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April 1998

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Associate Professor, Belk College of Business Administration, University of North Carolina at Charlotte;
Co-author of Our Separate Ways: Black and White Women's Paths to Success in Corporate America

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Associate Professor, Belk College of Business Administration, University of North Carolina at Charlotte

Co-author of *Our Separate Ways: Black and White Women's Paths to Success in Corporate America*

Ella L. J. Edmondson Bell joined the faculty of the Belk College of Business Administration, University of North Carolina at Charlotte in 1996 as a tenured associate professor of organizational behavior. Prior to this appointment, Bell was assistant professor of organizational studies for five years at the M.L.T. Sloan School of Management. She received her doctorate in organizational behavior from Case Western Reserve University. Bell has served on the faculties of Yale's School of Organization and Management and the University of Massachusetts at Amherst.

Bell's research has focused on the career and life histories of professional African American and European American women. She is considered by industry and the academy to be a leading expert in organizational change in the management of race, gender and culture in organizational life. Along with her colleague, Dr. Stella Nkomo, Bell is writing a book, *Our Separate Ways: Black and White Women's Paths to Success in Corporate America*, to be published by Anchor Doubleday in the fall of 1998.

Her scholarly work has been reported in the Wall Street Journal, The Boston Globe, The Los Angeles Times, The Christian Science Monitor, Newsweek, Working Woman, Black Enterprise and Essence periodicals, as well as in numerous books. In addition, she appeared on CNN's "Democracy in America '96: Us & Them" as a nationally recognized expert on affirmative action.