The Focus My Millenial Generation Needs

Cassie Lapaseotes

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The Focus My Millenial Generation Needs

By Cassie Lapaseotes

Traditionalists

- “Silent Generation” or “Greatest Generation”
- Grew up in WWII and Great Depression era
- Loyal to Origination
- Respect Authority
- Fiscally Conservative
- Hard Workers
- Not Very Risk Tolerant
- Do Not Like Change
- Command-and-Control Leadership
- Hierarchical Organization

Baby Boomers

- Extra 17 Million of Them
- Healthy Post War Economy
- Egocentric Generation
- Workaholics
- Believe in Paying Their Dues
- Big Picture/Systems in Place
- Do Not Respect Titles
- Sense of Entitlement
- Top-Down Management
- Micro-Managers

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**Generation X (1955-1980)**
- Very Independent
- Self-Reliant
- Just a Job
- Work to Live
- Worldwide Competition
- Teamwork
- Fun Work Environment
- Flexible Schedules
- Less Respect for Authority Figures

- Entitlement Generation
- 80 million
- Most Diverse
- Youngest in Workforce Today
- Individualistic yet Group Oriented
- Confident
- Self-Centered
- Tech-Savvy
- Don’t Expect to Pay Their Dues
- Want to feel Valued
- Susceptible to Change
- Multi-tasksers

Change is difficult.

Not changing is fatal.
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November 18, 2015

Range Beef Cow Symposium, Loveland, Colo.

Training

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Needs

“Generation Z”

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