UNOPA NOTES

February
1974

University of Nebraska Office Personnel Association

Published By
Lorna Newman

FEBRUARY
HAS.......
Greetings!

Mind the little ground hog. Don't put away the red flannels!

Some rather important events and matters are on the agenda for the next several months. They require serious consideration by all members. I shall call them up one by one.

A. The Nominating Committee has been activated and is starting the arduous task of selecting officers to present to our Association for the coming year. Their objective is to find women who have not had an opportunity to serve in a leadership capacity while retaining a minimal amount of the "tried and true." This may be your opportunity for a display of professionalism. (Yes, office personnel should have enough pride to strive for professionalism, too). If you are asked to take an office, please do try. It is a most rewarding experience and you will be the richer for it.

B. Included in this Newsletter are revisions to the Constitution and Bylaws. Constitution and Bylaws are intended by parliamentary procedure to guide and facilitate the operation of an organization. Several of these changes are to comply with Roberts Rules of Order Newly Revised. On the other hand, other changes are suggested with the thought of expediting the duties and efforts of the Executive Committee. It is unfortunate that each of you cannot have in your possession a copy of the current bylaws. It would make consideration of the proposed changes much easier. But in the presentation to you now we have striven for comprehension recognizing the handicap of not having the original bylaws before you. You will be given an opporunity for questions. If anyone would like to call me to ask any clarifying questions about the amendments, please feel free to do so. Please bring the copy of amendments to the February meeting. According to our constitution these amendments must be presented at one meeting and then voted upon at the next.

C. A few days ago I received a communication from Luella Diekhoff (Extension), who is NAES Membership Director, in which she asked several very pointed, but to me unanswerable questions, to wit: "What can we do to recruit more National members?" "What can we do to get more people interested in the professional growth program?"

Luella also presented a depressing picture of ourselves when she listed the 14 members of UNOPA who do hold membership in NAES. That is only approximately one percent (1%) of our total membership. One would not expect 100% membership affiliation. But only 1%! National has many advantages to offer the individual member and the local organization. Some of these which, ironically enough, might be of outstanding benefit to UNOPA are denied the Association because the individual membership in National does not entitle us to them. Any of the following gals would be happy to visit with you about membership in NAES if you will just let your interest be known: Luella Diekhoff, Doris Lesoing, Audrey Schardt, Peggy Barthule, Sally Evans, Dee Hughes, Ina Probasco, Jan Radenslaben, Ruth Rosenberg, Doris Siems, Carma Lea McPheron, Mollie Tintera, Jan Wacker, Nelsine Scofield.

Annual dues in NAES are $10.00. In presenting the brochure "What Is NAES" at the November meeting we had hoped to stimulate your interest at least to the questioning stage. With our 1% representation we are going to look pretty anemic to the gals across the United States who come to Lincoln in April to attend the Spring Regional Conference.
D. Speaking of the Spring Regional Conference, one feature of the program will be a style show put on by Miller & Paine, Inc. We are now seeking models. The stipulations are these:—

1. NO professional models. The request is for some of us run-of-the-mill gals.

2. You must be registered attendant at the Conference. Let me make it clear that you may attend the Conference without being a member of NAES. There is a difference in the registration fees which are: for NAES members, $12.50; for non-members, $17.50. But to participate in the Style Show you must be registered.

3. You must have the time and be willing to attend all scheduled fittings. They will be held at Miller & Paine Downtown. We hope to have these fittings in the evening hours, but at least one might have to be a daytime situation. It is planned that each person will model three (3) outfits.

4. Last, and by no means least, a 15% discount will be allowed on the purchase of the clothes you model that day. (Good start for a spring wardrobe).

With these points in mind, will you help by serving as a model on April 15, 1974? Here's your chance! Just give me a call and let me know of your interest.

Yours sincerely

President

"The right temperature at home is more surely maintained by the warm hearts and cool heads of those who live there than by electric thermostats!"
Minutes of the January UNOPA Meeting - Unapproved Minutes - 1/9/74.

President Nelsine called the meeting to order at noon on Wednesday, January 9, 1974, in the Colonial Room at the Nebraska Union, with 86 members and guests present.

New members and guests were introduced and recognized.

Those members having birthdays in January and seated at the birthday table were: Genny Bert, Mary Kay Schedel, Mildred Riemers, Loah Moe, Ruth Abbott, Mary Swearingen, Peggy Barthule (absent), and Eunice Spencer.

The minutes of the December meeting were approved as printed.

The treasurer's report was approved as written.

Nelsine relayed a message of thanks from Rose Frolik and Ida Gilbert, retired members who were present at December's meeting.

Mollie Tintera, UNOPA's representative to the Chancellor's Commission on the Status of Women for the University of Nebraska-Lincoln, gave a report of the committee's work (copy attached).

Nelsine spoke at a "mini-workshop" for new employees, about UNOPA.

Our president also participated in a hearing on retirement at the State House. She spoke for the majority of the classified employees at the University, indicating the preference for the present situation on retirement to remain in effect.

UNOPA's representative to the Personnel Advisory Council is Nelsine, who will keep us informed of its action.

If anyone is interested in purchasing a tote bag, please let Nelsine know. We want to know if the interest merits a re-order.

Gladys Oakley has completed her requirements for a professional standards certificate, and will be receiving her certificate at the national meeting.

Classes offered at Lincoln Public Schools have been pushed back, to commence on March 25.

Loah informed us that the March meeting will be at the Nebraska Union, rather than at the Nebraska Center, with the Backyard Farmer panel on hand. The speakers for the February meeting and the Bosses Luncheon in April have not been confirmed.

Loah then introduced Elaine Hawco - Mrs. Jaycees, and Mike Argelo - University of Nebraska student, who spoke on shoplifting. Unfortunately, a defective projector prevented the showing of a film on this subject, therefore, a question-answer period followed.

As there was no other business, the meeting was adjourned.

Jan Radenslaben
Recording Secretary

Attachment
1/9/74 UNOPA Meeting

The Chancellor's Commission on the Status of Women for the University of Nebraska-Lincoln was established in the Fall, 1972. The Commission was charged with investigating the concerns of women students and employees and recommending programs of affirmative action for women. Pursuant to these purposes, the Commission organized itself into three major sub-committees in the areas of Equal Employment, Student Affairs, and Community Education.

The Student Affairs Sub Committee published a very informative flier this summer for distribution, primarily to women students. They continue to work with student women's groups on career opportunities, etc.

The Community Education Sub Committee sponsored a panel last March on "Professional Women: Options and Limitations", and other projects of this type are in the works.

Since I am a member of the Equal Employment Sub Committee, I know more about it. Also, I think the activities of this group are more pertinent to UNOPA members.

Is there anyone here who hasn't been receiving "Job Mart"? This publication is the direct result of our Sub Committee's plea to the Chancellor that a budget for this information be made available.

We are also working closely with Mrs. Barbara Coffey regarding hiring procedures - particularly at the academic staff level.

The entire Commission will continue to review the "Status of Women" on campus, always hoping that there will be equality of opportunity for women, but ready to nudge those concerned if a problem arises.

This is an exciting opportunity for me as your representative, and, as always, questions and suggestions from you are most welcome.

Mollie Tintera
LOAH'S LINE

Greetings. Here it is February already. It seems like this school year is flying by. Before long the flowers will be blooming again and we can forget this cold, windy weather and bask in the sun.

I hope to see all of you at the February meeting. I think it will be very interesting. How many of you members realize that the University of Nebraska provided some of the food for the space ships? Yes, it was from our University. To me it is fascinating to think that "we" had a part in the space program. Plan to attend the February meeting and get the details from Dr. Hartung. See you the 13th.

INA'S ITEMS

I wrote a thank you letter to Mrs. Elaine Hawco for the interesting information she and Mike Argello brought to us on "Shoplifting", and expressed our disappointment in our having such defective equipment that we couldn't view the film. (Perhaps we will have an opportunity to see it when it's presented at Gateway, or elsewhere, in the near future).

Sent a card to Clare Greenholtz who fell on the ice outside the Nebraska Union and broke her hip on her way back to work after our meeting.

Sent a card to our president. She injured her right thumb in a car door. It is now out of the cast and I'm told it is now much easier to type. I can believe that.

GENNY'S GOLD

December Balance $485.10
Stationary Sales $ 71.86
4 new memberships at $3.00 $ 12.00
84 luncheons for January at $2.00 $168.00
Closed out account at Credit Union $ 15.47
Total $752.43
Paid Bright of America for stationary $ 71.36
Paid Norma Wagner for adjustment in price of Christmas favors $ 4.90
Paid Fertig Company for Tote Bags $ 25.80
Paid Nebraska Union for luncheons $167.70
Paid Nebraska Department of Revenue for Sales Tax $ 1.00
Balance for January $481.67