10-30-2015

NEOPA General Meeting Minutes - October 2015

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Call to Order:
President Fisher called the meeting to order at 12:17 p.m. and welcomed everyone, including the five first-time attendees to the Fall Conference.

Roll Call/Introductions: Lora Sypal
- **NEOPA**: 55 members
- **NDE Bridge**: 5 members
- **LPSAOP**: 28 members
- **NEOPA Past Presidents**: 8 members
- **OEOPA**: 3 members
- **UNOPA**: 10 members
- **WEOPA**: 2 members
- **FROLIKers**: 6 members
- **Members with no affiliation**: 1 member

A quorum was established.

**Guests:**
Danielle Fairbanks: 1 member

Approval of minutes - April 25, 2015:
Motion by Lisa Morehouse: To approve the minutes as corrected from the April 25, 2015 General Membership Meeting. Seconded by Kathy Bennetch. Motion carried. (Corrected April 25 minutes attached)

**Treasurer's Report: Debbie Hendricks**
The NEOPA Budget to Date Summarization - July 1 – October 16 was presented and will be filed for audit. (NEOPA Budget to Date Summarization attached)

**Communications/Announcements**
Kitty Slezak reported the OEOPA was disbanding after the first of the year. OEOPA will donate or award the funds to NEOPA in the name of Catherine S. Rauscher to support the scholarships.
Officer Reports:

President: Denise Fisher

President Fisher reported this was a pilot year for NEOPA and everyone’s help was needed. NEOPA has a five-year Strategic Plan that focuses on Professional Development.

NEOPA Board members will have two retreats and all members are invited to attend.

The North Central Area (NCA) Conference will be held in Rochester, Minnesota in April and the NAEOP Conference will be held in St. Louis, Missouri.

President-elect Membership: Amy Windle

Amy Windle reported NEOPA currently has a total of 171 members. 122 Active; 14 New; 2 Associate; 17 Honorary; 2 Lifetime; and 14 Retired.

Vice President/Meetings Coordinator: Joan Wilkins

Joan Wilkins thanked the committee members who planned the Fall Conference.

Secretary: Lora Sypal

Lora Sypal asked for a few NEOPA members to serve on her committee for reviewing and proofing the minutes.

Past President/Field Service

Mary Guest reported the Annual Report will be completed next week. The Bylaws are in the process of being cleaned up and we are developing additional standing rules pertaining to electronic meetings. If members are interested in working on the Bylaws or Standing Rules, contact Mary at Mary.guest@unl.edu.

Mary Guest reported for Outreach that the focus will be Omaha, Wayne, Columbus, and Grand Island. Associations that are disbanding will still have a place in NEOPA.

Treasurer: Debbie Hendricks

The treasurer’s report and the updated expense reimbursement forms are on-line www.neopa.unl.edu. Debbie Hendricks thanked the committee who performed the audit of the 2014-15 records.

Coordinator Reports:

Recognition: Tami Friend

Tami Friend reported there wasn’t a Nebraska Educational Office Professional of the Year Award selected this year as no complete nominations were submitted. The Administrator of the Year Award was suspended for one year.
Members who wish to be on the Recognition Committee which includes Publicity, contact Tami at tfriend@lps.org.

**Networking:** Carol Bom, absent, Debbie Doolittle reporting.
Debbie Doolittle reported for Carol Bom and asked members what they think is the best format for means of communication with NEOPA members? If you have some ideas, please email Carol at carol.bom@nebraska.gov.

President Fisher announced changes will be coming in regards to the NEOPA website.

**Leadership:** Caroline Helget
Caroline Helget had no report.

**Fellowship:** Jennifer Bahr
Jennifer Bahr reported about the North Central Area (NCA) Conference in April in Rochester, Minnesota, and the NAEOP Conference in July in St. Louis, Missouri. Any questions you have about these events, please contact Jennifer at jbahr@lps.org.

NEOPA is doing the following fundraisers: 50/50 and two raffle items at the Fall Conference. Information is also available for Fun Pasta and Village Inn pie gift cards. (Flyer attached)

**Mentoring:** Edie Schleiger
Edie Schleiger reported the Mentoring Committee is piloting a program to develop a mentoring program for those members who are interested. There are mentoring cards on the table today for members to complete if you are interested in being a mentor. Also, when the Fall Conference evaluation is emailed to you, provide feedback about the mentoring program.

If you would like to be on the Mentoring Committee or if you have additional ideas for mentoring, please contact Edie at Eschleiger1@unl.edu.

**New Business:**
President Fisher reported the NEOPA board is brainstorming on taking a new approach to the Spring Conference such as having a workshop and then a recognition dinner. Everyone has something to contribute, please consider attending the Board Retreats.

The North Central Area (NCA) Conference is in April in Rochester, Minnesota. Members are encouraged to attend if it works with their schedules.

**Award presentations:** Tami Friend and Caroline Helget
Tami Friend reported Stella Bernadt from Lincoln Southeast High School was the recipient of the NEOPA student scholarship for the school year 2014-2015. She also received the NAEOP Marion T. Wood Scholarship Award. She plans to enroll at the
The purpose of NEOPA is to provide professional development and support for educational office professionals.

University of Nebraska-Lincoln majoring in Business and Fashion Design. Tami Friend reported last fall Barbara Homer received the Educational Office Professional of the Year Award and this summer she also received the NAEOP Olive T. Ritchie Educational Office Professional of the Year Award.

Caroline Helget reported the following NEOPA members received their Professional Standards Program (PSP) Certification and received the Nebraska Plexiglas paperweight: Barbara Forsman, Advanced III, Option I & CEOE; Marianna Greer, Basic, Option I; Angie Keim, Bachelor Degree, Option II & CEOE; and Mary Lou Krull, Associate Professional, Option.

Caroline Helget reported the following NEOPA members were re-certified and received a paper certificate: Joann Artz, Advanced III, Option I; Carri Ball, Basic, Option I; Susan Bartlett, Bachelor Degree, Option II; Carol Jaber, Bachelor Degree, Option I; Linda Kamble, Bachelor Degree, Option II; Lori Lien, Associate Professional, Option I; Rhonda Meyer, Bachelor Degree, Option II; and Heidi Hermanson, Master Degree, Option II.

Lisa Morehouse, Vice President of NAEOP, reported about the support of local and state associations in the National Association. The NAEOP Membership Theme is: “Connect, Join, Thrive It’s What We Do!” Members are encouraged to join NAEOP. Lisa will give a free NAEOP membership at the Fall Conference to one person who is not a current member of NAEOP. (NAEOP Flyer attached)

There was no further business to come before the NEOPA membership.

The meeting was adjourned at 1:06 p.m.

Respectfully Submitted,
Lora B. Sypal
NEOPA Secretary, 2015-2016
NEBRASKA EDUCATIONAL OFFICE PROFESSIONALS ASSOCIATION
General Membership Meeting Corrected October 30, 2015
Grand Manse, Lincoln NE

1. CALL TO ORDER: President Guest called the meeting to order at 12:37 p.m.

2. ROLL CALL/INTRODUCTIONS
   NDE Bridge 5
   LPSAOP 27
   NEOPA Past Presidents 4
   OEOPA 5
   UNOPA 13
   WEOPA 0
   FROUKers 8
   Members with no affiliation 1

   A quorum was established.

   Guests: Charlotte Zeller (KS), Debora Jensen (KS), Patricia Stelmach (KY)

3. APPROVAL OF MINUTES: The meeting minutes from October 24, 2014 were approved as presented.

4. TREASURER’S REPORT:
   The Treasurer’s report dated April 12, 2015 was approved as presented and will be filed for audit.

5. COMMUNICATIONS/ANNOUNCEMENTS

   Strategic Planning:
   As an organization, we have just completed a three year strategic plan. The Board has evaluated what worked and what we need to work on. A plan has been developed for the next five years. This plan is based on the five pillars of NEOPA.

   Motions made at the Executive Board meeting on April 23, 2015 that were approved, and voted on at the General Membership meeting are as follows:

   1. Motion: A motion was made by Denise Fisher, seconded by Carol Bom, to suspend awarding the student scholarship in the 2016-17 year by not recruiting applications during 2015-2016.
      
      Motion carried.

      The General Membership vote in favor was unanimous.

      Motion carried.

   2. Motion: A motion was made by Carol Bom, seconded by Joan Wilkins, to suspend the Administrator of the Year award for the 2015-2016 application year.
NETWORKING • LEADERSHIP • MENTORING • RECOGNITION • FELLOWSHIP

Motion carried.
General Membership vote in favor was unanimous.
Motion carried.

3. **Motion:** A motion was made by Carol Bom, seconded by Lisa Morehouse, to increase the NEOPA membership dues to $20.00 effective with the 2015-16 membership year.
   Motion carried.
   General Membership vote in favor was unanimous.
   Motion carried.

4. **Motion:** A motion was made by Denise Fisher, seconded by Linda Luedtke, to eliminate Professional Growth Awards effective immediately.
   Motion carried.
   The General Membership vote in favor was unanimous.
   Motion carried.

2015-16 Proposed Budget: The proposed budget was presented.

5. **Motion:** A motion was made by Mary Klucas, seconded by Carol Bom to approve the 2015-16 proposed budget as presented.
   Motion carried.
   The General Membership vote in favor was unanimous.
   Motion carried.

An Honorary membership was given to Pat Stelmac, CEOE; President Elect: NAEOP

6. **OFFICER REPORTS**

President Elect/Nominating: Denise Fisher

*New NEOPA Officers for 2015-2016*

President: Denise Fisher
President Elect: Amy Windle
Vice President: Joan Wilkins
Secretary: Lora Sypal
Past President/Field Service: Mary Guest
Treasurer: Debbie Hendricks

The teller report is attached.
Membership: Denise Fisher
NEOPA currently has a total of 187 members
131 active members
20 new members
2 associate members
15 honorary members
2 lifetime members
17 retired members

Secretary: Joan Wilkins

Fall Workshop: October 30, 2015
Plans are being made for the Fall Workshop. The theme of this year’s workshop will be “Ready, Set, Go: Meeting the Future with a Positive Attitude.” The workshop will be held at the SCC Continuing Education Center in Lincoln, and will feature Rhonda Revelle, UNL Head Coach, Women’s Softball. Members are asked to help with the event.

7. COMMITTEE REPORTS

Awards & Scholarships: Tami Friend
No additional report.

Bylaws: Lisa Morehouse
The recently approved standing rules are being prepared and will be posted to the website as soon as possible.

Finance and Records: Mari Greer
No additional report.

Information Technology: Diane Wasser
The new NEOPA logo has been added to the website.

Nominating: Denise Fisher
No additional report.

PSP: Debbie Hendricks
NEOPA members that will be installed as NAEOP officers in July were recognized.

Carol Bom: Education Partners Council Chair
Mary Guest: Director, North Central Area
Lisa Morehouse: Vice President

There are tentatively 20 people that will be attending the National Conference in July. The member scholarship application is posted on the website for conference attendees seeking reimbursement of their registration fee.

PSP: Four individuals received the Nebraska Plexiglas paperweight for earning a PSP at the 1/15/15 deadline; five individuals received a paper certificate for recertifying in January.

Ways and Means: Jennifer Bahr
Profits from the 50/50 drawings and the basket raffles will be split with the North Central Area.
8. NEW BUSINESS

"SOUP POT WRAP UP"
President Guest summed up this year’s “Soup” study and asked the members to apply the basic principles of the book “Soup” to our organization.

INSTALLATION OF NEW OFFICERS.
New Executive Board members for 2015-2016 were installed.

9. AWARD PRESENTATIONS

Student Scholarship: Tami Friend
The winner of the 2015-16 Student Scholarship is Stella Bernadt from Lincoln Southeast High School. Her application for the Marlin T. Wood national scholarship has been sent to the NAESP office.

PSP: Debbie Hendricks
Four individuals will the Nebraska Plexiglas paperweight for earning a PSP at the 1/15/15 deadline; five individuals received a paper certificate for recertifying in January.

10. ADJOURNMENT

President Guest adjourned the meeting at 1:08 p.m.

11. 2014-2015 NEOPA Board Recognition: Mary Guest

12. 2015-2016 NEOPA Board Recognition and Installation: Denise Fisher
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THE PURPOSE OF NEOPA IS TO PROVIDE PROFESSIONAL DEVELOPMENT AND SUPPORT FOR EDUCATIONAL OFFICE PROFESSIONALS.
NEOPA's

Dinner is On!
Fundraiser

October 30 through November 20
Gift Giving | Time Saving | Fund-raising

Fun Pasta—Unique pasta shapes & flavors available!
(Last chance to order NCAA school pastas, including Nebraska)
Order at www.fumpastafundraising.com
Group name: Nebraska Educational Office Professionals Association
State: Nebraska

Village Inn – A card is good for one whole pie of your choice at any Village Inn!
Choose from: Cherry, French Silk, Coconut Cream, Lemon Meringue, Country Apple,
Strawberry Rhubarb, Pumpkin, Pecan, Triple Berry & Lemon Supreme.
(other pies will be an additional $2)
THE PURPOSE OF NEOPA IS TO PROVIDE PROFESSIONAL DEVELOPMENT AND SUPPORT FOR EDUCATIONAL OFFICE PROFESSIONALS.