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POD Network News, August 16, 1983

Michele Fisher

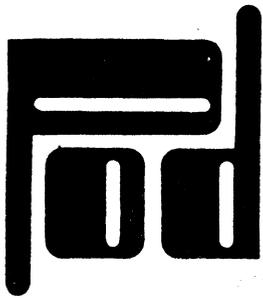
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NETWORK

PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT NETWORK IN HIGHER EDUCATION

August 16, 1983

Dear Colleague:

It is again my pleasure to bring you up to date on the affairs of our network. In spite of the general quiet that seems to descend on academia during the summer, a lot has gone on with POD!

1. The October Annual Conference, October 20-23, 1983, Airlie, Virginia

One of the busiest people over the summer has been Bette Erickson, Conference Chair. She and her team have been keeping up with a steady and healthy stream of registrations, and they are about to do the final scheduling for the different sessions. Having read over the various session proposals, I can vouch that this promises to be a particularly outstanding year in terms of the variety and utility of the proposed presentations. Many topics, such as student development, evaluation, and consultation, will be tracked over several sessions so that participants can go into these subjects in real depth and experience a variety of viewpoints. Do get your registration in, if it isn't already!

2. Future Conferences/NCPOD Collaboration

As you may recall, our 1984 conference has been set for Asilomar (on the Monterey Peninsula) in California, but we are still considering desirable locations for the years after that. I want to thank Wayne Silverman who wrote in to suggest Austin, and described both its charms and advantages so persuasively that I was ready to pack up and move! I will be presenting his information to the next Core Committee meeting.

At that same meeting, we feel very fortunate that three representatives of NCPOD - including its head, Gordon Watts - will be taking part to discuss cooperation on a future joint conference. NCPOD has also kindly extended an invitation to a representative of POD to attend their next conference in October in Kansas City as their guest. We are in the process of making those arrangements. I am excited about these overtures from NCPOD and hope we can bring them to fruition in a smashing conference.

3. The Journal of Staff, Program, and Organization Development

Many of you are no doubt already subscribers to this new and very useful journal in our field, edited by Gordon Watts, whom I have just mentioned above. If you are not, you should take a look at an issue and consider

not only subscribing, but contributing. Gordon is interested in highly readable articles on all areas suggested by the journal's title, but especially on organizational development and program evaluation issues. The first issue leaned a bit toward community colleges, but future ones will be directed at four-year institutions as well. In fact, Gordon is on the lookout for program descriptions of faculty development centers at universities and liberal arts colleges, as well as thoughts on how to keep these programs going over the years.

For further information, write:

Gordon E. Watts, Editor
The Journal of Staff, Program, and Organization Development
Westark Community College
P.O. Box 3649
Fort Smith, AR 72913

4. POD Membership List

Some of you have been asking about a current list of the membership. We will be distributing one just as soon as all the conference registrations have been processed and we can be fairly sure of producing a list that is relatively up-to-date. In reviewing conference registrations, I have been amazed at how many members have been reporting new titles, addresses, and even names. We are either a group on the move or on the run!

5. And Speaking of Members...

Many of you have written me with suggestions on new members or new conference attendees. These have in each case been followed up, usually with gratifying results. I am therefore offering everyone the opportunity to think of someone POD should get in touch with by enclosing a membership recommendation form. Please take a minute to think over the possibilities, and then return the form to me with your ideas.

6. A Regional Affiliate

I am happy to report that in June, POD broke new ground by extending an institutional membership to the Faculty Development Resource Association of Southwestern Pennsylvania, currently headed by Robert R. Dove. This brings active faculty developers at some 15 institutions into POD, several of whom will be coming to our annual conference for the first time. We warmly welcome FDRA and look forward to a long affiliation! Other regional associations may also want to contact POD regarding our institutional membership.

7. Information on a Southern Regional Consortium and Conference

Art Crawley of the Center for Instructional Development at Appalachian State University kindly sent me information on a flourishing group in his area - the Southern Regional Faculty and Instructional Development Consortium. Currently consisting of 16 institutional members, the Consortium exists to exchange information, promote cooperation, provide

activities and assistance, and link resources in the areas of faculty, institutional, and instructional development. A conference is held annually, the next one set for Old Dominion University, February 5-7. If you work in the South and would like to benefit from such a group, I urge you to contact:

Art Crawley
Faculty Development Specialist
Center for Instructional Development
Appalachian State University
Boone, NC 28608
(704) 262-3040

8. Exchange Job Information

As I mentioned, we seem to be a people on the move. Judy Aubrecht has suggested that we could be of great assistance to one another by exchanging information on jobs that we hear of, are vacating, or would like to know about. I would be happy to set apart a section of this newsletter or even start a new newsletter on jobs if members will just send me the information. Please send as much as you know and I'll pass it along to everyone else. Please also feel free to include any tips about the job process itself that you uncovered while hunting or hiring. At Stanford, we started putting on programs to get people ready for the academic job market and soon had almost more tips that we could pass on. If anyone wants to talk about moving out of academe to alternative careers in training or whatever, please include those too.

9. Travel Information

I had a visitor recently who asked me if next time he came through, for a longer stay, he could contact me first for various information on the area--where to stay cheaply, eat reasonably, etc. I said of course. It also made me think of the wonderful efforts of our POD people who sent all kinds of information and set up activities for POD'ers coming to AERA when it was in Montreal. I don't want to turn all of us into travel agents, but perhaps with a little effort we could assemble some materials to have available if a fellow POD'er were to come through and could use some help. Anyway, please feel free to contact me about the Bay Area if any of you are coming our way.

10. Consultants List

POD's next executive-director, LuAnn Wilkerson, is doing a study of the Consultants List that POD produced last year for the first time. She will be trying to determine whether the List is functioning effectively and, if not, whether and how it can be improved. If you have not been surveyed yet and have feelings about the List that you would like to share, please contact:

LuAnn Wilkerson
Michael Reese Medical Center
School of Health Sciences
Educational Development Unit
29th and Ellis Avenue
Chicago, IL 60616
312-791-5530

11. POD Training Institute

Judy Aubrecht pointed out to me a while ago that many people who come to the Kansas State workshops get interested enough to want more training in faculty development and yet there is little of an extended nature to recommend to them. I think POD could fill this void by sponsoring a high quality annual one or two week summer training workshop that would intensively introduce someone to the most important aspects of faculty/organizational/instructional development. Hopefully, after a time, we could also offer an advanced workshop for people who had been in the field for a while.

I would appreciate your reaction to this idea. Above all, I would like to invite those of you who are interested to submit a proposal to run such a training institute under POD sponsorship. If you decide to submit something, proposals should run 2-10 pages and be received at my office (P.O. Box H, Stanford, CA 94305) no later than October 15. A committee will review the proposals and announce the institute organizers shortly thereafter.

Proposals should cover the following:

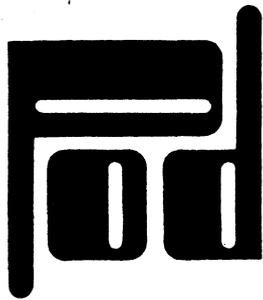
1. proposed topics and activities--to include activities that reflect the variety of approaches in our field, are intensive enough to result in real skills-building, and can accommodate a wide range of interests and emphases among those involved. Activities should also cover both the theoretical and applied spectrum.
2. funding/location/facilities/timing--proposals should plan for as few as 10 participants and as many as 35 and should strive for a one-week tuition of \$200-\$300 and a weekly room and board of \$200-\$300 (for an ideal cost altogether of \$500-\$600.) Proposed location should be described along with available dates of use. A breakdown of the budget should be included.
3. staffing/previous staff experience--who would participate and their previous experience in similar or allied ventures should be described.
4. evaluation--the proposal should include a description of how the institute will be evaluated in terms of POD's goals, participant satisfaction, advisable improvements, financial integrity, etc.
5. follow-up mechanism--the organizers should suggest ways for participants to maintain their new network and skills, whether through a reunion, periodic mailings, etc.
6. support you would expect from POD--once the institute leaders are chosen, POD would officially sponsor and publicize the institute. POD would also review evaluations and facilitate a follow-up. If you would foresee other roles POD could/should play, you should outline these.

Group submissions are encouraged along with proposals from existing programs that could accommodate the suggested format. In any case, please feel free to call me after September 6 (I'm on vacation until then) at 415-497-1326 to talk over any questions you may have.

That's the news. Enjoy what's left of your summer!

Regards,


Michele Fisher



NETWORK

PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT NETWORK IN HIGHER EDUCATION

Dear Member:

Please take a moment to think over colleagues and associates who might like to know of POD and its services. Your suggestions are the best way for us to strengthen ourselves as a network.

Sincerely,

Michele Fisher
Executive Director

MEMBERSHIP RECOMMENDATION (Please print or type)

Recommended by _____

Name of Colleague or Student recommended _____

Address _____

City/State/Zip Code _____

MEMBERSHIP RECOMMENDATION

Recommended by _____

Name of Colleague or Student recommended _____

Address _____

City/State/Zip Code _____

Return to: Michele Fisher, Center for Teaching and Learning, Box H,
Stanford University, Stanford, CA 94305 (415) 497-1326.

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