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Rough and Ready: Self-Assessment Tool for POD People

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Rough and Ready: Self-Assessment Tool for POD People
Vancouver, B.C., Thursday, November 9, 2000

For each item below, please select the activity which you like best. Write L beside it.
Then select the activity you dislike the most. Write a D beside it.

1. A Consulting on course design, curriculum change, instructional goals....
   B. Observing and analyzing classes, training in group skills, and systematizing procedures
   C. Promoting alternate instructional methods; clarifying values
   D. Capturing data

2. A. Creating interdisciplinary and cross curricular campus connections
   B. Setting up opportunities for peer observation and feedback
   C. Building teams and support networks
   D. Identifying potential technological tools for teaching

3. A. “Building” a development center
   B. Planning and implementing programs
   C. Informing campus community on transformative educational issues
   D. Selecting appropriate resources and directing users to them

4. A. Seeking funding and establishing formal networks and consortia
   B. Continuing to learn about and understand professional change
   C. Publishing books and articles; demonstrating research and projects
   D. Researching topics for use in publications

5. A. Developing an effective program
   B. Analyzing the dynamics of systems and operations
   C. Promoting campus cohesion/building partnerships/establishing rapport
   D. Interpreting and reapplying information

References:


MOTIVATIONAL THRUST

APPLY/ACTUALIZE/REALIZE
ACQUIRE/POSSESS
BE IN CHARGE/COMMAND
DEVELOP/BUILD
DISCOVER/LEARN
EXCEL/BE THE BEST
EXPLOIT/ACHIEVE POTENTIAL
GAIN RESPONSE/GRATITUDE
GAIN RECOGNITION
IMPROVE/DO BETTER
MAKE THE GRADE/FULFILL EXPECTATIONS
MASTER/PERFECT
ORGANIZE/OPERATE
OVERCOME/COMBAT
PIONEER/EXPLORE
SERVE/HELP
SHAPE/INFLUENCE/CONTROL
STAND OUT/BE KEY/BE SPECIAL

RE-ALITIEST

Reframe or Reform

Reevaluate

Recycle

Realign (priorities)

Review Yourself:
  Occupational daydreams
  Activities
  Competencies
  Occupations
  Self-estimate

Resources for Self-Assessment (Locate and use)
**Discussion:** How can you change your job to make it more protean?

- What do you do that you enjoy at work?
- What do you dislike doing?
- Can you build on or intensify those things that you like?
- Can what you dislike be discarded? Or, can someone else do it?
- What skills or learning could you acquire to make your job more satisfying?


Make job description
   Why am I doing this? Assess existing
   Realign priorities
   Renew past exp. that was enjoyable.