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SELF-STUDY REPORT

Introduction to Agricultural Education . Advanced Teaching Methods
Challenge: Sharing the Vision . Leadership Characteristics: You
Issues of the 80's . Alpha Tau Alpha . *Early Experience* . Beginning Agriculture
Teacher class . Leading with Style . Communications for Today's Leaders .
Enterprise System . UN-L FFA Alumni . Interpersonal Communication
Materials . Team Building: Leading with Commitment . Educational Cultural
Processes . *Nebraska Vocational Agriculture Teachers Association* . International
ning and Implementation of Cooperative Extension P
ship and Problem Solving Strategies . Leadership and Cross-Cultural
Urban-Agricultural Interrelationships . Nebraska Vocational Agriculture Fo
tions Skills . Researching in Occupational Education . Leadership Behavior
Study Travel . Laboratory Management . *Technical Agriculture Workshops* . I
Interaction . *Civic Responsibility* . International Study Travel . American As
culture Teacher Educators . SAE/FFA . Master's Thesis . Organization
Community Service: Opportunities and Responsibilities . Agricultural Financing, I
ing . Nebraska Vocational Association . Student Teaching Experienc
tional Education . Leadership and Group Performance . Role Models and
American Vocational Association . *Program Planning* . International Agricult

DEPARTMENT OF
AGRICULTURAL EDUCATION
and
CENTER FOR LEADERSHIP DEVELOPMENT
Institute of Agriculture and Natural Resources
University of Nebraska-Lincoln

APRIL, 1990

**DEPARTMENT OF AGRICULTURAL EDUCATION
AND
CENTER FOR LEADERSHIP DEVELOPMENT
ACADEMIC DEPARTMENTAL REVIEW
1989-90**

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INTRODUCTION

The five year Comprehensive Department Review provides the Department with a special opportunity to do two things -- to look back on accomplishments of the past five years since our last review, and to look ahead toward the goals, the challenges and the opportunities in the years ahead.

The Department of Agricultural Education took bold steps at a staff retreat in Aurora, Nebraska in the summer of 1987, to establish departmental priorities or program "thrusts." Little did we realize at the time that we were taking steps that would soon be followed by all units within the Institute of Agriculture and Natural Resources (IANR), which would be known as "strategic planning." Fortunately for the Department, goals established at that early retreat would well serve in meeting the goals of the strategic planning process. Departmentally, four areas were identified as "thrust areas" and included: (1) additional emphasis on the area of recruitment and retention, (2) modification of our undergraduate program to provide for both a teaching and non-teaching option to better meet the needs of our clientele, (3) a more focused effort in the area of research and development, and (4) the development of a Center for Leadership Development.

As our interests have become more focused, our faculty and staff have risen to the occasion, developing new skills and solutions and mustering new energies for implementation. By blending client-oriented classes and programs with demanding departmental "thrusts," we have been able to carefully address each of the four areas listed above. Although at various stages of implementation, significant progress has been made in each of these areas as they remain our clearly focused "thrusts" yet today.

The present five year comprehensive departmental review provides us with the opportunity not only to meet the requirements of the University with respect to program review, but also to take yet another look at ourselves since the last official program review of 1984. The schedule of activities for the review is provided within this document.

The review team for the 1990 review was selected by the Vice Chancellor and Associate Vice Chancellor of the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln in consultation with the faculty within the Department of Agricultural Education and the Center for Leadership Development. Team members for the current review include:

- Dr. David Williams, Chair of the team, Professor and Head, Department of Agricultural Education, Iowa State University;
- Dr. Daryl Heasley, Rural Leadership, Inc., Pennsylvania State University;
- Dr. Larry Miller, Professor, Department of Agricultural Education, The Ohio State University;
- Dean Glen Vollmar, Division of International Programs, Institute of Agriculture and Natural Resources, University of Nebraska-Lincoln;
- Dr. Desmond Wheeler, Department of Chemistry and Representative of The Academic Planning Committee, University of Nebraska-Lincoln;
- Mr. Duane Hoesing, Instructor, Agricultural Education, Hartington High School, Hartington, Nebraska; and
- Mr. Dann Husmann, Graduate Student, Department of Agricultural Education, University of Nebraska-Lincoln.

Many hours of dedicated preparation have gone into this self study report by faculty and staff of the **Department of Agricultural Education and the Center for Leadership Development**. The report provides not only background data regarding Nebraska agriculture, but also historical information related to the background of the University of Nebraska, the Institute of Agriculture and Natural Resources, the Department of Agricultural Education, and the Center for Leadership Development. Every attempt has been made to accurately reflect the current status of the Department and the Center throughout the document.

As previously mentioned, the Center and the Department have both undergone extensive review and planning as a result of the strategic planning process. Additionally, however, the Department and the Center have sought and utilized counsel from both an advisory council and steering committee, respectively, throughout the planning process. While there is a relationship between the Department and the Center, each is technically operated independently of one another.

This self-study report should provide the review team and the administration with the information needed to assist the Department and the Center in formulating specific recommendations and direction for the future.

All staff have expressed a strong desire to provide assistance as requested, to answer questions of the review team members, and look forward to the Comprehensive Departmental Review and the helpful suggestions of the team.

It may be important for all us to remember that "The motivation that all of us are capable of generating will not only sustain us in today's activities, but will challenge us to surpass tomorrow's expectations."

**DEPARTMENT OF AGRICULTURAL EDUCATION AND
CENTER FOR LEADERSHIP DEVELOPMENT
ACADEMIC PROGRAM REVIEW
SCHEDULE**

Monday, April 16, 1990

- P.M. Team arrives, checks in at Villager Motor Inn, 5200 "O" Street
- 6:00 P.M. Dinner and Meeting of Review Team with Department Head

Tuesday, April 17, 1990

- 7:00 A.M. Breakfast
- 8:00 A.M. Meeting with IANR Vice Chancellor, Deans and Directors
- 9:30 A.M. Coffee and Rolls - Tour of Agricultural Education facilities and Faculty/Staff Reception, 311 Agricultural Hall
- 10:00 A.M. Meet at East Campus Union (room will be posted) with staff to discuss:
- Undergraduate Program
 - Graduate Program
 - Research and Development Program
 - Extension Education
- 11:45 A.M. Lunch with IANR Department Heads
- 1:30 P.M. Continued sessions with staff (East Campus Union)
- Service Activities
 - International Activities
- 2:15 P.M. Center for Leadership Development (APC Proposal Available)
- 3:00 P.M. Break
- 3:15 P.M. Meet with undergraduate students (311 Agricultural Hall)
- 3:45 P.M. Meet with Graduate Teaching/Research Assistants
- 4:15 P.M. Individual Staff Visitation
- 5:30 P.M. Social and Dinner with Staff, Vice Chancellor, Deans and Directors

Wednesday, April 18, 1990

7:00 A.M. Breakfast at Nebraska Center

8:30 A.M. Nebraska Department of Education Agricultural Education Staff. Nebraska State Office Building

9:15 A.M. Dean James O'Hanlon, Teachers College Dean's Office

9:45 A.M. Dr. Birdie Holder, Chair, Department of Vocational and Adult Education, 513E Nebraska Hall

10:30 A.M. Agricultural Mechanics Courtesy Appointees. Chase Hall.

11:00 A.M. Individual Staff Visitation

12:00 Noon Lunch, Nebraska Center

1:15 P.M. Departmental Advisory Council

2:30 P.M. Review Team deliberations and report drafting

Evening No activities planned. Review team deliberations and report drafting.

Thursday, April 19, 1990

8:00 A.M. Exit Review: Vice Chancellor, Deans and Directors

9:00 A.M. Exit Review with Agricultural Education Staff

9:30 A.M. Completion of Review and Departure

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