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# Plenary Session - POD 1987

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Lindquist, Jack, "Plenary Session - POD 1987" (1987). POD Network Conference Materials. Paper 132. http://digitalcommons.unl.edu/podconference/132

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Jack Lindquist - Plenary Session - POD 1987
Kerreville, Texas
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#### Democratic Ideal:

freedom with responsibility independence with cooperation At Highest levels - developmental levels cultural difference levels

In every person

AAHE - Parker Palmer/j 1987
epistemology of how withhold truth
Change magazine article
new, encouraging view

Women's Ways of Knowing - adult development rethinking of Perry's work inner voice honoring "I" collaboration, contextural

National Reports - Involvement in Learning

If going to practice Democratic behavior, must do so in college Sandy Astin - NIE Commission must be active/not passive we know a better model

Higher Education Institutions

meritocratic

highly competitive

(curve grading is most serious practice

always winners and losers

Fac. communicate that it is U's job to get rid of them i.e., tell new freshman that half will be gone in 4 yrs. advising improvement fails because system doesn't allow

#### Recommendatiolns;

Start where the student is -----active learning background, culture, pace, style
Attitude of service to learning - not sorting out grades
Cooperative Learning Communities

SandT cooperate to carry out

If don't involve S/s in serious cooperative in mainstream learning, it won't happen.

Noncompetitive, individually, norm referenced

students assess own progress and make differences in their own lives.

Mentoring Program -

diff. equation than S/F relationships not faculty letting a few through but support as shape own directions

Outcomes Orientation

helpful, if not more complex hoops to jump not what are appropriate learning outcomes, but know, do, be with content great potential and great danger

### Reflective Practice - Schoen

faculty member researches how own practice makes students researcher for own development learning----reflection----meaning making help students make meaning for themselves.

#### Governance Participation

those affect4ed should have voice, but also need to learn to learn social responsiblity to think about oneself and others
Stud. government gets things that don't really matter.
we don't involve them in things that do matter.

These movements have become agendas for higher education - must move on.

Must change culture - must disturb what we now know.

Changing Culture - most difficult kind of change.

Faculty Development has been about changing behavior cultural change (beliefs, epistemology) most difficult.

How: foster innovations

new happenings ---- foster new thinking

get rhetoric out and discussed

(Bloom, Bela, M. Belinky, Astin, Palmer..)

refocus mission

catalog tells what we believe

learning outocmes are emphasized

hire collaborative men/women Gilligan -"In a Different Voice"

change the feel of an insittution

supportive environment - Nuture balancing challenge
(Nevitt Sanford)

Change the environemnt and get out of way of own developmt.

classroom alone not sufficient since it involves all parts of life recognizes whole being

Ask student: Who you wnat to be; not what

Time frame; ten years minimum

Sustained contact with group with same ideals

don't give up

motivation to bet at it.