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# Registration and Pre-Conference Materials

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# Tenth National Conference for the Professional and Organizational Development Network in Higher Education (POD Network)

and

First Joint Conference with
National Council for Staff, Program and Organizational Development
(NCSPOD)

#### ACTIVE LEARNING IN HIGHER EDUCATION

October 17th-20th, 1985 Lake Lawn Lodge, Delavan, Wisconsin

#### PROGRAM HIGHLIGHTS

The 1985 POD National Conference should be especially exciting because it is POD's tenth birthday and our first joint conference with NCSPOD. We expect that attendance will be larger by at least one third, increasing both networking opportunities and the variety and number of sessions. As you'll see in the attached "Preliminary List of Sessions," there is something for everyone—new professional developers, old hands, instructional developers, organizational developers, researchers.

This year, we are also offering two pre-conference workshops: "ADVOCATURE: Time-Mapping the Quest" and "Faculty Development Ideas for New Developers." For more details, please see the enclosed pre-conference workshop registration form.

Lake Lawn Lodge in Delavan, Wisconsin, is a beautiful, natural setting in the Heartland of the United States, famous for good cheese, beer, hearty food, blue skies and healthy air. The amenities at Lake Lawn Lodge include boating, swimming in an indoor pool, tennis, fishing, golf, and more. We'll try to schedule a bit of free time, and we encourage you to refresh yourself with non-intellectual as well as intellectual activities.

Ground Transportation: Approximate fare from Chicago O'Hare Airport to Lake Lawn Lodge is \$12.00 one way. Specific schedule information will be provided with registration confirmation.

Hotel Accommodations: Contracted room rates, American Plan (three meals a day) are \$65.00/person, multiple occupancy, and \$84.00/person, single occupancy. A hotel reservation card will be provided with conference registration confirmation. Please note that Lake Lawn Lodge must receive your hotel reservation card and deposit no later than September 16, 1985.

For additional information, please contact:

Program Information: Rusty Wadsworth, POD....312/583-4050 x424

Glenn Schmitz, NCSPOD...312/756-3110 x274

Registration: Robert G. Pierleoni......312/942-7119

#### 1985 POD/NCSPOD National Conference

#### ACTIVE LEARNING IN HIGHER EDUCATION

Preliminary List of Sessions

The Use of Trained Simulated Students in a Faculty Development Program S. Dennis Baker, OU-Com

Effective Instructional Techniques with Audiovisual Help Ellworth Beckmann, Moraine Valley Community College

Videotapes of Foreign Teaching Assistants: An Exchange of Observations Luisette Behmer and Richard Smock, University of Illinois, Urbana

Developing a Data Base

Luisette Behmer and Richard Smock, University of Illinois, Urbana

The Academic Game: A Simulation Focusing on Gender and Rank Joanna B. Boehnert. University of Guelph

Coping with Resistances to Faculty Development
Robert Boice, California State University at Long Beach

Emotions, Interactions and Learning Clark Bouton, Frederick, Maryland

Observing and Evaluating Active Learning: Principles, Practices, and Politics Patricia Brams, Houston Community College System

The Role of Critical Questions in Activating the Learning Process M. Neil Browne, Bowling Green STate University

The L.D. Adult in the College Setting
Mary Busby, Linda Brandt, Karen Gordon, Moraine Valley Community College

Implementation of a Research-Based Instruction Model in a Business Institute David W. Champagne and Ronald R. Sofo, University of Pittsburgh

Constructive Confrontation
Millie Clark Collins, Gulf Coast Jr. College

Psychological Types: Key to Active Learning and Implications for Teaching Margaret L. Colucciello, University of Wisconsin-Oshkosh

Interactive TABS, or Interactive Computer-Based Evaluation Systems, or Computer-Based Instructional Evaluation Systems for Techno-Neophytes Susan Cowan, Centre for University Teaching and Learning

Increasing Effectiveness in Written Communication Noreen Coyan, North Iowa Area Community College

Influencing Group Actions: A Primer for New Faculty (And Not So New Faculty) Art Crawley, Appalacnian State University

Faculty Quality Circles for Decision—Making and Organizational Development Robert R. Dove, Duff's Business Institute

Writing Anxiety: Placing English and Writing Back in the Humanities Randy DeVillez and Sue Schreiber, Moraine Valley Community College

Small Group Interviews for Instructional Evaluation in a Clinical Setting: The Case of Veterinary Clinical Medicine at the University of Illinois Nancy Diamond and Richard Smock, University of Illinois, Urbana Teaching for Survival: The Role of the Faculty Member Robert M. Diamond, Syracuse University

The Learning Style Inventory: Helping Learners Understand Themselves Nancy M. Dixon, University of Texas

Part-time Faculty Training: A Model That Works
Duane D. Dumbleton, Florida Jr. College

Teaching Via a New Tool—Video Disc-Computer Linkage for an Instant Response Gerald G. Farr, Southwest Texas State University

Designing Interactive Instruction for Library "Online" Computer Catalogs E. Curtis Fawson, Brigham Young University/Hawaii

National Critiques of Higher Education: Implications for Instructional Developera
Dee Fink, University of Oklahoma

Confessions of a Closet Thespian, or Lessons Learned From Life upon the Wicked State that Can Make Teaching a Class Act Linc. Fisch, Eastern Kentucky University

Research Universities: Better Ways to Serve our Learners Michele Fisher, Stanford University

Computer-Assisted Interactive Video: Application and Management Barbara M. Florini, Syracuse University

Organizational Assessment of Colleges and Their Environments
David George, Moraine Valley Community College

The Art of One-on-One Teaching Gretchen Holbrook Gerzina, Stanford University

Initiating an International Education Exchange Program
Marilyn "Murph" Harrison, Horry-Georgetown Technical College

Computer Literacy Across the Curriculum: A Community College Program Development Imperative
Barton R. Herrscher, University of Houston

Multi-Cultural Student Affairs: Creating and Maintaining a Positive Self and Corporate Image
Keith O. Hilton, St. John's University

Oppression and Social Issues: A Training Model Sheryl Riechmann Hruska, University of Massachusetts, Amherst

Motivating Student Responsibility in the Ecucational Process Through Active Research Assignments: The Death of Procrustes
Robert E. Hudson, Boston University

Faculty Development Ideas for New Developers
Glenn Ross Johnson and Libby Gardner, Texas A & M University; Marilla
Svinicki, University of Texas, Austin; LuAnn Wilkerson, Harvard Medical School

An Introduction to the Teaching Improvement Process Mike Kerwin and Judy Rhoads, University of Kentucky

Designing Sequential Workshops in Writing Across the Curriculum Stephen Kneeshaw, The School of the Ozarks

Using Quality Circles in the Classroom
Leonard Kogut, Pennsylvania State University

Grants Applications and Management Ellen Kuhn, Moraine Valley Community College

Evaluating Staff Development Practices
Betty Kyger, Lincoln Land Community College

Bending the Twig: A Week-Long Teaching Seminar for New Faculty Karron G. Lewis, The University of Texas

Integrating Critical Thinking into the Core Curriculum
L. Scott Lissner, New York Institute of Technology

Peace and Justice: A Faculty Development Concern Tom LoGuidice, Carthage College

Revitalizing the Academy: Begin with Department Chair Training Ann Lucas, Fairleigh Dickenson University

Designing Tutorials to Teach Computer Literacy to Staff Maureen Lukenbill, Miami-Dade Communicty College, South

Organizational Renewal Through Change—An Organizational Development Approach John Richard McKay, Sumter Area Technical College

Teaching to Potential: Achieving Writing Competency Among College Students Thomas L. Millard, Montclair State College

Lights, Camera, Tape Rolling—Cue the Talent Charlene Moskal-Burges, Cuyahoga Community College

Look into the Camera...See the Opportunities
Charlene Moskal-Burges, Cuyahoga Community College

Cross-Cultural Communication: Staff Development Potential Samuel J. Mungo, Illinois State University, Normal

Conducting Lecturing Skills Workshops Donna A. Nickel, Orlando

Involvement: A Key to Gaining and Maintaining Student Interest Thomas Pasternack, Randolph-Macon Woman's College

Buyouts and a Career Transition Program as a Response to Retrenchment Carol A. Paul, Fairleigh Dickinson University

Scholar-in-Residence: A Program Design that Works Donald J. Plagens, Cuyahoga Community College

Enticing Students into the Joy of Inquiry Eugenie Potter, Arizona Research Associates

The Invasion of MBTI
Joyce Povlacs, University of Nebraska, Lincoln

Development of a Part-time Faculty Orientation/Inservice Training Program Paul L. Presha, Florida Junior College, Jacksonville

A New Variation on an Old Theme: Illustrating Concepts of Planning with Tinkertoys

V. Jean Ramsey, Western Michigan University

Supporting Innovative Curriculum Change in the Face of Resistance Wayne Silverman, Guilford Technical Community College

Principles of Personal and Organizational Change Walter Sikes, Yellow Springs, Ohio

War/Peace: Teaching to Hearts and Minds with Hearts and Minds Louis Silverstein, Columbia College, Chicago

Taking Care of Ourselves: A Mini Career Development Workshop Carol Payne Smith. Western Michigan University

Professional Development: Issues and Problems Ron Smith, Concordia University

Examining the Conflicts Between Career Development and Teaching Development Mary Deane Sorcinelli, Indiana University

Interactive Videodisc Repurposing for Community College Instruction Suzanne P. Spahn, Sunrise, Florida

Faculty Evaluation: The Summative Report Mary Rita Sullivan and Sharon Fritz, Moraine Valley Community College

Training in Business and Industry Suzanne Tuthill, Delaware Technical Community College

Stress Management Training and Being a Change Agent Suzanne Tuthill, Delaware Technical Community College

How Can Faculty Career Development Be Addressed in A Time of Diminishing Resources

Daniel W. Wheeler, University of Nebraska, Lincoln

The Values Audit: A Means for Clarifying Faculty Concerns Regarding Institutional Issues David B. Whitcomb, University of California, Long Beach

When Funds Won't Stretch: Faculty Development and Organizational Development Projects for Miniscule Budgets Susanne W. Whitcomb, University of California, Long Beach

Ethical Reasoning and Professional Development: A Four Component Model Tom Wilson, University of California, Irvine

Values and Power: Uses and Abuses Tom Wilson, University of California, Irvine

Professional/Personal Development Through the National Faculty Exchange Betty Worley, Purdue University

Techniques for Training Group Leaders: Getting Work Done Through Groups Roger Worsley, Anchorage Community College

Professional Development of New Faculty: How are They Different From Their Tenured Colleagues

Neil R. Wylie, Great Lakes Colleges Association

The Personal Profile System: A Multidimensional Development Tool Richard D. Yarger, Edison Community College Charlotte Center

#### 1985 POD/NCSPOD National Conference

#### PRE-CONFERENCE WORKSHOPS

Thursday, October 17th, 1985 (8:45 a.m. - 4:45 p.m.)
Lake Lawn Lodge, Delavan, Wisconsin

POD and NCSPOD are happy to sponsor two pre-conference workshops: "Faculty Development Ideas for New Developers" and "Advocature: Time-Mapping the Quest." Both workshops promise practical ideas, useful skills, lots of sharing, and a good deal of fun. The pre-conference sessions will begin at 8:45 a.m. and conclude by 4:45 p.m. on Thursday...in time for the opening conference events. The registration fee of only \$20.00 makes these sessions real bargains.

Faculty Development Ideas for New Developers will introduce new developers to several strategies which they might use in their higher education settings: analyzing data and developing alternative teaching strategies, videotaping "scaled down" lessons and replaying them, collecting and analyzing verbal interactions in the classroom, developing assertiveness skills...and more. Workshop Leaders: Glenn Ross Johnson, Libby Gardner, Texas A & M University; Marilla Svinicki, University of Texas/Austin; LuAnn Wilkerson, Harvard Medical School.

Advocature: Time-Mapping the Quest will explore the future of staff, professional, and organizational development in higher education. Participants will create a vision of the future, identify the role of (S)POD in that future, construct a "Time Map" to give direction to the journey through time to that future, and practice a variety of advocacy skills, so that vision can indeed become a practical reality.

Workshop Leaders: Chuck Betts and Rich Brass, Brass, Richie, and Betts, Inc. of Iowa City, Iowa and Oak Park, Illinois.

Pre-Conference Workshop Registration Form			
Name	Title		
Institution/Organization			
Address			
City	State/Prov	_ Zip/P.C.	
Phone: Business	Home		
Please reserve a place for me in	•		
Faculty Development Ideas	s for New Developers (\$20.0	90) \$_	
Advocature: Time-Mapping	g the Quest (\$20.00)	\$ _	

Your registration fee of \$20.00 must accompany this form to reserve a space in the workshop. Please return Registration Form and check (payable to "1985 NCSPOD/POD Conference") to:

Robert G. Pierleoni Rush Presbyterian St. Luke's Medical Center University Office of Continuing Education 600 S. Paulina Street Chicago, Illinois 60612

# PROGRAM PROPOSAL FORM

# 1985 POD/NCSPOD Conference - October 17-20, 1985

NAME OF PROPOSER:
ADDRESS:
TELEPHONE: ( )
Others who will be involved:
Subject/Title:
Format of presentation:
Program description or abstract:
t .
Special needs (space, arrangements, equipment):
Target Audience (e.g. Deans, Faculty members, New developers, "Old Hands")
Note: We will send you a request for a final session description in April To

Note: We will send you a request for a final session description in April. To guarantee a place on the program, send this proposal form to Rusty Wadsworth, Northeastern Illinois University, 5500 N. St. Louis Ave., Chicago, IL 60625 by April 1, 1985.

### ACTIVE LEARNING IN HIGHER EDUCATION

A Joint Conference of
The Professional and Organizational Development Network in Higher Education
(POD Network)
and

The National Council for Staff, Program and Organizational Development (NCSPOD)

October 17-20, 1985 Lake Lawn Lodge, Delavan, Wisconsin

Name	Title		
Institution/Orga	nization		
Address			
City	State/Prov Zip/P.0	ip/P.C	
Phone: Business	Home		
	CONFERENCE REGISTRATION FEES		
	Current Member of POD or NCSPOD\$75.00	\$	
	I am a member of POD		
	I am a member of NCSPOD	•	
	Non-Member Registration Fee\$105.00 (Includes one year membership in NCSPOD and POD)	\$	
	MEMBERSHIP RENEWALS		
	POD Membership Dues, 1985-1986\$25.00 (Remember, you may register as a member of POD, only if you pay your membership dues now.)	\$	
	1986 NCSPOD membership dues payable 1/1/86.		
	Total Enclosed	\$	
Send registratio	n form and check (payable to 1985 NCSPOD/POD Conf	erence) to	
	Robert G. Pierleoni Rush Presbyterian St. Luke's Medical Center University Office of Continuing Education 600 S. Paulina Street Chicago, Illinois 60612		
	(Phone: 312/942-7119)		

Registration confirmation and hotel reservation card will be sent for registrations received before September 1, 1985.
Registration fees will be refunded (less \$20.00) after the conference, provided written request is postmarked no later than October 1, 1985.