293-0073.
- February 6-9, 1993. "Enhancing the Quality of Teaching in Colleges and Universities: Teaching for Diversity." Focus on policy implications, research and scholarship, and pedagogy. Contact: Enhancing Teaching Conference, Wardlow 301, University of South Carolina, Columbia, South Carolina 29208. Phone: 803/777-6301. FAX: 803/777-3068.
- February 25-27, 1993. "Using Teaching Portfolios to Improve and Assess Teaching Performance." St. Anthony Hotel, San Antonio, Texas. Focus on portfolio development including uses and ways of approaching development. POD members speaking include: Linda Annis, Barbara Millis, Peter Seldin, Alan Wright, and Ken Zahorski. Contact: Center for Teaching Excellence, Texas A&M University, Mail Stop 4246, College Station, Texas 77843-4246. Phone: 409/845-8392. FAX: 409/845-9242.

Positions

- Director of Office of Faculty Development at the University of Pittsburgh. Contact: Associate Provost Elizabeth Baranger, Office of Faculty Development, 1701 Cathedral of Learning, University of Pittsburgh, Pittsburgh, Pennsylvania 15260. Resumes will be reviewed beginning 12/15/92.
- Director, Organizational and Professional Effectiveness, University of Minnesota-Twin Cities. Contact: Search Committee Chair, Director, Organizational and Professional Effectiveness, University of Minnesota, 100 Church Street SE, 232 Morrill Hall, Minneapolis, Minnesota 55455. Closing date 11/30/92.

Subscribing to the POD Network Electronic List Service

We have received several calls from members who have lost the instructions for subscribing to the POD electronic "list." Assuming that you have access to a mainframe on your campus and are familiar with using your local electronic mail software, here is the process:

Send an electronic mail message to `LISTSERV@OHSTVMA.ACS.OHIO-STATE.EDU` (Note: you may need to precede this address with "IN%"). Leave the Subject line blank. On the first line in the electronic mail message area, type
SUB POD your name

If you entered this information properly, you should receive a confirmation message from the listserv computer at The Ohio State University. Additional instructions will be included with this message. If you do not receive a confirmation message within a few hours, you might try sending the message again. If you are still having difficulty, contact

David Graf at `J1DLG@ISUVAX.IASTATE.EDU` or
Nancy Chism at `NCHISM@MAGNUS.ACS.OHIO-STATE.EDU`.

*to listserver@lists.acs.ohio-state.edu
message is: Set POD, password, 742753094, new password*

*TLC Director
(message)*

Contacting POD's Manager of Administrative Services

David has asked that we all change our telephone listing for the POD telephone at his office. While the POD membership directory lists his Iowa State University telephone number, David asks that we contact him at **515-294-3808** for POD business. His department secretary is not affiliated with POD and really cannot answer questions about our organization. So, please change the entry in your directory or wherever you keep David's telephone number.

*Name, email address
at end of message*

Things to do...

- Submit an article for *To Improve the Academy* (by February 1, 1993)
- Nominate yourself for election to the Core Committee (by December 7, 1992)
- Renew your membership for 1992-93 if you have not already done so.

POD CORE COMMITTEE, 1993-1996 SELF-NOMINATION FORM

Please use this form to self-nominate for the 1993-1996 POD CORE Committee. **NOTE: WE WILL PRINT ONLY WHAT YOU PRINT INSIDE THE THICK BLACK LINES. YOUR SUBMISSION WILL BE PHOTOCOPIED EXACTLY AS YOU SUBMIT - IT WILL NOT BE RE-TYPED.**

Nominations must be postmarked by December 7, 1992. Send this form to:

Dr. David Graf
Manager of Administrative Services
POD Network
15B Exhibit Hall South
Iowa State University
Ames IA 50011

Name:

Address:

Background in professional and organizational development:

What would you like to see POD accomplish over the next 3 years?