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The Probe: Newsletter of the National Animal
Damage Control Association

Wildlife Damage Management, Internet Center for

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H-E-L-P !

James E. Forbes, Incoming President

I would like to take this opportunity to say HELLO to All NADCA Members and anyone else receiving *The Probe* for the first time. I would also like to acknowledge the efforts of outgoing President Terry Salmon and the outgoing Officers and Regional Directors. Terry and Staff will be a tough act to follow.

I guess my first official act as NADCA President will be to ask you for -- HELP!

First, Committees: NADCA has a number of Committee Membership positions which need to be filled. I want to especially encourage greater committee participation among our younger members, our retired members, and our Nuisance Wildlife Control Operators (NWCOS). If you would like to serve on a committee, please send your name, address, and telephone number to me at: RD 4, Box 33, Averill Park, NY 12018.

Second, Membership: NADCA needs new members. I want to challenge each of you to bring in one new member during the upcoming year. Please ask that colleague of yours, who is a not member -- to join!

Third, Suggestions: If you have any ideas or suggestions on how NADCA can better serve you, our professional members, please jot them down and forward them either to me or your Regional Director.

We have an entire new Staff of Officers and Regional Directors who are eager and ready to serve you. We will do our best -- but we will need your help!

Assistantships Available

M.S. or Ph.D. assistantships (2) in the Dept. of Fisheries & Wildlife, Utah State University. One will focus on the ecology of urban Canada geese in southern New England, and the other on the use of conditioned food aversions to reduce predation on avian nests. Stipend \$10,000/yr with tuition paid. Send letter of interest, resume, transcripts, and GRE scores to: Dr. Michael Conover, Wildlife Damage Management Program, Dept. of Fisheries & Wildlife, Utah State Univ., Logan, UT 84322-5210.

Election Results for 1994 & 1995

Officers

President: James E. Forbes
V.P. (East): James E. Miller
V.P. (West): James Winnat
Secretary: Michael Hoy
Treasurer: Wesley Jones

Regional Directors

- 1 Mike Worthen
- 2 Fred Knowlton
- 3 William Rightmire
- 4 Rosemary Heinen
- 5 Scott Hygnstrom
- 6 Scott Craven
- 7 Laura Henze
- 8 Eugene LeBoeuf
- 9 Marty Fedrick

NADCA Annual Meeting on March 2

The annual membership meeting of NADCA will be held in conjunction with the 16th Vertebrate Pest Conference in Santa Clara, California, March 1-3. The tentative meeting date is the evening of Wednesday, March 2 at the Westin Hotel (check with the Conference registration desk for exact time and place).

Among agenda items will be reports on current membership and financial status from Treasurer Wes Jones, and an open discussion of new directions for NADCA led by incoming President Jim Forbes. Reports on new committee assignments (and a chance to volunteer!) will be included. If you have agenda items you'd like added, contact your Regional Director or Jim Forbes. A new supply of NADCA caps will be available for sale, as well.

For information on Conference registration, contact: Terrell P. Salmon, Business Manager, at (916) 757-8623.

Terrell P. Salmon
DANR-North Region
University of California
Davis, CA 95616-8575

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Calendar of Upcoming Events

- Feb. 21-23: 1st Eastern Nuisance Wildlife Control Operators Shortcourse, Lexington, KY. Contact: Tom Barnes, (606) 257-8633.
- Feb. 28 - March 3: 16th Vertebrate Pest Conference, Westin Hotel, Santa Clara, CA. Includes annual membership meeting of NADCA on March 2. Contact: T. Salmon, (916) 757-8623.
- Apr. 12-15: 12th Eastern Black Bear Workshop, River Terrace Resort & Convention Ctr., Gatlinburg, TN. Theme: Human-Bear Interactions. Contact: M. R. Pelton, (615) 974-7126.
- May 1-4: Northeast Assoc. of Wildlife Damage Biologists, Annual Meeting, Sheraton-Burlington Hotel and Conference Ctr., Burlington, VT. Contact: R. Chipman, P.O. Box 1436, Montpelier, VT 05601.
- Sept. 21-25: First Annual Conference, The Wildlife Society, Albuquerque, NM. Includes meeting of Wildlife Damage Workgroup. Contact: (301) 897-9770.

Looking Back

Terrell P. Salmon, Outgoing President

As I look back on the two terms I served as President of NADCA, I am proud to have been associated with such a fine group of professionals. During the last four years, we committed to making The Probe the kind of quality newsletter the organization and you as professionals deserve. I think we have succeeded. While there is always room for improvement, we have a newsletter that is timely, professional, and responsive to needs of members. We have also concentrated on increasing membership because it is the lifeblood of the organization. Increasing membership means the organization is meeting the needs of professionals and that professionals are acknowledging that by their participation. Membership is higher than it has ever been, but we all need to continue to look for opportunities to bring other professionals into NADCA. Our financial status is solid. Most importantly, the communication and interaction among the NADCA Board and Regional Directors has improved tremendously. This has led to an organization that is able to put more effort into planning programs and addressing concerns of members. This has also improved communications between members and NADCA.

I want to take this opportunity to thank the past Officers and Regional Directors for their commitment and willingness to go that extra step to give the organization what it needs and deserves. I also recognize that none of this would be possible without the support of you, the members.

These four years have been a real positive learning experience for me. I encourage each and every one of you to try to participate in the organization in any way you can. The reward will be long lasting. As I step down as President of NADCA, I am somewhat relieved by not having those responsibilities, but also recognize that I need to remain involved and help this organization to grow. I encourage each of you to do the same.