4-24-2001

2001 Advisory Council

Follow this and additional works at: http://digitalcommons.unl.edu/agleccomm
Part of the Other Public Affairs, Public Policy and Public Administration Commons

http://digitalcommons.unl.edu/agleccomm/99
Department of Agricultural Leadership, Education and Communication
Advisory Council
Minutes from Meeting on Tuesday, April 24, 2001

Council Members Present: Ardyce Bohlke, Tom Duis, Dave Howe, Don Hutchens, Mike LePorte, Angela Liefield, John Malin, Gayle Starr, Kurt VanDeWalle, Gene Wissenburg, Annie Zabokrtsky, Sandra Stockall and Bud Stolzenburg (by phone)

AgLEC Members Present: Jay Barbuto, Leverne Barrett, Lloyd Bell, Dick Fleming, Jack Furgason, Dann Husmann, Susan Fritz, Betty James, Diane Podolske, Jim Randall

Student Panel: Heath Arens, Brandy Beckley, Julia French, Jim Janda, Tanya Pick, Ann VanDeWalle, Kurt VanDeWalle, Annie Zabokrtsky

Chairman Malin called the meeting to order. Questions were asked about the minutes from the last meeting. The proposal for a sales course offered through AgLEC was put on hold so a letter was not sent from the Advisory Council. Bell said that AgLEC is not able to offer the course at this time. Duis said that sales courses are available from Southeast Community College in Beatrice. The SCC course could be offered via distance or in Lincoln if needed. Duis will get information to Fritz. Also, the Instructor position has changed. Fritz discussed it with Steve Waller and a letter from the Advisory Council was not sent. The minutes were accepted by the Advisory Council.

Husmann explained that AgLEC is in the process of aligning our Teacher Education Program in Ag Education with the American Association for Agricultural Education (AAAE) National Standards for Program Improvement. Students need quality field experiences in ag teacher education. Cornell University is spearheading this project.

Fleming described the new marketing folder for AgLEC. It contains inserts with information. The inserts can be easily changed. AgLEC will be sending these out as information is requested and to groups associated with the department.

Barbuto discussed the strengths, successes, and challenges for AgLEC (see AgLEC Information Sheet). Our graduate classes are full so we have waiting lists. ALEC 102 classes are currently taught by graduate assistants and part-time adjunct instructors. No full-time faculty are teaching ALEC 102 (Interpersonal Skills for Leadership) at this time. It is a very popular class in CASNR. AgLEC is getting pressure from the CASNR Dean to staff ALEC 102 with full-time faculty but current faculty have full teaching loads. Clearly, there is a demand for what we do. AgLEC’s enrollment is increasing but faculty FTE continues to decrease. CASNR’s enrollment overall has dropped slightly. The Deans and IANR Vice Chancellor are aware that AgLEC has increasing enrollments and that we need faculty positions. Fritz has been told that letters sent to administration are not effective. Personal contact is needed. AgLEC is a social science department so we don’t have commodity groups for resource support. We have two faculty positions on the IANR list to be filled, one in Leadership and one in Ag Journalism. When faculty retire or resign, positions are not automatically refilled. Vacant positions are evaluated and have to be approved by the IANR Administrative Council. It could take two years to get a position. Discussion. A small group from the AgLEC Advisory Council will meet with Vice Chancellor Owens, Interim CASNR Dean Waller, and Cooperative Extension Dean Elbert Dickey.

Steve Waller spoke to the group before lunch on opportunities for AgLEC. CASNR is going to invest in a leadership development program. A model program with AgLEC and Animal Science is being developed. The goal is to have all department majors have a leadership option. If the pilot is successful, other
departments will buy in. Waller says we need to elevate positions in AgLEC to the level where other departments say “fill that position, we need it also.” Students come from other colleges to take ALEC 102 so it is a service course. CASNR needs students who want to get into a whole CASNR program not just 102. How do we make leadership in CASNR unique? Waller said that Vice Chancellor Owens has an interest in leadership. Owens would like to see the leadership program in place. Show him the need and the money will come. Waller is pleased with the progress of AgLEC and asked for a letter of support for Fritz as department head.

After lunch, the group discussed AgLEC opportunities related to academic priorities. AgLEC has no flexibility in staffing classes because we have a small staff. It may become necessary to restrict enrollment in ALEC classes (especially 102) to CASNR students only. This is not what the department would like to do. AgLEC needs to network with other departments and identify CASNR advising advocates. AgLEC is mentioned as the lead academic department by Dean Waller in the priorities document. We need to build on that. Bohlke suggested that AgLEC develop a plan for choosing Board of Regents members and pick members who understand service learning in AgLEC. The Advisory Council expressed concern about how faculty positions are filled. Fleming explained that the current system does allow the Deans some flexibility in funding new areas, but there does need to be a mix. Fritz explained that public dollars are probably not going to increase. Growth opportunities are in grants. IANR brings in more grant dollars than any of the other campuses.

AgLEC students participated in a Student Panel Discussion. They would like more hands-on learning at UNL. Bell says UNL is headed away from hands-on instruction. It is a dilemma. Bell asked the panel, “If you were required to take a semester or year at SCC or Curtis, how would you react as freshmen?” Students would probably benefit from it and would like it. Bell suggested that if spending a year off campus would not be a deterrent to the Ag Ed program, this should be explored. More internships would be good and could provide more learning experiences for the students. Fritz said that AgLEC’s internship program has become a model for other departments. Internships do need to be developed on an educational basis and be screened so they are not just cheap help.

Barrett discussed the Leadership Certification program. It is being developed by the Cooperative Extension Leadership Action Team at UN-L. This certification is being planned to be accessible and achievable for both scholars and practitioners interested and engaged in leadership. The Leadership Certificate needs to have high standards so the certificate will mean something. The First Academy for leadership certification may be held next summer.

Bohlke made a motion for the Advisory Council to send a letter of support for Susan Fritz to continue in her current position as interim department head and also to give strong consideration for her to be named permanent department head. Wissenburg seconded. Motion passed.

Next meeting – Tuesday, October 2, 2001 (10:00 a.m. to 3:00 p.m.). Please mark your calendars.

Adjourned 3:00 p.m.

Submitted by Betty James
July 17, 2001
AgLEC Advisory Committee Meeting
Agenda
April 24, 2001
East Campus Union

10:00 AM  Call meeting to order, John Malin, Chair
           Approval of November 15, 2000 minutes (Item 1)
           Introduction of new members

Discussion Items

10:15 AM  AAAE Standards – Dann Husmann
           Background information: Item 2

11:00 AM  Staff Resources – Jay Barbuto
           Background information: AgLEC Information Sheet, Item 3

11:45 AM  Lunch
           Guest: Dr. Steve Waller, Interim Dean
           College of Agricultural Sciences and Natural Resources
           Discussion Topic: UNL Academic Priorities
           Background information: www.unl.edu/SVCAAlprioritization.html

1:00 PM   AgLEC Opportunities Related to Academic Priorities
           Facilitator: Susan Fritz

1:30 PM   Small Group Discussion with Students (20-30 minutes)
           Feedback: Lloyd Bell

2:15 PM   Extending Leadership Development into Nebraska Communities – Leverne Barrett
           Background information: Leadership Certificate Program, Item 4

2:45 PM   Announcements, wrap-up

3:00 PM   Adjourn

Next AgLEC Advisory Committee meeting: October 2, 2001, 10:00 am - 3:00 pm
AgLEC Advisory Council
Spring 2001

John Malin, Chair
Farmers Co-Op Assn.
1403 Road 14
York, NE 68467
402-362-6691

Tom Duis
SE Community College – Beatrice
RR #2 Box 35A
Beatrice NE 68310
402-228-3468 x258

Dale Kubes
1214 Washington Ave
Central City, NE 68826
308-946-3883

Mike LePorte, Farm Service Director
KRVN 880 Farm Radio
P. O. Box 880
Lexington, NE 68850-0880
308-324-2371

Walt Patterson
4505 South 67th Street
Lincoln, NE 68516
402-486-4505

Sandra Stockail
W Central Research & Extension Center
Route 4, Box 46A
North Platte, NE 69101-9495
308-532-3611 x135

Bob Weber
Rural Route #2
Dorchester, NE 68343-0152
402-946-3241

Sarah Burgert, President
AgLEC Graduate Student Assn.
300 Ag Hall 0709

Annie Zabokrtsky, President
Ag Ed Club
1937 S 16th St
Lincoln, NE 68502

Don Hutchens, Vice Chair
Executive Director, Nebraska Corn Board
301 Centennial Mall South, Box 91507
Lincoln, NE 68509
402-471-2767

Noel Erskine
Norris High School
RR 1, Box 93A
Firth, NE 68358-9732
402-791-0000

Deanna Karmazin
Lancaster County Extension
444 Cherry Creek Rd.
Lincoln, NE 68528-1507
402-441-6768

Angela Liefield, Principal
Mead Public Schools
115 N. Elm, Box 158
Mead, NE 68041
402-624-3435

Kris Spath
701 N. 238th Street
Eagle, NE 68347
402-781-2535

Bud (Byron) Stolzenburg
Cherry County Extension
Box 48
Valentine, NE 69201-0048
402-376-1850

Gene Wissenburg
Newman Grove High School
101 S. 8th, Box 370
Newman Grove, NE 68758
402-447-6294

Sally Bush, President
Ag Communicators of Tomorrow
1601 R St
Lincoln, NE 68508-1691

Ardyce Bohlke
#7 Village Drive
Hastings, NE 68901
402-462-9259

Dave Howe
20120 North Stable Drive
Eagle, NE 68347
402-781-2885

David Grimes
22300 North First Street
Raymond, NE 68428
402-785-2001

Steve Oltmans, Manager
Papio-Missouri River NRD
8901 South 154th
Omaha, NE 68138
402-444-6222

Joan Starr
Natural Resources Commission
301 Centennial Mall South
Lincoln, NE 68509
402-471-3927

John Ulmer
Medicine Valley High School
P. O. Box 9
Curtis, NE 69025
308-367-4106

Dave Wolthuis
United Suppliers
3910 South 49th Street
Lincoln, NE 68506
402-483-7310

Kurt VanDeWalle, President
FFA Alumni
3865 Holdrege St
Lincoln, NE 68503
AgLEC Advisory Council  
Spring 2001

Ardyce Bohlke  
#7 Village Drive  
Hastings, NE 68901  
402-462-9259

Dave Howe  
20120 North Stable Drive  
Eagle, NE 68347  
402-781-2855

David Grimes  
22300 North First Street  
Raymond, NE 68428  
402-785-2001

Steve Oltmans, Manager  
Papio-Missouri River NRD  
8901 South 154th  
Omaha, NE 68138  
402-444-6222

John Malin, Chair  
United Farmers Coop  
1403 Road 14  
York, NE 68467  
402-362-6691

Don Hutchens, Vice Chair  
Executive Director, Nebraska Corn Board  
301 Centennial Mall South, Box 91507  
Lincoln, NE 68509  
402-471-2787

Tom Duis  
SE Community College – Beatrice  
RR #2 Box 35A  
Beatrice, NE 68310  
402-228-3468 x258

Noel Erskine  
Norris High School  
RR 1 Box 93A  
Firth, NE 68358-9732  
402-791-0000

Dave Kabes  
1214 Washington Ave  
Central City, NE 68826  
308-946-3883

Deanna Karmazin  
Lancaster County Extension  
444 Cherry creek Rd.  
Lincoln, NE 68528-1507  
402-441-6768

Mike LePorte, Farm Service Director  
KRVN 880 Farm Radio  
P.O. Box 880  
Lexington, NE 68850-0880  
308-324-2371

Angela Leifeld, Principal  
Mead Public Schools  
115 N. Elm, Box 158  
Mead, NE 68041  
402-624-3435

Walt Patterson  
4505 South 67th Street  
Lincoln, NE 68516  
402-486-4505

Kris Spath  
701 N. 238th Street  
Eagle, NE 68347  
402-781-2525

Sandra Stockall  
W Central Research & Extension Center  
Route 4, Box 46A  
North Platte, NE 69101-9495  
308-532-3611 x135

Bud (Byron) Stolzenburg  
Cherry County Extension  
Box 48  
Valentine, NE 69201-0048  
402-376-1850

Bob Weber  
Rural Route #2  
Dorchester, NE 68343-0152  
402-946-3241

Gene Wissenburg  
Newman Grove High School  
101 S. 8th, Box 370  
Newman Grove, NE 68758  
402-447-6294

Sarah Burgert, President  
AgLEC Graduate Student Assn.  
300 Ag Hall 0709

Sally Bush, President  
Ag Communicators of Tomorrow  
1601 R St  
Lincoln, NE 68508-1691

Annie Zabokrtsky, President  
Ag Ed Club  
1937 S 16th St  
Lincoln, NE 68502

John Ulmer  
Medicine Valley High School  
P.O. Box 9  
Curtis, NE 69025  
308-367-4106

Angela Leifeld  
United Farmers Coop  
624-3435

Kurt VanDeWalle, President  
FFA Alumni  
3865 Holdrege St  
Lincoln, NE 68503

Malin

United Farmers Coop

Angeela Leifeld

Spelling error
Spring 2001

\*gLEC Advisory Council

Noel Erskine
Norris High School
RR 1, Box 93A
Firth, NE 68358-9732

David Grimes
22300 North First Street
Raymond, NE 68428

Don Hutchens
Nebraska Corn Board
301 Centennial Mall South
Lincoln, NE 68509

Dale Kubes
1214 Washington Ave
Central City, NE 68826

Mike LePorte
KRNV 880 Farm Radio
P. O. Box 880
Lexington, NE 68850-0880

Angela Liefold
Mead Public Schools
115 N. Elm, Box 158
Mead, NE 68041

Steve Oltmans
Papio-Missouri River NRD
8901 South 154th
Omaha, NE 68138

Walt Patterson
4505 South 67th Street
Lincoln, NE 68516

Gayle Starr
Natural Resources Commission
301 Centennial Mall South
Lincoln, NE 68509

Sandra Stockall
West Central Res and Ext Center
Route 4, Box 46A
North Piette, NE 69101-9495

John Ulmer
Medicine Valley High School
P. O. Box 9
Curtis, NE 69025

Bob Weber
Rural Route #2
Dorchester, NE 68343-0152

Dave Wolthuis
United Suppliers
3910 South 40th Street
Lincoln, NE 68506

Sarah Burgert
300 Ag Hall 0709

Kurt VanDeWalle
3865 Holdrege St
Lincoln, NE 68503

Annie Zabokrtsky
1937 S 16th St
Lincoln, NE 68502

Tom Duis
Southeast Community College
RR #2 Box 35A
Beatrice NE 68310

Dave Howe
20120 North Stable Drive
Eagle, NE 68347

Deanna Karmazin
Lancaster County Extension
444 Cherry Creek Rd.
Lincoln, NE 68528-1507

John Malin
Farmers Co-Op Assn.
1403 Road 14
York, NE 68467

Kris Spath
701 N. 238th Street
Eagle, NE 68347

Byron Stolzenburg
Cherry County Extension
Box 48
Valentine, NE 69201-0048

Gene Wissensburg
Newman Grove High School
101 S. 8th, Box 370
Newman Grove, NE 68758

Sally Bush
1601 R St
Lincoln, NE 68508-1691
March 30, 2001

Mr. Tom Duis  
Southeast Community College – Beatrice Campus  
RR #2 Box 35A  
Beatrice NE 68310

Dear Tom:

Enclosed is the draft agenda for your review for our upcoming AgLEC Advisory Council meeting. If you have items you would like to add for consideration at the meeting, please let me know. Because our time together is limited, and we are very interested in hearing your opinions, we are asking that you come to the meeting having read the background information noted on the agenda and prepared to discuss it. Some of the information is included in this packet, the remainder is found on the web (addresses are provided).

The meeting is scheduled for Tuesday, April 24, 2001, 10:00 a.m.-3:00 p.m. If you can’t be here in person but can participate by telephone, call Dick Fleming at 402-472-8742 (by April 12th) to arrange it.

We will meet at the East Campus Union (room to be posted). Parking may be available near the East Campus Union. A visiting parking permit is required, and you may obtain one from the Information Desk in the Union. Or, parking is available in the visitor’s lot north of the Clifford Hardin Center for Continuing Education. No permit is required for this lot. A map is enclosed for your use.

Please return the enclosed Response Card by April 12th, or call Betty James at 402-472-8738 to confirm your attendance.

Thank you and, on behalf of the AgLEC faculty, we look forward to meeting with you!

Sincerely,

Susan Fritz  
Associate Professor and Interim Head

Enclosures

pc: Dick Fleming
Meeting Evaluation from November 15, 2000
AgLEC Advisory Council Meeting

It is always difficult to get everyone to contribute ideas, comments or questions but most contributed. I would like to hear from more students. There ideas, comments, concerns, frustrations, etc.

I’ve really enjoyed the two meetings I’ve had the opportunity to sit in on. It has served as a great education as I look to creating my own ad department advisory council as an ag ed teacher next year.

Interesting meeting – tremendous enthusiasm!

Student panel or participating role, with or without faculty.

Student panel/forum time with just advisory council. Invites from Advisory Council would be more seriously considered than would verbal invites from student group officers.

Great meeting.

1. To what extent were objectives clearly stated?  
   Average rating: 4.4

2. To what extent was the knowledge of participants utilized?  
   Average rating: 4.6

3. To what extent was decision making shared by participants?  
   Average rating: 4.5

4. To what extent was the meeting an overall success?  
   Average rating: 4.5
# Meeting Evaluation

**AgLEC Advisory Council – April 24, 2001**

<table>
<thead>
<tr>
<th>Based upon your own feelings and observations, how would you rate this meeting on the following?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. To what extent were objectives clearly stated?</strong></td>
</tr>
<tr>
<td><strong>Completely Unclear</strong></td>
</tr>
<tr>
<td><strong>2. To what extent was the knowledge of participants utilized?</strong></td>
</tr>
<tr>
<td><strong>Not at All</strong></td>
</tr>
<tr>
<td><strong>3. To what extent do you feel you prepared for the meeting discussions?</strong></td>
</tr>
<tr>
<td><strong>Not at All</strong></td>
</tr>
<tr>
<td><strong>4. To what extent was decision making shared by participants?</strong></td>
</tr>
<tr>
<td><strong>Dominated by One</strong></td>
</tr>
<tr>
<td><strong>5. To what extent was the meeting an overall success?</strong></td>
</tr>
<tr>
<td><strong>Not at All</strong></td>
</tr>
</tbody>
</table>

**Comments/Suggestions for next meeting:**

Please fill out today or return by mail to Betty James by April 30, 2001

---

Department of Agricultural Leadership, Education and Communication  
300 Ag Hall  
University of Nebraska  
Lincoln, NE 68583-0709
Advisory Committee Members…

We are in the process of aligning our Teacher Education Program in Agricultural Education with National Program Standards. Enclosed is a component of the standards referencing advisory committees. Please read through the standard provided and pay close attention to the area that is shaded. Ask yourself, “As a committee member, am I aware of how the University of Nebraska-Lincoln’s Agricultural Education Program performs these functions and responsibilities?”

You can also read the standards in their complete form at the following website:

http://ed.cornell.edu/aeae/aaae_standards2.htm

Please share your insight and thoughts with us at the meeting on April 24.
Effective teaching is an activity that is grounded in habits of the mind and, as a result, care must be given to the processes utilized to prepare teachers. Rigorous teacher preparation programs, staffed by scholarly teacher educators, guide pre-service teachers in practical activities that are sustained by deep and broad understandings of subject matter, pedagogy, and human behavior.

CONCEPTUAL FRAMEWORK

Standard 1: The design, implementation, and evaluation of an agricultural education teacher preparation program reflect a dynamic conceptual framework, grounded in experience-based knowledge and developed with input valued by all stakeholders. The conceptual framework establishes the shared vision for an agricultural education teacher preparation program's efforts in preparing teachers to work effectively in agricultural education in schools.

Expectations:

1a. The conceptual framework, harmonious with the institutional teacher preparation mission and goals, has been communicated to pre-service teachers, public school administrators, teachers, and teacher educators.

Indicators:

1.a.1. The conceptual framework is related to the institutional mission statement.
1.a.2. The conceptual framework is explained and demonstrated in activities of the program and documented through copies of letters, meeting notes, student records, handbooks, etc.

1.b. The conceptual framework of the program is in alignment with processes, expected outcomes, and realities of teaching community-based agricultural education.

Indicators: The program includes procedures, needs assessments, advisory board meetings, and/or other documents that indicate that:

1.b.1. Identified outcomes of the program are linked with conceptual framework components.

1.b.2. A clear linkage exists between the knowledge base, conceptual framework, and contemporary issues in the field (problems of practice).

1.c. The conceptual framework is enhanced through periodic stakeholder review.

Indicators:

1.c.1. An annual advisory committee meeting is held to review the relevance and application of the conceptual framework. Evidence is evident through meeting minutes and other meeting notes.

1.c.2. Documentation is provided to clearly show that pre-service student and teacher inputs are used to annually review the conceptual framework.

1.c.3. Documentation shows that other stakeholder groups, including but not limited to business industry, science education, elementary education, and scientific agriculture review the relevance and application of the conceptual framework on a periodic basis.

1.d. The conceptual framework provides for the needs of life-long learners.

Indicators:

1.d.1. Needs assessment documentation, meeting/discussion notes, focus group transcripts, and/or other documents indicate that the
A conceptual framework seeks input from teachers in the field, on an annual basis, to identify continuing education needs.

1.d.2. Comparisons of conceptual frameworks, developed over time, clearly show that the input of life-long learners is used to enhance the pre-service program.

1e. The conceptual framework is used as the benchmark to evaluate proposed changes to the program.

**Indicators:**

1.e.1. A review committee evaluates proposed changes to the program using the conceptual framework as evidenced by minutes, meeting notes, transcripts and/or other documents.

1.e.2. Impacts to the program are considered beyond the proposed changes (e.g., certification requirements, credit load balance, emerging issues) as evidenced by minutes, meeting notes, transcripts and/or other documents.

1f. The conceptual framework encourages and facilitates rather than restricts students to complete the pre-service requirements in agricultural education in agreement with the teacher education program’s institutional mission (e.g., BS degree, 5th year program, graduate program leading to certification, certification programming).

**Indicators:**

1.f.1. Departmental policies, handbooks, recruitment plans, and/or other documentation clearly indicate that sequential teacher preparation allows for situations beyond student control.

1.f.2. Entry requirements for the teacher education program are realistic and related to teacher qualities as evidenced by the program’s application package and records of admission decisions.

1.f.3. Competent student advisement is demonstrated as part of the conceptual framework.
AgLEC Information Sheet

Strengths

• Productive, collegial faculty with proven record of excellence in teaching, advising and extension, growing reputation for excellence in research (Awards in the last five years: 2 NACTA Fellows, 3 Holling Award Winners, Junior Faculty Distinguished Researcher Award, Crowe Award for Excellence in Advising, CASNR Distinguished Teaching Award Winner, member of the University’s Distinguished Teaching Academy, Excellence in Evaluation Training Award from the American Evaluation Association)

• Only post-secondary institution in Nebraska that prepares agricultural education teachers and agricultural journalists

• Commitment to delivery of field-based courses that move students from theory to practice

Successes

• Most comprehensive leadership development program in an agricultural education department in the nation as identified by a 2000 national study

• Service Learning courses (ALEC 102 and UHON 395H) offer over 14,000 hours per year of student service invested in Lincoln community

• MS in Leadership Education fastest growing graduate program in CASNR (47%) last year

• 10 graduate courses offered via distance (Courses and specializations will likely be key components of Masters of Agriculture)

• Major presence in the Mead Magnet High School project

Challenges

• Staffing a growing demand for courses and programs at undergraduate and graduate levels

• Escalating requests for leadership development programming

• Maintaining a quality Ag Journalism program

• High-tech classroom facilities needed for distance and traditional course delivery
DRAFT LEADERSHIP Certification DRAFT

Being developed by the Leadership Action Team, University of Nebraska-Lincoln Cooperative Extension

The following certification program is under development by an interdisciplinary team at the University of Nebraska-Lincoln. While several procedural decisions are yet to be made, the structure is becoming clearer with each project meeting. Your feedback during these developmental stages will help us fine-tune both the "form and the function," which will make this certification program meaningful to educators, community leaders, policymakers and others interested in their personal and professional leadership development.

NOTES:
This certification is being developed to be accessible and achievable for both scholars and practitioners interested and engaged in leadership. Level I certification is a prerequisite for Level II certification; and Level II is a prerequisite for Level III certification.

Documentation of each required area may be provided through diverse methods, such as portfolios, project files, syllabi, multimedia productions, etc. Accommodations will be made for prior courses and/or workshops to serve as equivalencies for respective qualifications.

Direct comments and questions to: lharrett2@unl.edu

LEVEL I

GOAL: Identify leadership growth and competence at the personal level.

OBJECTIVE 1: Document Personal Leadership Development and Skills
- Complete (from among approved) personality inventory
- Demonstrate understanding of leadership and change
- Demonstrate understanding of communication skills (both listening and speaking), with emphasis on one-on-one or small-group communication
- Demonstrate ability to organize time, space and projects
- Demonstrate an understanding of learning styles and how to use them

OBJECTIVE 2: Demonstrate Basic Awareness of Effectively Leading Groups
- Demonstrate understanding of group process
  - agenda-building
  - organizing and running a meeting
  - open-meeting laws
- Demonstrate competence at conflict management and/or motivating a small group
- Demonstrate understanding of effective presentation skills
- Understand and practice effective problem solving
- Become familiar with consensus-building and/or team-building

OBJECTIVE 3: Demonstrate Beginning Awareness of Leading Effectively at the Community/Organizational Level
- Demonstrate some understanding of public policymaking procedures
- Demonstrate some understanding of defining and prioritizing public issues
- Attend at least one public meeting OR Write at least one letter to a government official
Demonstrate understanding of working with media

LEVEL II

GOAL: Demonstrate leadership competencies at the community or organizational level

OBJECTIVE 1: Demonstrate Continuing Commitment to Personal Leadership Development

- Develop personal long-range plan for leadership development
- Use multiple instruments to measure leadership competencies

OBJECTIVE 2: Participate in Leadership Academy or Equivalent

- Attend Leadership Academy
- Validate previous leadership development equivalencies (if applicable)

OBJECTIVE 3: Demonstrate Leadership Involvement at the Community or Organizational Level

- Certify leadership involvement at the community or organizational level

Leadership Academy Topics:
*indicates Core Topics, remaining topics will be optional and offered within 3 customized tracks:
(1) policymakers, (2) educators (train the trainer) and (3) community leaders
*leadership theory *civil society *ethical leadership
*servant leadership *transformational/transactional leadership
*change *diversity *influence
devision
delegation motivation teamwork/building
power leading through controversy
guiding policy consensus-building followership
stewardship spirited leadership conflict management
facilitative/collaborative/participatory leadership

LEVEL III

GOAL: Demonstrate “master leader” competence through curriculum development, policymaking, and/or community mobilization

OBJECTIVE 1:

TRACK A (policymaker): Demonstrate Leadership in Policymaking Process
- e.g., author new policy, chair a policy committee, lead community action movement

TRACK B (educator): Demonstrate Leadership in Instructional Development Relevant to Community/Organizational Leadership
- e.g., chair or provide major contribution to development and/or implementation of leadership course or curriculum, design innovative delivery method for distance or non-resident leadership development course

TRACK C (community leader): Demonstrate Leadership in Mobilizing Community or Organization
OBJECTIVE 2: Demonstrate integration of and sensitivity to diverse audiences relevant to major activity (from Objective 1, above)  
e.g., translate curriculum materials, deliver leadership development course or program to non-English-speaking audience, provide leadership to focus groups working to address issues relevant to minority leaders

OBJECTIVE 3: Complete minimum 15 hours of academic (or equivalent CEU) credits in leadership studies
Council Members Present: Tim Dorn (for Annie Zabokrtsky), Tom Duis, Deanna Karmazin, John Malin, Jennifer Reimers, Kris Spath, Gayle Starr, Sandra Stockall, Bud Stolzenburg, Tom Wheeldon

AgLEC Members Present: Jay Barbuto, Le Verne Barrett, Lloyd Bell, Patricia Fairchild, Dick Fleming, Dann Husmann, Susan Fritz, Betty James, Jim King, Linda Moody, Jerry Parsons, Kay Rockwell, Sandi Sattler Weber

Student Panel: Brent Goertzen, Scott Maas, Maggie Miller, Philip Simpson, Paul Timm

Chairman Malin called the meeting to order. Introductions were made by members present.

It was moved and seconded to approve the minutes of the April 24, 2001, meeting.

Duis reported on the Advisory Council subcommittee that met with John Owens (IANR Vice Chancellor), Elbert Dickey (Dean of Cooperative Extension), and Steve Waller (Interim Dean of the College of Agricultural Sciences and Natural Resources) on June 21, 2001. The subcommittee consisted of Duis, Malin, Leifeld, and Zabokrtsky. Fleming and Fritz also met with the group. It was a very informative meeting and the Advisory Council members learned about processes at the Institute of Agriculture and Natural Resources (IANR) and the University of Nebraska. The administrators seem to be impressed with the information and to understand the situation in AgLEC but nothing may change in the near future because of state budget considerations. A letter was sent to Vice Chancellor Owens, Dean Dickey, and Interim Dean Waller from the Advisory Council on behalf of AgLEC (see attached).

Barrett discussed the Leadership Certification program. Fritz and Barrett presented this idea at the Association of Leadership Educators (ALE) annual meeting in Minneapolis and reported it was well received. Suggestions from the Advisory Council for the program included – distance delivery options need to be explored for the certification and application information should be on the web so applicants could submit their materials online.

Fairchild led the discussion of AgLEC’s Action Plan No. 2 – Enhancing the Vitality of a Changing Rural Nebraska. The Outreach Committee is working on this and they have met several times since August to discuss it. King led the discussion of Action Plan No. 1 – Developing Leadership Capacity in Nebraska. Input will be solicited from subcommittees of the Advisory Council. Subcommittees of Advisory Council members will be formed within the next 30-45 days to work on these Action Plans.

Fritz discussed the upcoming departmental review in September 2002. Since we receive federal funds as part of the University of Nebraska, it is a requirement from Cooperative State Research, Education, and Extension Service (CSREES) that all departments must be reviewed every five years. The review looks at everything we do – teaching, research, outreach. AgLEC faculty have suggested three outside reviewers – Dr. Jo Jones, Ohio State University; Dr. Edward Osborne, University of Florida; and Robert Moraczewski, Intertec Publications. AgLEC committees will be contacting students and clients for information on what they think of our program and their experiences. Advisory Council members may be invited to meet with the review team during the September 2002 campus visit.

Fleming presented information and membership forms to solicit new members for the Advisory Council. Three current members will be rotating off on December 31, 2001. Fleming asked for suggestions by November 1.

After lunch, students met with Advisory Council members (minus AgLEC faculty) to discuss the strengths and weaknesses of the department. Strengths identified by the students included:

✓ good professors
✓ the program is always being evaluated and students are aware of the process
✓ flexibility in majors
✓ hands on experiences, i.e., job shadowing, giving presentations
✓ constantly looking how to improve
✓ new courses that are required for Ag Ed majors are a positive improvement
✓ flexibility in creating advanced degree programs
✓ opportunity to take classes through distance ed
✓ pleased with guidance through distance educators graduate program
✓ faculty are understanding of non-traditional students

Weaknesses identified by the students included advising inconsistency, unclear graduate student requirements, lack of communication between the Advisory Council and students, irrelevant curriculum (mostly at undergrad level), lack of collaboration with other departments (mostly due to other department attitudes) and expectations of graduate assistants.

Fritz discussed the fact that university budget cuts are coming. Governor Johanns has called a special session of the legislature which will probably start at the end of October. There is concern that the university system may have to sustain bigger cuts than other state agencies because some programs will be protected from cuts by the governor and/or legislators. Starr pointed out that budget cuts are needed because projections are down. Since the governor and legislature are not willing to raise taxes, budget cuts must be made.

Updates – Bell reported on the Ag Sciences Magnet School and the fact that funding efforts have been successful. The greenhouse is under construction, teachers are prepared to supervise new ag education teachers, teachers in general are getting support with curriculum. A kickoff celebration was held on September 18 at Mead High School. Three new schools (Burwell, Laurel-Concord and Nebraska City) will be getting sub-grants from the main Kellogg Foundation grant to develop magnet programs. AgLEC is providing support with Lloyd Bell, Valerie Egger, Susan Fritz, Dann Husmann, Linda Moody, and Kay Rockwell involved.

Moody reported that a USDA Higher Education project has been funded to work with developing an integrated agricultural leadership curriculum. AgLEC will be working with Animal Science on developing a leadership option. There are challenges such as determining where leadership fits into existing majors. They are also looking at developing a seamless curriculum between high school and college. A Delphi study is in progress.

Fritz presented information and a poster developed from the grant entitled “Meeting Diverse Needs in Ag Biotechnology.” Fritz works with colleagues from UNL’s Agronomy and Horticulture Department and Nutritional Science and Dietetics Department along with Colorado State University. Her role is to help find ways to communicate the science to the end user.

Barbuto reported on the Nebraska County Commissioners Study. It will combine research with extension and study leaders’ behaviors. They are targeting county commissioners’ leadership behaviors in Nebraska. The plan is to start with southeast and northeast Nebraska.

Sattler Weber reported on the HOPE project which is funded as part of an EPA grant. It is being piloted in three communities in northeast Nebraska and involves environmental quality, economic and social equity. AgLEC focuses on the social equity component. Barrett is the adviser and trainer and Sattler Weber is the evaluator.

Barbuto presented information on the growth of AgLEC’s graduate program. We currently have 50 masters-level students and 13 doctoral-level students. These are students who are admitted to the program, not just taking graduate-level classes. Also, we have 15 masters and 11 doctoral applications. By comparison, in 1998 we had 10 students admitted to a masters program and two students admitted to a Ph.D. program in AgLEC.

Next meeting – Tuesday, April 2, 2002 (10:00 a.m. to 3:00 p.m.). Please mark your calendars.

Adjourned 3:00 p.m.

Submitted by Betty James
October 11, 2001
AgLEC Advisory Committee Meeting
Agenda
October 2, 2001
East Campus Union

10:00 a.m. Call meeting to order
1. Introductions
2. Approval of April 24, 2001, minutes

10:10 a.m. Report of Advisory Council Subcommittee – Duis, Malin, Leifeld, Zabokrtsky

10:30 a.m. Leadership Certificate Program – Barrett

11:00 a.m. Review of AgLEC Action Plans – King and Fairchild

11:30 a.m. CSREES Departmental Review – Fritz

11:45 a.m. Advisory Council Membership – Fleming

12:00 p.m. Lunch – joined by students

12:45 p.m. Discussion with students – minus faculty

1:15 p.m. University Budget Discussion – Fritz

1:30 p.m. Update on Departmental Projects
1. Ag Sciences Magnet School – Bell and Leifeld
2. Ag Leadership and Animal Science – Moody
3. Biotechnology – Fritz
4. Nebraska County Commissioners Study – Barbuto
5. HOPE – Sattler Weber

2:30 p.m. Graduate Program Growth – Barbuto

3:00 p.m. Adjourn
<table>
<thead>
<tr>
<th>Name</th>
<th>Address/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ardyce Bohlke</td>
<td>#7 Village Drive, Hastings, NE 68901, 402-462-9259</td>
</tr>
<tr>
<td>Tom Duis, Division Dean</td>
<td>Southeast Community College, RR #2, Box 35A, Beatrice NE 68310, 402-228-3468 x258, <a href="mailto:tduis@scc.cc.ne.us">tduis@scc.cc.ne.us</a></td>
</tr>
<tr>
<td>Nederland Bohlke</td>
<td>#7 Village Drive, Hastings, NE 68901, 402-462-9259</td>
</tr>
<tr>
<td>Don Hutches, Division Dean</td>
<td>Division Dean, Northeastern State Community College, 301 Centennial Mall South, Lincoln, NE 68509, 402-471-2787, <a href="mailto:hutches@nrcdec.nrc.state.ne.us">hutches@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Noel Erskine</td>
<td>Norris High School, RR 1, Box 93A, Firth, NE 68358-9732, 402-791-0010</td>
</tr>
<tr>
<td>Dave Grimes</td>
<td>22300 North First Street, Raymond, NE 68428, 402-785-2001, <a href="mailto:dg31326@aliteln.net">dg31326@aliteln.net</a></td>
</tr>
<tr>
<td>David Grimes</td>
<td>22300 North First Street, Raymond, NE 68428, 402-785-2001, <a href="mailto:dg31326@aliteln.net">dg31326@aliteln.net</a></td>
</tr>
<tr>
<td>Don Hutches, Executive Director</td>
<td>Nebraska Corn Board, 301 Centennial Mall South, Lincoln, NE 68509, 402-471-2787, <a href="mailto:hutches@nrcdec.nrc.state.ne.us">hutches@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Mike LePorte</td>
<td>Farm Service Director, KRVN 880 Farm Radio, P. O. Box 880, Lexington, NE 68850-0880, 308-324-2371</td>
</tr>
<tr>
<td>Steve Oltmans, Manager</td>
<td>Papio-Missouri River NRD, 8901 South 154th, Omaha, NE 68138, 402-444-6222, <a href="mailto:oltmans@nrcdec.nrc.state.ne.us">oltmans@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Kris Spath</td>
<td>701 N. 238th Street, Eagle, NE 68347, 402-781-2535, 402-720-4225 (cell)</td>
</tr>
<tr>
<td>Sandra Stockall</td>
<td>West Central Research and Extension Center, Route 4, Box 46A, North Platte, NE 69101-9495, 308-532-3811 x153, <a href="mailto:sstockall@mail.esu2.org">sstockall@mail.esu2.org</a></td>
</tr>
<tr>
<td>Bud (Byron) Stolzenburg</td>
<td>Cherry County Extension, Box 48, Valentine, NE 69201-0048, 402-467-2517, <a href="mailto:bstolzenburg1@unl.edu">bstolzenburg1@unl.edu</a></td>
</tr>
<tr>
<td>Bob Weber</td>
<td>Rural Route #2, Dorchester, NE 68343-0152, 402-946-3241</td>
</tr>
<tr>
<td>Tom Wheeldon</td>
<td>Schuyler Central High School, 401 Adam Street, Schuyler, NE 68661, 402-352-2421, <a href="mailto:twheeld@esu7.org">twheeld@esu7.org</a></td>
</tr>
<tr>
<td>Jennifer Reimers</td>
<td>AgLEC Graduate Student Asstn, 300 Ag Hall, 0709, 402-472-1963</td>
</tr>
<tr>
<td>Sally Bush, President</td>
<td>Ag Communicators of Tomorrow, 1601 R Street, Lincoln, NE 68508-1691</td>
</tr>
<tr>
<td>Angela Leifeld, Principal</td>
<td>Mead Public Schools, 115 N. Elm, Box 158, Mead, NE 68041, 402-624-3435, <a href="mailto:aleifeld@mail.esu2.org">aleifeld@mail.esu2.org</a></td>
</tr>
<tr>
<td>Gayle Starr</td>
<td>Depart of Natural Resources, 301 Centennial Mall South, Lincoln, NE 68509, 402-471-3927, <a href="mailto:gstan@drn.state.ne.us">gstan@drn.state.ne.us</a></td>
</tr>
<tr>
<td>Steve Oltmans, Manager</td>
<td>Papio-Missouri River NRD, 8901 South 154th, Omaha, NE 68138, 402-444-6222, <a href="mailto:oltmans@nrcdec.nrc.state.ne.us">oltmans@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Kris Spath</td>
<td>701 N. 238th Street, Eagle, NE 68347, 402-781-2535, 402-720-4225 (cell)</td>
</tr>
<tr>
<td>Sandra Stockall</td>
<td>West Central Research and Extension Center, Route 4, Box 46A, North Platte, NE 69101-9495, 308-532-3811 x153, <a href="mailto:sstockall@mail.esu2.org">sstockall@mail.esu2.org</a></td>
</tr>
<tr>
<td>Jennifer Reimers</td>
<td>AgLEC Graduate Student Asstn, 300 Ag Hall, 0709, 402-472-1963</td>
</tr>
<tr>
<td>Sally Bush, President</td>
<td>Ag Communicators of Tomorrow, 1601 R Street, Lincoln, NE 68508-1691</td>
</tr>
<tr>
<td>Angela Leifeld, Principal</td>
<td>Mead Public Schools, 115 N. Elm, Box 158, Mead, NE 68041, 402-624-3435, <a href="mailto:aleifeld@mail.esu2.org">aleifeld@mail.esu2.org</a></td>
</tr>
<tr>
<td>Gayle Starr</td>
<td>Depart of Natural Resources, 301 Centennial Mall South, Lincoln, NE 68509, 402-471-3927, <a href="mailto:gstan@drn.state.ne.us">gstan@drn.state.ne.us</a></td>
</tr>
<tr>
<td>Steve Oltmans, Manager</td>
<td>Papio-Missouri River NRD, 8901 South 154th, Omaha, NE 68138, 402-444-6222, <a href="mailto:oltmans@nrcdec.nrc.state.ne.us">oltmans@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Kris Spath</td>
<td>701 N. 238th Street, Eagle, NE 68347, 402-781-2535, 402-720-4225 (cell)</td>
</tr>
<tr>
<td>Sandra Stockall</td>
<td>West Central Research and Extension Center, Route 4, Box 46A, North Platte, NE 69101-9495, 308-532-3811 x153, <a href="mailto:sstockall@mail.esu2.org">sstockall@mail.esu2.org</a></td>
</tr>
<tr>
<td>Jennifer Reimers</td>
<td>AgLEC Graduate Student Asstn, 300 Ag Hall, 0709, 402-472-1963</td>
</tr>
<tr>
<td>Sally Bush, President</td>
<td>Ag Communicators of Tomorrow, 1601 R Street, Lincoln, NE 68508-1691</td>
</tr>
<tr>
<td>Angela Leifeld, Principal</td>
<td>Mead Public Schools, 115 N. Elm, Box 158, Mead, NE 68041, 402-624-3435, <a href="mailto:aleifeld@mail.esu2.org">aleifeld@mail.esu2.org</a></td>
</tr>
<tr>
<td>Gayle Starr</td>
<td>Depart of Natural Resources, 301 Centennial Mall South, Lincoln, NE 68509, 402-471-3927, <a href="mailto:gstan@drn.state.ne.us">gstan@drn.state.ne.us</a></td>
</tr>
<tr>
<td>Steve Oltmans, Manager</td>
<td>Papio-Missouri River NRD, 8901 South 154th, Omaha, NE 68138, 402-444-6222, <a href="mailto:oltmans@nrcdec.nrc.state.ne.us">oltmans@nrcdec.nrc.state.ne.us</a></td>
</tr>
<tr>
<td>Kris Spath</td>
<td>701 N. 238th Street, Eagle, NE 68347, 402-781-2535, 402-720-4225 (cell)</td>
</tr>
<tr>
<td>Sandra Stockall</td>
<td>West Central Research and Extension Center, Route 4, Box 46A, North Platte, NE 69101-9495, 308-532-3811 x153, <a href="mailto:sstockall@mail.esu2.org">sstockall@mail.esu2.org</a></td>
</tr>
<tr>
<td>Jennifer Reimers</td>
<td>AgLEC Graduate Student Asstn, 300 Ag Hall, 0709, 402-472-1963</td>
</tr>
<tr>
<td>Sally Bush, President</td>
<td>Ag Communicators of Tomorrow, 1601 R Street, Lincoln, NE 68508-1691</td>
</tr>
</tbody>
</table>
AgLEC Advisory Council
Rotation of Membership and Nominating Form
Fall 2001

On December 31, 2001, terms of seven members of the AgLEC Advisory Council will expire. Gene Wissenburg, Bob Weber, and Noel Erskine and have chosen to go off the Council. Kris Spath and Sandra Stockall have agreed to serve three year terms which expire on 12-31-05 as have Tom Wheeldon and Mike LePorte who were recently appointed to fill vacancies. We are soliciting recommendations for new Advisory Council members. Please return this form with your recommendations to Dick Fleming by November 1. An envelope is provided for your use. Thank you.

The AgLEC Advisory Council members and terms are listed below for your reference.

Terms Expiring 12-31-01

**Nominees:**

- Noel Erskine (Teacher)
- Bob Weber (Producer)
- Gene Wissenburg (Teacher)

*These four have said yes to three-year terms*

Expiring 12-31-05

- Mike LePorte
- Kris Spath
- Sandra Stockall
- Tom Wheeldon

Signed ____________________

Three-year Terms:

**Expiring 12-31-02**

- Ardyce Bohlke
- Tom Duis
- Dave Howe
- Steve Oltmans

**Expiring 12-31-03**

- Dale Kabes
- Angela Leifeld
- Gayle Starr
- Dave Wolthuis

**Expiring 12-31-04**

- David Grimes
- Don Hutchens
- Deanna Karmazin
- John Malin
- Bud Stolzenburg
- Angela Watts
Based upon your own feelings and observations, how would you rate this meeting on the following?

1. To what extent were objectives clearly stated?
   - Completely Clear
   - Unclear
   - [1, 2, 3, 4, 5]

2. To what extent was the knowledge of participants utilized?
   - Not at All
   - [1, 2, 3, 4, 5]

3. To what extent do you feel prepared for the meeting discussions?
   - Not at All
   - [1, 2, 3, 4, 5]

4. To what extent was decision making shared by participants?
   - Dominated by One
   - [1, 2, 3, 4, 5]

5. To what extent was the meeting an overall success?
   - Not at All
   - [1, 2, 3, 4, 5]

Comments/Suggestions for next meeting:

Please fill out today or return by mail to Betty James by October 20, 2001.

Department of Agricultural Leadership, Education and Communication
300 Ag Hall
University of Nebraska
Lincoln, NE 68583-0709
Run very efficiently.

I enjoyed the discussion with the students about their concerns. A definite item to keep on the agenda.

<table>
<thead>
<tr>
<th>Question</th>
<th>Average rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. To what extent were objectives clearly stated?</td>
<td>4.7</td>
</tr>
<tr>
<td>2. To what extent was the knowledge of participants utilized?</td>
<td>4.7</td>
</tr>
<tr>
<td>3. To what extent do you feel prepared for the meeting discussions?</td>
<td>3.7</td>
</tr>
<tr>
<td>4. To what extent was decision making shared by participants?</td>
<td>4.7</td>
</tr>
<tr>
<td>5. To what extent was the meeting an overall success?</td>
<td>4.8</td>
</tr>
</tbody>
</table>
September 17, 2001

Bud (Byron) Stolzenburg
Cherry County Extension
Box 48
Valentine, NE 69201-0048

Dear Bud:

Our next Advisory Council meeting is scheduled for Tuesday, October 2, 2001, 10:00 a.m.-3:00 p.m. We will meet at the East Campus Union (room to be posted). The agenda will be sent to you in a separate mailing. If you can't be here in person but can participate by telephone, call Dick Fleming at 402-472-8742 (by September 27th) to arrange it.

Please return the attached Response Card by September 26th, or call Betty James at 402-472-8738 to confirm your attendance. Or, you may reply by e-mail at bjames1@unl.edu.

Thank you and, on behalf of the AgLEC faculty, we look forward to meeting with you!

Sincerely,

Susan Fritz
Associate Professor and Head

Please reply to bjames1@unl.edu or return to Betty James by Wednesday, September 26th. Thank you!
Subject: Lunch & AgLEC Advisory Council Meeting

You are invited and urged to participate in our Advisory Council meeting, including lunch, on Tuesday, October 2, 10:00 a.m. - 3:00 p.m. in the East Campus Union (rooms to be posted). Lunch will be from noon to 1:00 p.m. A draft agenda is below. Please reply to this message by Wednesday, September 26 or call 472-8738. Thank you.

I will attend lunch on Tuesday, October 2.

Sorry, I am not available for lunch on October 2.

============================================================================
DRAFT

10:00 Call meeting to order
   1. Introductions
   2. Approval of April 24, 2001 minutes

10:15 Report of Advisory Council Subcommittee--Duis, Hutchens, Main, Liefeld, Zabotisky others?

10:45 Review of AgLEC Action Plans--Jim King, Patricia Fairchild

11:30 CSREES Departmental Review--Susan

11:45 Advisory Council Membership--Dick

12:00 Lunch--joined by students

12:45 Discussion with students--minus faculty

1:15 University Budget Discussion--Susan

1:30 Update on Departmental Projects
   1. Ag Sciences Magnet School--Lloyd and Angela
2. Ag Leadership and Animal Science—Linda
3. Biotechnology—Susan
4. Nebraska County Commissioners Study—Jay
5. HOPE—Leverne

2:30 Graduate Program Growth—Leverne and Jay
3:00 Adjourn