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Annual Campus Security and Fire Safety Report

2015



Safety and security information for the University of Nebraska-Lincoln, including crime & fire statistics for the 2014 calendar year. This information was submitted to the U.S. Department of Education according to law.

The University of Nebraska-Lincoln does not discriminate based on gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.

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Annual Campus Security and Fire Safety Report and Clery Act Overview

The University of Nebraska-Lincoln Police Department (UNLPD) has responsibility for the preparation and distribution of the University of Nebraska-Lincoln's *Annual Campus Security and Fire Safety Report* (ASR), which is reviewed and updated annually as one cohesive document per the requirements of the federal law known as the Clery Act, outlined below. To ensure the ASR is accurate and comprehensive, the UNLPD uses its own records, as well as sends out formal requests for crime statistics and other necessary information to Campus Security Authorities (see description below), any applicable law enforcement agencies, and pertinent campus officials. The data is compiled and reviewed to ensure that no duplication takes place and things are appropriately categorized. All records concerning the completion of the ASR (crime reports, daily incident summaries, referrals for disciplinary action, copies of timely warnings, etc.) are maintained by the UNLPD. The ASR is completed and posted by October 1st of each year. The ASR, along with other crime prevention, safety and reporting information can be found on the UNLPD website:

<http://police.unl.edu/safety-reports-and-statistics>

The UNLPD is also responsible for uploading the applicable 3-year statistics regarding crime and fires, as found in the ASR, to the Department of Education's website by October 1st of each year (see at:

<http://ope.ed.gov/security/> and click on "**Get data for one institution/campus**" and search for "University of Nebraska-Lincoln").

The University understands the importance of the *Annual Campus Security and Fire Safety Report* and so ensures that all new students and employees are made aware of the existence and location of the report, and that a paper copy will be provided upon request. New students and all current employees are informed of the report through a mass email at the start of each semester. New employees are informed through an email that is sent shortly after they have begun work. For prospective students and employees, they are made aware of the report either through the enrollment materials for prospective students, or through the application materials for prospective employees. All University staff that are involved with new/prospective students or employees have been briefed on the report and ensuring that it is publicized as required.

The *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))* is the landmark federal law, originally known as the Campus Security Act, that requires colleges and universities across the United States to disclose information about crime on and around their campuses. The "Clery Act" is named in memory of 19 year old Lehigh University freshman Jeanne Ann Clery (pictured right) who was raped and murdered while asleep in her residence hall room on April 5, 1986. The law is tied to an institution's participation in federal student financial aid programs and it applies to most institutions of higher education both public and private. The Act is enforced by the United States Department of Education.



The Clery Act requires colleges and universities to:

Publish an Annual Security Report (ASR) by October 1, documenting three calendar years of select campus crime statistics, including security policies and procedures, and information on the basic rights guaranteed to victims of sexual assault, domestic violence, dating violence and stalking. The law requires that schools make the report available to all current students and employees, and prospective students and employees must be notified of its existence and given a copy upon request. Schools may comply with this requirement via the

internet if required recipients are notified and provided exact information regarding the on-line location of the report.

Maintain a public crime log – Institutions with a police or security department are required to maintain a public crime log documenting the "nature, date, time, and general location of each crime" and its disposition, if known. Incidents must be entered into the log within two business days. The log should be accessible to the public during normal business hours; remain open for sixty (60) days and, subsequently, made available within two business days upon request.

Disclose and provide to the U.S. Department of Education, crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus and at certain non-campus facilities, including Greek housing and remote classrooms – The statistics must be gathered from campus police or security, local law enforcement and other school officials who have "significant responsibility for student and campus activities." The Clery Act requires reporting of crimes in seven major categories, some with significant sub-categories and conditions:

1. Criminal Homicide
 - a. Murder & Non-negligent manslaughter
 - b. Negligent manslaughter
2. Sex Offenses
 - a. Rape
 - b. Fondling
 - c. Incest
 - d. Statutory Rape
3. Robbery
4. Aggravated Assault
5. Burglary
6. Motor Vehicle Theft
7. Arson

Hate crimes must be reported by category of prejudice, including race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, and/or disability. In addition to the above-noted crimes, if the crime committed is classified as a hate crime, statistics are required for the following four additional crime categories:

1. Larceny/Theft
2. Simple Assault
3. Intimidation
4. Destruction/Damage/Vandalism of Property

The statistics for the following incidents must be reported in addition to those above:

1. Domestic Violence
2. Dating Violence
3. Stalking

Institutions are required to report statistics for the following categories of arrests or referrals for campus disciplinary action (if an arrest was not made):

1. Liquor Law Violations
2. Drug Law Violations
3. Illegal Weapons Possession

Issue timely warnings about Clery Act crimes which pose a serious or ongoing threat to students and employees – Institutions must provide timely warnings in a manner likely to reach all members of the campus community. Timely warnings are limited to those crimes and incidents an institution is required to report and include in its ASR. There are differences between what constitutes a timely warning and an emergency notification; however, both systems are in place to safeguard students and campus employees.

Devise an emergency response, notification and testing policy – Institutions are required to inform the campus community about a “significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.” An emergency response expands the definition of timely warning as it includes both Clery Act crimes and other types of emergencies (i.e., a fire or infectious disease outbreak). Colleges and universities with and without on-campus residential facilities must have emergency response and evacuation procedures in place. Institutions are mandated to disclose a summary of these procedures in their ASR. Additionally, compliance requires one test of the emergency response procedures annually and policies for publicizing those procedures in conjunction with the annual test.

Compile and report fire data to the federal government and publish an annual fire safety report – Similar to the ASR and the current crime log, institutions with on-campus housing must report fires that occur in on-campus housing, generate both an annual fire report and maintain a fire log that is accessible to the public. If specifically identified as such, the fire report can be combined with the annual crime report, and the fire log can be combined with the crime log (UNL combines the reports and logs).

Enact policies and procedures to handle reports of missing students – This requirement is intended to minimize delays and confusion during the initial stages of a missing student investigation. Institutions must designate one or more positions or organizations to which reports of a student living in on-campus housing can be filed if it’s believed that student has been missing for 24 hours.



On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act, which included amendments to the Clery Act, affording additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking; it also added the last three crime to the list crimes that must be reported. It also requires the University to provide policy statements addressing domestic/dating violence

and stalking in addition to sexual violence, to have programs available addressing the prevention of and response to these crimes, and to establish the definitions that the University will use for classifying these offenses; this information is contained within this report.

The crime and fire statistics for the University of Nebraska-Lincoln are provided at the end of the *Annual Campus Security and Fire Safety Report*.

Law Enforcement on Campus



The UNLPD, which has over thirty armed officers having full police and arrest powers, is in charge of coordinating all campus safety and security measures. UNLPD officers enforce University regulations and laws of the State of Nebraska on the University of Nebraska-Lincoln campus. These men and women complete courses of certification at the State Law Enforcement Training Center and are commissioned by the State of Nebraska as Special Deputy Sheriffs. They undergo continuous training to upgrade and maintain their professional skills as law enforcement officers. Officers of the UNLPD conduct foot, bicycle, Segway, and motorized patrols of both campuses in Lincoln (City Campus and East Campus), 24 hours a

day, each day of the year. Additionally, the UNLPD will assist anyone who asks for help in notifying the appropriate authorities for offenses committed in other jurisdictions. While the UNLPD has the authority to enforce state laws anywhere, its main jurisdiction is UNL-owned and associated property.



The University of Nebraska-Lincoln Police Department is the primary agency for reporting and investigating all crimes that occur on University of Nebraska-Lincoln property, and will provide all necessary follow-up work to bring each incident to a final disposition. All instances of criminal or suspicious acts and emergencies occurring on the campus of the University of Nebraska-Lincoln or in any of its facilities should be reported to the UNLPD, regardless of how seemingly insignificant the incident. The

UNLPD can be contacted by telephone, in person, email or text messaging.

- **Phone:** Contact UNLPD at 402-472-2222 (DIAL 2 for BLUE) or 2-2222 from a campus phone.
- **Text:** Text messages can be sent to Police at 69050, keyword UNLPD.
- **Email:** unl.police@unl.edu
- **Emergency:** If it is an emergency, simply dial 911. All law enforcement agencies in Lancaster County work from the same computer aided dispatch system. If dialing 911, the call will automatically be routed to the agency having primary jurisdiction for dispatching officers and other emergency services.
- **In person:** Stop in the UNLPD, located on the southeast corner of 17th/R Street. If you see an UNLPD officer in a vehicle, on foot, bicycle or Segway, get their attention and they will assist you.

In all instances of criminal activity, the UNLPD works to determine the exact nature and perpetrator(s) of the crime for the purposes of developing a viable case to be forwarded to either the Lancaster County Attorney's Office or the City of Lincoln Attorney's Office. UNLPD officers also prepare and submit the appropriate reports for use by UNL authorities, federal prosecutors, and other law enforcement agencies.

Officers will respond as quickly as possible to any request for assistance. Upon receipt of a call, UNLPD officers will be dispatched. Response time is based on current activity load and the urgency of the call; crimes in progress, life safety situations and medical emergencies have a higher priority than other types of calls. A UNLPD officer will meet with you to gather information and prepare an official report. Investigations are typically handled by the original officer, although assistance can be provided by additional investigators. The original officer will re-contact the reporting party to provide updates on the case. Involved persons should feel free to contact the officer should they have questions or additional information about the case.

The UNLPD maintains a close working relationship with local, state and federal law enforcement agencies, which include the Lincoln Police Department, Lancaster County Sheriff's Department, Nebraska State Patrol, and the Federal Bureau of Investigation, and has signed memorandums of understandings with the three local agencies to share resources. Additionally, the UNLPD shares law enforcement information with police agencies nationwide through memberships in a wide network of organizations, utilizing the information for criminal prosecutions and crime prevention techniques. Every month, the UNLPD provides its Uniform Crime Report to the Nebraska State Patrol as required for inclusion of crime statistics that is published by the Federal Bureau of Investigation.



The UNLPD also employs full time Community Service Officers (CSOs) whose primary purpose is to provide security in the residence halls. CSOs are not armed and do not have arrest powers (non-commissioned); however, they do undergo training in the areas of security, life safety, and the handling of situations with which they may be confronted. CSOs are assigned to residence halls during the evening and overnight hours, patrolling the buildings and surrounding areas, maintaining constant radio

contact with the UNLPD communications center, requesting officer assistance when necessary.

University-recognized student organizations that own or control off-campus locations or housing facilities are subject to the jurisdiction of the UNL Greek Affairs Office, the Vice Chancellor for Student Affairs, the UNLPD, and if not part of the contiguous campus, the Lincoln Police Department (LPD); some are also under the jurisdiction of University Housing (see later in report). Criminal activity at these locations is monitored and recorded by either of these agencies; incidents will be addressed as necessary by the appropriate agency. In addition, the UNLPD's dispatch center is tied into Lancaster County's dispatch system and so the UNLPD will be informed of incidents happening at these location, even if the LPD responds.

Daily Crime Log/Fire Log

The UNLPD maintains a Daily Crime and Fire Log. The log provides online information regarding any crime and/or fire that was reported to the department and: occurred on campus; in/on a non-campus building or property; on public property within the established jurisdiction of the UNLPD; and resulted in an official police report being created. This log includes: the nature, date and time (for both when the incident occurred and when it was reported), general location of each incident, the disposition of the complaint (if known), and the estimated loss amounts. The log **does not** include names or specific locations, such as residence hall room numbers. This report is automatically updated daily. If there are any technical issues, where the log cannot be maintained electronically, the log is maintained in hard-copy and located in Dispatch at the UNLPD headquarters, 17th and R, where it can be viewed during normal business hours (8 a.m. to 5 p.m.). Staff and students are sent direct emails informing them of the existence of the crime/fire log and its location; it is also publicized through various forms of social media. The log is available at:
<https://scsapps.unl.edu/policereports/default.aspx>

Prohibited Actions and Definitions

The University of Nebraska-Lincoln desires to provide a safe and secure learning, living and working environment for all students and staff. The University understands the impact that sexually-based offenses have on their victims and the lasting effects. The University **strictly prohibits** any form of sexual misconduct. All reported incidents will be thoroughly investigated and those found responsible dealt with as necessary, whether criminally charged or handled through the University's judicial process. It is the goal of the University of Nebraska-Lincoln to eliminate these crimes from it campus.

Consent to Sexual Activity (R.R.S. Neb. §28-318):

"Consent" means agreement, approval, or permission as to some act or purpose, given voluntarily by a competent person.

1. "Without consent" means:
 - a. The person was compelled to submit due to the use of force or threat of force or coercion; or
 - b. The person expressed a lack of consent through words; or
 - c. The person expressed a lack of consent through conduct; or
 - d. The consent, if any was actually given, was the result of the actor's deception as to the identity of the actor or the nature or purpose of the act on the part of the actor.
2. The person need only resist, either verbally or physically, so as to make the person's refusal to consent genuine and real and so as to reasonably make known to the actor the person's refusal to consent; and
3. A person need not resist verbally or physically where it would be useless or futile to do so.

In the above text, the word “person” means the individual against whom a wrongful act was allegedly committed, and the word “actor” is the individual alleged to have committed a wrongful act. When the actor knew or should have known that a person was mentally or physically incapable of resisting or understanding the nature of his or her conduct, there is no consent. A person may be incapacitated due to intoxication, mental illness or deficiency or by physical illness or disability to the extent that personal decision-making is impossible. Surprise may also prevent resistance, as where a person is grabbed from behind.

There are some persons who the law presumes are incapable of consenting to sexual contact or penetration by an actor by reason of their age. Under Nebraska law an actor nineteen years of age or older may not subject a person under the age of sixteen years of age to sexual penetration, or a person under fifteen years of age to sexual contact.

Dating Violence (R.R.S. Neb. §79-2.140):

A pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse, to control his or her dating partner. Dating partner means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate/sexual involvement, whether casual (e.g. “friends with benefits”), serious, or long-term. It is based on a consideration of length of relationship, type of relationship and the frequency of interaction between those involved in the relationship.

Domestic Violence (R.R.S. Neb. §28-323):

A person intentionally and knowingly causes bodily injury to his/her intimate partner; threatens an intimate partner with imminent bodily injury; or threatens an intimate partner in a menacing manner. Intimate partner, regardless of gender, means a spouse; a former spouse; persons who have a child in common, whether or not they have been married or lived together at any time; and persons who are or were involved in a serious dating relationship. Serious dating relationship means frequent, intimate associations primarily characterized by the expectation of affectionate or sexual involvement, but does not include a casual relationship or an ordinary association between persons in a business or social context. It also includes persons protected from another person’s acts under NE domestic/family violence laws.

Sexual Assault (R.R.S. Neb. §28-318 through 320):

Sexual penetration and/or sexual contact without the consent of the victim, regardless of either person’s gender, including situations where coercion, force or the threat of force was used; situations where the perpetrator knew or should have known that the victim was mentally or physically incapable of resisting or evaluating the nature of his/her conduct (i.e. mentally challenged, disabled, drunk, etc.); or where the perpetrator is nineteen years of age or older and the victim is at least twelve but younger than sixteen. A victim must simply provide enough verbal or physical resistance to make the perpetrator aware of the lack of consent; victims do not have to show continued resistance when they feel as though further resistance would be futile.

The following definitions apply:

1. **Force or threat of force:** The use of physical force which overcomes the victim's resistance; or the threat of physical force, expressed or implied, against the victim or a third person, where the threat places the victim in fear of their own death or serious personal injury, or that of a third person, and the victim reasonably believes that the perpetrator has the present or future ability to follow through with the threat.
2. **Intimate parts:** The genital area, groin, inner thighs, buttocks, or breasts.
3. **Serious personal injury:** Great bodily injury or disfigurement, extreme mental anguish or mental trauma, pregnancy, disease, or loss or impairment of a sexual or reproductive organ.

4. Sexual contact: The intentional touching of the victim's sexual or intimate parts, or the intentional touching of the victim's clothing covering the immediate area of the victim's sexual or intimate parts. Sexual contact also means the touching, by the victim, of the perpetrator's sexual or intimate parts or the clothing covering the immediate area of the perpetrator's sexual or intimate parts, when this touching is intentionally caused by the perpetrator. Sexual contact includes only that conduct which can be reasonably construed as being for the purpose of sexual arousal or gratification of either party.
5. Sexual penetration: Sexual intercourse in its ordinary meaning, cunnilingus, fellatio and anal intercourse. It also includes the intrusion, however slight, of any part of the perpetrator's or victim's body, or any object manipulated by the perpetrator, into the genital or anal openings of the victim's body. Sexual penetration **does not** require emission of semen.

Sexual Harassment:

Unwelcome conduct or behavior of a sexual nature. Sexual harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, or physical conduct of a sexual nature. Conduct that is sufficiently serious to limit or deny student's ability to participate in or benefit from the University's educational program creates a hostile environment, and is prohibited. Examples of sexual harassment include, but are not limited to: (1) an exposure of an actor's genitals done with the intent to affront or alarm any person, and (2) viewing a person in state of undress without his or her consent or knowledge.

Sexual Misconduct (UNL policy):

Dating violence, domestic assault, domestic violence, rape, sexual assault, sexual harassment, and stalking.

Stalking (R.R.S. Neb. § 28-311.03):

Engaging in a course of willful harassment of another person, regardless of gender, or the family or household member of that person, with the intent to injure, terrify, threaten, or intimidate, or that would cause a reasonable person to fear for his/her safety or the safety of others, and cause a person substantial emotional distress. Actions include, but are not limited to, deliberately following, detaining, contacting, or harassing the person(s), or imposing any restraints on their personal liberty.

1. Harass: To engage in a knowing and willful course of conduct directed at a specific person that seriously terrifies, threatens, or intimidates the person and which serves no legitimate purpose.
2. Course of conduct: A pattern of conduct composed of a series of acts over a period of time, however short, indicating a continuity of purpose, including a series of acts of following, detaining, restraining the personal liberty of, or physically stalking the person or telephoning, texting, contacting, or otherwise communicating with the person.
3. Family or household member: Regardless of gender, a spouse or former spouse of the victim, children of the victim, a person presently residing with the victim or who has resided with the victim in the past, a person who had a child in common with the victim, other persons related to the victim by a blood relationship or marriage, or any person presently (or in the past) involved in a dating relationship with the victim.

Most of the above definitions used in the execution of University policy are based on Nebraska State Statutes; they can be viewed as written at: <http://nebraskalegislature.gov/laws/laws.php>

Important Information Regarding Reporting

"Is This an Emergency?" is an important factor in determining what should be reported, but it is not the only factor; don't downplay the importance of your call.



Here are points to immediately consider when reporting a crime:

- Is anyone's life or safety threatened?
- Does anyone need medical assistance or an ambulance?
- Is the suspect(s) still there?

Reports of crimes in progress, or those involving life-threatening circumstances, receive the highest priority response. If the crime is still in progress, do what you can to ensure your own safety first: if outside, get to a public area - an open store, a restaurant or other public location; if at home, in a residence hall or apartment, go to a safe area of the building or go outside.

When you call the UNLPD to report a crime, the dispatcher will ask a series of structured questions and immediately send officers to the location. Listen carefully to each question and try to answer it as best as you can. Do not hang up until the dispatcher tells you to do so (you may be put on hold while the dispatcher contacts emergency responders). Typical information for which the dispatcher may ask includes:

- Who are you? What phone number are you calling from?
- Where did the incident occur? Include building and room area.
- How long ago did the incident occur? Is it still in progress?
- Give a brief description of what occurred.
- Did the suspect(s) have any weapons?
- Where and when was the suspect last seen?
- Which direction was the suspect headed?
- Was the suspect on foot or in a car?
- What did the suspect look like:
 - Gender
 - Race
 - Age
 - Height and Weight
 - Hair Color and Length
 - Clothing
 - Glasses/Facial Hair
 - Was the suspect carrying anything?
 - Vehicle description, color, make, model and license plate

The UNLPD should always be the first place a crime is reported, and victims or witnesses are asked to report incidents to an officer; it is their right to report to law enforcement. While the UNLPD should always be the first point of contact, it is not the only place where an incident may be reported. Crimes may also be reported to individuals within the University, defined as 'Campus Security Authorities' (CSAs)." Examples of a CSA include:

- A dean of students who oversees student housing, a student center or student extracurricular activities.
- A director of athletics, a team coach or a faculty advisor to a student group.
- A student resident advisor or assistant.
- A coordinator of Greek affairs.
- A physician in a campus health center or a counselor in a campus counseling center.

The role of the CSAs is to be there for students as someone to whom they can report crimes, look to for guidance if they have been victims of a crime, or ask if they simply need advice as to whether or not they should report an incident. CSAs are not responsible for taking any action regarding suspected perpetrators, nor are

they to make any judgments as to whether or not a crime took place or try convince victims of a crime to contact the police if no police involvement is desired; CSAs are simply available as a resource. It is important to be aware that the Clery Act requires universities to disclose “statistics concerning the occurrence of certain criminal offenses reported to local law enforcement agencies or any official of the institution who is the CSA,” which means that CSAs are required to relay the type of crime reported and its location to the UNLPD for statistical purposes. This does **not** mean that law enforcement must be involved or charges filed, as this is up to the victim, and **no** names will ever be provided by the CSA without prior approval of the reporting party. To ensure CSAs adequately understand their responsibilities, they are provided with training. A list of current University CSAs is available at: <http://police.unl.edu/campus-security-authorities>

The University of Nebraska staff also includes professional counselors. It is understood that per their role, they appear to be CSAs; however, when acting in an official capacity as a counselor to a student or employee that has been a victim, they are not required to have the victim report the crime, nor are they required to report the crime themselves. However, in order to help provide complete information for the ASR and to keep the campus community safe, the University, as policy, urges all of its professional counselors to encourage victims to report the crime to the UNLPD, if and when the counselor feels it is appropriate. The counselors are instructed that when they feel it is suitable, they should discuss the procedures for reporting the crime with the victim, and inform the victim that they can report the crime on behalf of the victim on a confidential basis, simply so that the information can be included in the submission of the Clery statistics, if desired.

Not everyone may want to report crimes and/or press charges. It is the right of victims, no matter what the crime, to not report the crime to the UNLPD, a CSA, or any other authority if this is his/her wish. The University allows victims and witnesses to provide information about a crime on a voluntary, confidential basis if so desired. However, it is important for the safety of other students, as well as for the community as a whole, that any crime is reported so that appropriate measures can be taken (timely warnings, more police patrols, etc.). In addition, reporting helps ensure that the statistics reported in UNL’s ASR are accurate.

The University understands that people may be concerned about their name becoming public and so will protect the privacy of the parties involved and the confidentiality of the information to the extent possible under the law. If the victim or reporter wishes to avoid revealing his/her identity and remain anonymous, every reasonable effort to abide by that wish will be made (he/she will be asked to sign a document confirming that anonymity has been requested). The victim/reporter must understand, however, that the University is required to balance such a request with protecting the safety of campus and has an obligation to investigate and document allegations of a crime and include them in its annual security report, however, any publicly available records, including Clery Act reports and disclosures, will never contain a victim’s personally identifying information (statistics only; names **never** included). In addition, the wish to remain anonymous may hamper the ability to take disciplinary action. Factors considered by the University in determining whether to disclose a report of sexual misconduct, a complaint, or the identity of the reporting party to the accused include: the seriousness of the alleged conduct; the reporter’s age; other complaints made about the same individual; and the accused’s rights to receive information about the allegations. To aid in maintaining confidentiality, victims will be asked to provide written permission prior to the releasing of any information. In addition, the records kept during any University judicial hearing remain strictly confidential and cannot be used in a manner which violates the privacy rights of any student, employee or other person. In cases of police investigation, officers will discuss the definitions of information that is part of the public record and confidential, as well as the possibility of media coverage and the information that the media has access to regarding criminal sexual misconduct. Furthermore, the names of victims will **not** be included in any issued timely warning. Everyone is encouraged to provide their name and as much information as possible to allow for an expedient and thorough investigation,

and if necessary, the appropriate disciplinary action. The University endeavors to investigate all allegations as presented without revealing identities, however, complete confidentiality simply cannot be assured.

The University urges all of its students, CSAs, and other employees to immediately report any crimes or suspicious activities so that the appropriate steps may be taken to ensure the safety of everyone. If a victim is unable to report a crime themselves, they are encouraged to have someone else report on their behalf, whether to the UNLPD, a CSA, or another law enforcement agency. Timely notification of crimes helps protect the safety of others. In addition to the investigative information, prompt reporting allows the UNLPD to provide the most accurate information on criminal activity to the campus community. Accurate and prompt reporting of incidents helps make the campus a safer place and assists in maintaining accurate records for crime on campus.

Regardless of how a report is made, the University wants to ensure that all incidents are reported accurately and promptly so that the appropriate measures can be taken when necessary.

Reporting Potential Threats

The University and the UNLPD urge anyone to report troubling or threatening behavior as soon as possible. The UNLPD coordinates a campus-wide threat assessment unit (see later in report) to identify situations with potential of violence, significant harm to university property or disruptions to any university activities. This may include threats, stalking or other safety situations occurring to any university person whether on or off campus, demonstrations or protests, or acts of violence. Early warning or communication to the UNLPD is important to prevent situations from escalating. With your help we can continue to have a safe campus.

Report immediately to the UNLPD:

- Anything that raises suspicion or concern.
- Sighting or suspicion of firearms or other dangerous weapons.
- Harassing, following, or stalking behavior.
- Contact (letter, email, phone call, voicemail, face-to-face visit, or social media) that makes negative/hostile reference to a faculty, staff or student.
- Contacts that make any negative reference to a person's safety or security.
- Open displays of agitation and disruptive behavior toward faculty, staff, a student, or within facilities, regardless of whether a threat is made.
- Subjects either engaging dangerous contact behavior or making reference to faculty, staff or students, while engaging in problematic or unusual behavior.
- Individuals who are stopped or observed within unauthorized areas or demonstrating suspicious behavior suggestive of surveillance, such as:
 - Photography or video of high-profile structures/procedures (e.g. stadium, research facility).
 - Interest in security measures or personnel, entry points, access controls, or perimeter.
 - Observing emergency reaction drills or procedures.
 - Discreet use of still cameras, video recorders or note taking at non-tourist locations
 - Use of multiple identifications.
 - Person(s) searching trash containers or placing unusual items in trash containers.
 - Unknown persons trying to gain access to facilities.
 - Unknown persons or occupied vehicles loitering near a facility for an extended period.

Reporting a Crime

If you are a victim of a crime, you should do the following immediately:

1. Call the UNLPD or 911 to report the crime. If the crime occurred off campus, the victim may still call the UNLPD, and upon request, the UNLPD will notify the appropriate agency to handle the report.
 - In cases of stalking, victims should preserve as much evidence as possible to provide to the police. This would include things such as texts, phone messages, letters and any other material that can be used as evidence of stalking when pursuing criminal action and/or protection orders.

You may also contact any local law enforcement agency:

- **Lincoln Police Department:** 575 S. 10th St., Lincoln, Nebraska 68508, (402) 441-6000
 - **Lancaster County Sheriff:** 575 S. 10th St., Lincoln, Nebraska 68508, (402) 441-6500
 - **Nebraska State Patrol:** 1600 Hwy. 2, Lincoln, Nebraska 68509, (402) 471-4545
2. Seek medical attention in an emergency room or from another medical provider. For sexual offenses, it is important to seek medical attention from a facility that performs legal sexual assault exams. In addition, for sexual assaults and incidents of dating or domestic violence, it is especially important that the victim not bathe, douche, change clothes, or apply medication in order to preserve evidence that can be used as proof of a criminal offense and aid in the acquiring of protection orders.

Local Hospital Emergency Rooms:

- Bryan Health West: 2300 S. 16th St. (402) 481-5142
- Bryan Health East: 1600 S. 48th St. (402) 481-3142
- CHI Health (formerly St. Elizabeth's): 555 S. 70th St. (402) 486-7142

Non-emergency care:

- University Health Center: 1500 U St. (402) 472-5000
 - ❖ Medical professionals are available by appointment or walk-in on Monday through Thursday 8 am-6 pm, Friday 8-5 and Saturday 9-12:30
 - Telephone-Line-To-Care (telephone advice) (402) 219-8050
 - ❖ Available after 5 pm on Monday-Friday and all day on weekends and holidays
 - Linc-Care (Monday – Saturday 9 am to 9 pm, Sunday 12 pm to 9 pm)
 - ❖ 1601 N. 86th St. (402) 327-7510
 - ❖ 3910 Village Drive (near 40th and Old Cheney) (402) 434-7383
 - ❖ 5000 N. 26th St. (near 27th & Cornhusker Hwy.) (402) 435-2060
3. Seek support and assistance:
 - Victim Advocate On-campus: NE Union 340 (402) 472-0203 Drop-in hours Tuesdays 2-6
 - Voices of Hope 24-Hour Crisis Line at (402) 475-7273 (7 days a week) info@voicesofhopelincoln.org
 - University Housing (24/7) Contact Residence Hall Director
 - Office of the Dean of Students: 106 ADMS (402) 472-2021
 - Greek Affairs: NE Union 332 (402) 472-2582
 - Employee Assistance Program: 700 N. 16th (402) 472-3107
 - International Student and Scholar Office: Ste. 201 Seaton Hall, 472-0324
 - Women's Center: NE Union 340 (402) 472-2597
 - Planned Parenthood: 5631 S. 48th St. Suite 100 (877) 811-7526

- Family Health Services, Inc.: 630 N. Cotner Blvd. Suite 204 (402) 466-1012
- Lincoln Crisis Pregnancy Center: 111 Piazza Terrace (402) 483-4247
- Friendship Home: 437-9302 (emergency), info@friendshiphome.org
- Nebraska Domestic Violence Sexual Assault Coalition website: ndvsac.org/get-help
- Scholarships & Financial Aid: 17 Canfield, 472-2030, financialaid@unl.edu
- Private Physician
- Friend/Relative

If you choose to call the UNLPD as one of your options, an officer will contact you at the scene of the crime, the hospital, or at another location. If you choose to file a report of the incident, the following points will be discussed with you:

1. Remember that you are a victim. You will be treated with respect.
2. You do have control over some decisions in how the incident is handled.
3. You may request that charges be pressed against the suspect.
4. You may ask that University disciplinary action be initiated against the suspect.
5. You may ask the police to contact the suspect about the incident, and still choose not to have the suspect arrested.
6. You may request the police not to contact the suspect about the incident.
7. You may report situations anonymously.
8. You may report situations confidentially. In this instance, your identity will be limited to the extent allowed by law.

If you desire to press charges, the officer will continue to work with you until the case comes to its completion, or police intervention is no longer desired; upon request, he/she will help you report the incident to any other University officials as appropriate.

You may also choose to proceed through the University Discipline Process in addition to, or in lieu of, pressing criminal charges against the suspect. You should contact the appropriate office(s), Office of the Dean of Students or Human Resources, and make clear your desire to have the incident addressed through the disciplinary process and action taken against the perpetrator.

The University also employs TIPS, an online non-emergency reporting system. It is not the University's intent to replace direct contact with university officials, but instead to provide an additional avenue for reporting campus incidents (or positive acts of kindness). In addition, reports submitted through this service may not receive an immediate response. While anonymous reporting is an option, individuals should be aware that if they wish to remain anonymous, a follow-up cannot be provided. Therefore, some form of contact information is beneficial. This reporting system provides an added mechanism for the campus community to work together to ensure our university maintains a welcoming environment.

Reporting Sexual Assaults, Domestic/Dating Violence and Stalking

Any University of Nebraska student or employee who has been sexually assaulted (including date or acquaintance rape), physically harmed (including dating or domestic violence), or the victim of stalking is strongly encouraged to contact the UNLPD and report the incident as soon as possible. The report should be made from the location where the assault occurred or a safe location. Even if the report is made at a later date, the UNLPD should be the first point of contact. Officers will work with University officials to ensure that all necessary steps are taken to protect the victim and the campus community, investigate the crime, and take punitive measures as needed. Victims also have the right to report the incident to a University campus security

authority (CSA), instead of the UNLPD or other law enforcement. Any person that is the victim of one of these crimes is first and foremost encouraged to contact someone with whom they feel the most comfortable. If the initial report is not to the UNLPD or a CSA, the victim or the contacted person is strongly encouraged to report the incident either to one of these resources as soon as they are able (preferably directly to the UNLPD). It is important for students or employees that have been victims of a sexual offense, dating violence, domestic violence or stalking to be aware that any University personnel, CSA's or otherwise, will assist him/her in notifying the appropriate law enforcement agency whenever this assistance is requested, and that he/she has the right to decline the notification of law enforcement if so desired.

To help aid the victim, the UNLPD will direct him/her to the University's designated local victim advocate and/or University counseling and health care services: **Voices of Hope 24-Hour Crisis Line** at (402) 475-7273 for 24-hour/7 days a week confidential support or the **University Health Center** at 402-472-5000. Victims may also access these sources directly.



Victims are encouraged to contact University officials, as they will provide assistance and can take appropriate measures, even if the victim does not choose to have the crime reported to law enforcement or take legal action. As a guide, **University Housing** residents should contact any Housing/Residence Life staff, while employees that are victims should contact the [Office of Institutional Equity and Compliance](#).

Whenever an incident of sexual misconduct is reported to a University official or the UNLPD by a student or employee, regardless of whether or not the offense occurred on or off campus, the individual shall be provided with a pamphlet that provides written notification of existing counseling, health, mental health, victim advocacy, visa and immigration assistance, student financial aid and other available services, both within the University and the community. The pamphlet also provides written notification of the available options and assistance in requesting changes to his/her academic, living, transportation and/or working situations, as well as obtaining protective measures, along with an explanation of the student's or employee's rights and options. If the pamphlet is not provided, then the victim will be provided with all of the above information in writing in another format.

Students that are the victims of sexual misconduct have the right to request that the University changes their housing hall or room assignment and/or class schedules. Victims also have the right to request changes to their transportation and working situations if applicable. Requests for assistance in making the desired changes may be directed to the Vice Chancellor for Student Affairs (Juan Franco, 106 Canfield, 402-472-3755, juanfranco@unl.edu) or the Housing Residence Hall Director, or to Human Resources, 407 Canfield, 402-472-3101, hroffice@unl.edu), if an employee. These changes can be requested, even if the victim does not want to report the incident to the UNLPD or other law enforcement agency; every effort will be made to accommodate the requests to the extent that the University is able (changes must be reasonably available). In addition, victims should be aware that the UNLPD and/or University officials will help to obtain and implement protection and no-contact orders, restraining orders and other necessary orders to provide for the safety and security of victims, whether initially, during any investigative/disciplinary process, or after a final determination has been made. At all times, the confidentiality of any changes or implemented measures will be maintained to the extent that the maintenance of confidentiality does not impair the University's ability to provide the accommodations and/or protective measures. Accommodations to minimize the burden on the student or complainant may include, but are not limited to:

- Change of an on-campus student's housing to a different on-campus location;
- Assistance from the University in completing the relocation;
- Arranging to end a University housing contract and/or adjusting a student account balance for refund;
- Rescheduling an exam, paper, or assignment;

- Taking an incomplete in a class;
- Transferring between class sections;
- Temporary withdrawal;
- Alternative course completion options;
- Arranging to complete a course or lectures via distance education methods with the assistance of technology;
- Providing increased security at locations or activities.

Reports of any type of sexual misconduct will be forwarded to the University's Title IX Coordinator (Susan M. Foster, J.D, 402-472-3417, susan.foster@unl.edu) as required by law. Victims may also report the incident directly to the Coordinator at 128 Canfield Administration Building.

The following policies outline the reporting of alleged sexual misconduct and the subsequent actions that may be taken, as well as explain the University's disciplinary proceedings; all actions and proceedings will be the same, no matter the circumstances of the allegation:

- **Sexual Misconduct:**
http://www.nebraska.edu/docs/hr/NU_Sexual_Misconduct_Policy_2014_0530.pdf
- **Student Sexual Misconduct:**
<http://stuafs.unl.edu/DeanofStudents/IX-A-3%202014%200530%20revised%20no%20line%20nbr%20final%20RP%205%203%203%20Student%20Sexual%20Misconduct%20Procedures.pdf>
- **Employee Sexual Misconduct:**
<http://www.unl.edu/equity/Employee%20Sexual%20Misconduct%20Procedures.pdf>

The follow procedures and actions will take place upon the report of a sexual misconduct incident, as necessary per the situation.

The University community will:

- Encourage the victim to report the incident to police, and to contact the area victim advocate.
- University employees with supervisory or advising responsibilities shall contact the [Office of Institutional Equity and Compliance](#) for guidance on the next step when needed.

Victim support services will:

- Maintain the contact(s) as strictly confidential.
- Provide crisis intervention and advocacy; assist victims in seeking restraining orders when necessary.
- Assist and support the victim/survivor in contacting police and/or reporting to other University offices, if the victim consents.
- Assist the victim in obtaining medical assistance and counseling, legal assistance, changing academic programs or housing, etc.
- Provide the victim with a written explanation of the student or employee's rights and options, and the resources that are available.

Counseling and health care services will:

- Maintain the contact as confidential.
- Encourage, assist (as needed) and support the victim in reporting the incident to the police.
- Provide appropriate counseling and medical services.

The UNLPD will:

- Contact the University Victim Advocate.
- Forward the report to the University's Title IX Coordinator.
- Investigate and refer for prosecution when warranted.
- Provide assistance in obtaining the applicable orders (protection, no contact, restraining, etc.).

Housing/Residence Life Staff will:

- Contact, or encourage contact with, the local victim advocate, and assist in obtaining medical care if needed. Victim also given a sexual misconduct resources card that has nine (9) different University and local resources.
- Encourage the victim to report the incident to the police, and assist in making the report if requested by the victim.
- Victim is told that all professional staff members in Residence Life are Mandatory Title IX reporters and that the Title IX office will be notified whether or not the student choose to report to the police. Housing/Residence Life will forward all relevant information to the Title IX office to begin an investigation (Title IX will notify the UNLPD of the situation).

Office of Institutional Equity and Compliance/Title IX Coordinator will:

- Contact victim advocate and assist in obtaining medical care if needed.
- Encourage the victim to report the incident to the police, and assist in making the report if requested by the victim. The Coordinator is obligated to report to the police the fact that an assault was reported and the general location, but the name of the victim will only be provided with the victim's consent, except in extenuating circumstances.
- If the person accused is a student, the incident will be reported to the Office of the Dean of Students for administering the Student Code of Conduct.
- If the person accused is an employee, the incident will be reported to Human Resources.
- Conduct an investigation of the incident that is completely separate from any law enforcement investigations and make recommendations for/take action, as appropriate.

The Office of the Dean of Students (Division of Student Affairs) will:

- Forward and refer reports of sexual misconduct to the Office of Institutional Equity and Compliance/UNL Title IX Coordinator for investigation and victim assistance.
- Manage student conduct processes upon the conclusion of the Title IX Investigation, and facilitate the implementation of recommendations made by Title IX Investigator/Office of Institutional Equity and Compliance.
- Collaborate with the Office of Institutional Equity and Compliance to address campus safety concerns and high risk behavior.

There are a number of avenues that victims of sexual misconduct can take (he/she has a right to choose all or some of the actions): a report could be made to the University/UNLPD, a civil suit could be filed against the actor responsible for the sexual misconduct, a criminal charge could be filed as a result of a law enforcement investigation, and/or an administrative complaint can be made to the United States Department of Education, Office of Civil Rights (OCR). A person may also choose not to make a report or take further action; each option is their decision.

It is important for everyone involved in an incident associated with sexual misconduct to be fully aware that any type of retaliation against an individual reporting the incident, or a third party, in an attempt to prevent or otherwise obstruct the reporting or remediation of the crime **is strictly prohibited** by the University's *Sexual*

Misconduct policy, identified above. If retaliation is determined to have taken place, the appropriate steps will be taken, up to and including expulsion, firing and/or criminal action. The victim and others contacted during the course of a sexual misconduct investigation will be notified of this policy.

Reporting Incidents of Bias

In order to aid in making the University a place where everyone feels welcome and safe, UNL has established a website that allows individuals to report any campus incident that involves bias. The website was developed so individuals can choose to report an incident online to a member of UNL's bias response team. Reports can also be made in person. The UNL Bias Report is one way the University strives to create a welcoming and inclusive environment for faculty, staff, students, alumni and visitors. Incidents that can be reported include: bias, harassment, suspected or actual discrimination and violations of the University's computer policies, student code of conduct, or any other University policy, including the non-discrimination policy. Actual crimes involving hate/bias should be reported directly to the UNLPD. For more details or to report an incident, go to:

<http://go.unl.edu/dsu>

Disciplinary Action for Sexual Misconduct

The University of Nebraska-Lincoln shall take the appropriate measures to immediately address sexual misconduct whenever it is reported. In doing so, the University shall provide equal consideration to both the victim and the accused during any disciplinary proceeding, and make decisions based on what has been justly determined and is in the best interest of the victim and/or the University; proceedings shall include a prompt, fair and impartial process from the initial investigation to the final result. Mediation shall not be used to resolve sexual assault complaints.

Any student or employee that is the victim of sexual misconduct and wants administrative action can file a disciplinary complaint against another student and/or employee by contacting the Title IX Coordinator in any situation, a Student Affairs Officer (Judicial Affairs) if the victim is a student, and the Human Resources Officer (Human Resources Department) if the victim is an employee. The allegations shall be in writing and should be submitted as soon as possible after the alleged misconduct takes place, preferably within, but not limited to, seven (7) University business days.

The report will be investigated by the Title IX office (Institutional Equity and Compliance) to determine if the allegations have merit. The investigation should be concluded within sixty (60) calendar days of receipt of a report, and may be permitted a longer completion period under extraordinary circumstances, but both parties must be informed in writing of the extension of the timeline. The investigator, after a thorough review of the evidence, will either recommend a disposition if it is determined a violation was more likely than not to have occurred, or will dismiss the complaint if it is determined to be more likely than not that the violation did not occur. If both the complainant and respondent agree to the dismissal, the complaint is resolved. The complainant may appeal the dismissal decision administratively to the Student Affairs Officer within seven (7) University business days. The Student Affairs Officer will either affirm the investigative determination, or refer the complaint for further proceedings. The Student Affairs Officer's decision of the dismissal appeal will be final.

When a complaint moves forward, whether per the recommended disposition of the investigator or due to an appeal, it may be handled through an Administrative Resolution (called an Informal Resolution for employees) or a Formal Hearing. Both the Complainant and the Respondent may elect to dispose of the claim administratively. This conference will be scheduled not less than three (3), nor more than fourteen (14), University business days after the Conduct Officer's investigation is complete. The Respondent may elect to acknowledge his or her

actions and take responsibility. If the Respondent denies responsibility, but the investigation determines that it was more likely than not the Respondent committed the violation, the Conduct Officer could propose a resolution and an appropriate sanction. If both the Complainant and the Respondent agree to the proposed sanction, the complaint is resolved without a Formal Hearing. Administrative Resolution procedures may be discontinued at the request of any participant, or terminated by the Conduct Officer. When Administrative Resolution fails, a Formal Hearing by a Conduct Officer or Conduct Board for students, or a Hearing Officer for employees, must be held. If University Suspension or University Expulsion is sought for a student and the Complainant or the Respondent cannot agree to the proposed sanction, a hearing must be held before the Conduct Board to determine the proper sanction. When University Suspension or University Expulsion is not sought, a formal hearing will be held before a Conduct Officer. Unless the parties agree, the Conduct Officer who was responsible for investigation of sexual misconduct allegations and/or who attempted an unsuccessful Administrative Resolution will not preside over the Formal Hearing.

If necessary, a Formal Hearing shall occur. Both a Respondent and the Complainant shall have the right to attend a pre-hearing conference to discuss the issues and facts that will be presented at the hearing, to exchange information about witnesses likely to be called, answer procedural questions, and settle those matters which may be agreeably concluded. The conference will **not** be used to settle the issue of whether or not the violation was committed or to challenge any recommended sanctions. This conference shall be held at least two (2) days prior to the scheduled hearing. In cases where the case is referred to a Conduct Board, the Conduct Board shall be composed of at least three (3) members of the University community. The Respondent(s), the Complainant, and the Conduct Officer shall have the right to hear all evidence, present evidence, testify, and to hear and question witnesses. After the hearing, the Conduct Board shall determine by simple majority vote whether or not the University Suspension or University Expulsion is warranted. Within seven (7) University business days following the conclusion of formal hearing proceedings, the presiding Conduct Officer or the Conduct Board Chair shall inform the Respondent, the Complainant, and the Title IX Coordinator in writing, of its findings and of the sanction(s) imposed, if any.

A decision reached after a formal hearing involving a student may be appealed by the Respondent, the Complainant, or the Conduct Officer within seven (7) University business days of delivery of the decision to the parties involved; employees cannot appeal the final decision of a Hearing Officer. Appeals shall be in writing and shall be delivered to the Appeals Officer appointed by the Chancellor. Appeals may be filed to determine whether the original hearing was conducted fairly in light of the charges and evidence presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and present evidence that the Code was violated, and giving the Respondent a reasonable opportunity to prepare and to present a rebuttal of those allegations and/or to determine whether the sanction(s) imposed were appropriate. An appeal that does not clearly raise one or more of the issues listed above shall be dismissed without further consideration. An appeal shall be limited to review of the record of the initial hearing and supporting documents unless the Appeals Officer, after notice to the Complainant and Respondent, requests additional information from the presiding Conduct Officer, Chair of the Conduct Board, Complainant or Respondent. The Appeals Officer shall complete review of the appeal normally within fourteen (14) University business days after receipt of the record and any additional information, and shall promptly issue a written decision to the Respondent, the Complainant and the Conduct Officer.

When disciplinary measures are pursued, all proceedings shall comply with the following:

- Be conducted by officials who, at minimum, receive annual training on issues related to domestic/dating violence, sexual assault and stalking, as well as how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

- The accuser and the accused are entitled to the same opportunities to have others present during the disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
 - The choice of advisor or presence for either the accuser or the accused in any meeting or proceeding shall not be limited by the University, however, there can be restrictions regarding the extent to which the advisor may participate in the proceedings, which shall apply equally to both parties.
- The standard of evidence that will be used in all University investigations and disciplinary proceedings shall be a preponderance (greater weight) of the evidence presented regarding the alleged misconduct. Greater weight of the evidence is not determined by the number of witnesses who testify concerning a disputed fact, but is the *amount of evidence which on the whole, and when fairly and impartially considered, provides an impression that the misconduct more likely to have taken place than not*. If the evidence concerning a disputed fact is evenly balanced, or if it leans in favor of the accused, then the University will have failed to meet the required burden of proof. The Judicial Officer/Board is not limited to consideration of evidence introduced by the University in determining whether the University has met its burden; the Officer/Board can use evidence that is introduced by another source. The Officer/Board shall not be bound by the formal rules of evidence applicable to a court of law; it may admit and give credence to evidence, including hearsay evidence, when it possesses value in helping prove the truth. Incompetent, irrelevant, immaterial and unduly repetitious evidence may be excluded. A Judicial Board shall designate one of its members to make rulings on admission of evidence. The decision of an investigator, a Hearing Officer, or a presiding Conduct Officer or Conduct Board shall be based solely upon evidence found during an investigation and/or introduced and received at a hearing.
- **Both** the accuser and the accused shall simultaneously be informed in writing of the following:
 - Result of any University disciplinary proceeding regarding the sexual misconduct incident;
 - UNL's available procedures for appealing the results of any disciplinary proceeding;
 - Any change in the results of a proceeding that occurs prior to the time the results become final;
 - When the results of a disciplinary hearing become final.

If determined to be appropriate after investigation and the completion of UNL's disciplinary process, the University can and will enforce sanctions that may include one or more of the following disciplinary actions for any single violation.

If a student:

- **Warning:** A formal, written notice that the student is violating, or has violated, one or more University Conduct Rules and Regulations and that a continuance of the misconduct may lead to additional disciplinary action. Also, that the incident has been documented and shall remain in the student's Conduct file for the remainder of their University career.
- **Probation:** A formal, written reprimand for a student's violation(s) of specified University Conduct Rules and Regulations. This probation, including strict campus conduct guidelines, is for a designated period of time and may remain in effect for the remainder of a student's University career. It includes the probability of more severe disciplinary sanctions if the student is found to be in violation of any University Conduct Rules and Regulations during the probationary period.
- **Loss of Privileges:** Denial of specified privileges for a designated period of time.
- **Restitution:** Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary, and/or material replacement.

- Discretionary Sanctions: In accordance with the goal of education and assisting students with conduct problems, this may include work assignments, educational requirements, service to the University or local community, parental notification, or other related discretionary assignments (such assignments must have the prior approval of the Conduct Officer). Any costs associated with the assignment are the responsibility of the student. Chapter 5. Responsibilities and Rights of Students RP-155
- Residence Hall Relocation: Moving a student from one room to another and/or one residence hall to another.
- Residence Hall Suspension: Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- Residence Hall Expulsion: Permanent removal of the student from any and all of the residence halls. The student may not re-enter the residence halls, under any conditions, even as a visitor. Students expelled from the residence halls remain liable for all Residential and Greek Life costs and meal plan fees and may not be eligible for refunds for the full occupancy period of the students' housing contracts.
- University Suspension: Separation of the student from the University for a definite period of time, after which the student may be eligible for return, contingent upon meeting specified conditions for re-admittance. The student must satisfactorily demonstrate to the Student Affairs Officer that all conditions for re-admittance have been met before the student will be allowed to matriculate.
- University Expulsion: Permanent separation of the student from the University, without the possibility of re-admission. The disciplinary proceedings shall provide a prompt, fair and impartial investigation and resolution.

If an employee:

- Verbal warning;
- Written warning;
- Transfers;
- Completion of mandatory conditions;
- Suspension without pay;
- Nonrenewal or non-reappointment;
- Loss of rank or position;
- Denial of salary increase;
- Activity termination;
- Demotion in rank or pay;
- Termination of employment;
- Ban on University re-employment.

For all cases of crimes of violence, non-forcible sex offenses and/or stalking where the University has taken action against a student who is the alleged perpetrator of the crime, the University will provide, upon request by the victim, a report of the disciplinary proceedings conducted against the student and the result. In cases where the alleged victim is deceased as a result of the crime, the next of kin will be treated as the alleged victim in regards to the report requests.

More information regarding disciplinary actions, processes and proceedings regarding allegations of sexual misconduct can be found in the sexual misconduct policies identified above.

Sexual Assault, Domestic/Dating Violence and Stalking Awareness, Prevention and Counseling Programs



The University maintains many educational programs and conducts activities throughout the year to raise awareness of sexual offenses, domestic/dating violence and stalking on campus; they are for incoming students and employees, as well as the current campus community. Specific awareness and training programs are available through the Women's Center and the UNLPD.

These programs and campaigns focus on primary prevention and awareness. Resources are also available for those who have been victims these crimes.

Staff, faculty and students (both current and incoming) are required to complete an on-line training that addresses awareness and the prevention of sexual misconduct. Called "Speak Up: Understanding and Preventing Sexual Violence," the training comes in one version for students and one for employees, and takes approximately 45 minutes to complete. The system provides completion information to ensure the training is taken as required. This training program provides:

- Basic overview of gender discrimination and sexual harassment;
- Realistic scenarios of harassment in the educational and workplace settings;
- State-specific definitions;
- Steps students and employees can take to prevent sexual misconduct;
- Personal safety tips and bystander intervention techniques;
- Warning signs of abuse and steps to take if the viewer or someone he/she knows has been abused;
- Contact information for campus and local resources;
- Consequences for people who violate the University's policy;
- Interactive quiz with detailed explanations to further apply concepts from training to real life scenarios.

The following are some specific programs and activities that are available to the University community:

UNL PREVENT – Students, Faculty, Staff, and Lincoln Community

- PREVENT is a UNL student organization that works to end relationship violence and sexual assault through peer education. It began as a collaborative project between the Women's Center and the UNL Athletic Department, and continues to be supported by those programs. PREVENT workshops feature lively, open discussions that explore men's and women's roles in creating a safer, healthier world. It has been expanded to more clearly address the definitions of sexual and dating/domestic violence and stalking, as well as consent. It also provides more comprehensive information on bystander intervention, and teaches skills on how bystanders can effectively intervene in a potentially serious situation. A list of presentations and an on-line presentation request form is available at: <http://involved.unl.edu/outreach>.
- PREVENT has been expanded to include training for staff and faculty members and to identify staff and faculty peer educators, as a way to increase awareness and the ability to provide support.
- To more fully engage the participants, PREVENT is developing an interactive game to play during presentations. Cards having different scenarios will be handed out and discussed in groups, with each determining a possible response, followed by an over-all discussion of the possible consequences. PREVENT is also developing a game called "Bystander Bingo".

- The program addresses myths regarding sexual violence and ingrained cultures, as well as the psychological effects of sexual and domestic violence. It includes information on cultural intersections and young victims of these crimes. It also talks about the intersections between alcohol/drugs and interpersonal violence.
- The program identifies the available resources available to victims and the various reporting options. It explains what the University's response will be to reports of these crimes, and the relevant campus procedures and codes.
- Free and located in the Nebraska Union (can come to requested location also).
- Contact Jan Deeds at (402)472-2598, jdeeds1@unl.edu or <http://involved.unl.edu/gender>



Healthy Relationships – Students

- Presentation to help students sort out what is healthy and unhealthy in any type of relationship. It also addresses the stages that a relationship goes through, how to end it, and tips to help maintain healthy relationships.
- Free presentation that can be requested.
- Contact the University Health Center at (402) 472-5000 or go to: <http://health.unl.edu/education/presentations>

Sexual Assault Awareness – Students, Faculty, & Staff

- Presentation about how to avoid being a victim of sexual assault, or what to do if you are a victim of a sexual assault.
- Free and available for presentation anywhere.
- Contact the UNLPD's Training Coordinator, (402) 472-2222 or <http://police.unl.edu>

UNL Victim Advocate – Students, Faculty, Staff, and Lincoln Community

- The Victim Advocate provides free, confidential services for victims of sexual assault, stalking and relationship violence. The Victim Advocate supports you in making your own decisions. Services include assistance with protection orders, safety planning, confidential counseling, and connection to services offered by Voices of Hope. Consultation available for RAs and others who want to provide support to victims.
- Free and accessed through the Women's Center, 340 Nebraska Union
- Walk-in hours Tuesdays 2-6 pm, appointments available by calling (402) 472-0203. 24-hour crisis line (402) 475-7273. Also visit: <http://involved.unl.edu/gender>

In the fall of 2015, UNL will be initiating an awareness campaign regarding sexual assault, domestic/dating violence and stalking called "Stop the Sketch." Coordinated by PREVENT, the relationship violence prevention peer educators group, the campaign is focused on students and situations involving "sketchy behavior," with the end goal being an understanding of what sexual misconduct looks like. Campaign materials and events will encourage students to learn how to respond to "sketchy behaviors" by participating in bystander intervention training. The campaign includes "Stop the Sketch" pens, stickers and t-shirts, plus posters placed on campus



and in places frequented by students such as downtown Lincoln bars and coffeehouses. In conjunction with the campaign, UNL's Victim Advocate will be publicized with magnets (pictured at right) placed in student rooms in resident halls, sororities and fraternities, as well as posters throughout the campus. The campaign will be continued throughout the year.

The University's programs, as identified above, provide excellent information regarding safe and positive options for bystander intervention, as well as information on risk reduction, as the ultimate goal of these programs is to keep sexual misconduct from occurring; it is important for members of the campus community to know how to effectively intervene and take protective measures. The following provides some general information on safe and positive options for bystander intervention and risk reduction.

Bystander Intervention:

One important way to help avoid or end the occurrence of sexual misconduct is through bystander intervention, where someone steps in and tries to address the situation. Bystander intervention can play a significant role in sexual violence prevention. A "bystander" is not simply a stranger who is looking in from the outside; it also means a friend or someone close to the situation who sees what is happening.

When to Intervene: Continuum of Behaviors:

Healthy, age-appropriate, mutually respectful & safe	Mutually flirtatious & playful	Age-inappropriate or non-mutual	Harassment	Sexually abusive & violent
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Tabachnick, J. (2008). *Engaging bystanders in sexual violence prevention*.
Enola, PA: National Sexual Violence Resource Center.

As the chart above illustrates, sexually abusive and violent behaviors fall on the far end of a continuum of behaviors. There are many little comments, harassments, and other forms of abuse that lead up to sexually violent acts. Therefore, bystanders have time to intervene and work to prevent sexual violence from occurring. There are a number of ways active bystanders can either say or do something in each category of negative behaviors on the continuum. On the left-hand side of the continuum lie respectful, mutual and age-appropriate behaviors while violent, coercive, and non-mutual behaviors lie on the right-hand side. Bystanders have an ability to intervene within this continuum of behaviors to help promote positive behavior and mitigate negative behavior before it escalates. It is important to recognize healthy and unhealthy behaviors that could potentially lead to sexual violence and effectively intervene before the negative behavior escalates.

Here are some responsive options that can be taken to intervene as a bystander:

- Determine if you should do something immediately or if something could be done later; recruit help if necessary.
- Approach everyone as a friend.
- Do not be antagonistic and avoid using violence.
- If things get out of hand or become too serious, contact the police.
- Direct approaches:
 - Have a face-to-face conversation with the person, be honest, and let him/her know of your concerns;
 - Distract the person or suggest another way of looking at things;
 - Change attitudes regarding the situation (active listening, open conversation).
- Indirect approaches:
 - Ask people around you what they think could be done;

- Casually ask the person how things are going and if there are any problems;
- Offer support to the person(s) being affected by the situation;
- Learn from the situation and make a plan for next time.

Risk Reduction:

Here are some ways to help reduce the risk of becoming a victim in social situations:

- Remember that you are responsible for your own safety.
- Drink responsibly.
- Trust your instincts – If it feels unsafe, go with your gut and take action.
- Use the buddy system – Arrive together, check-in with each other periodically, and leave together.
- Don't leave your drink unattended.
- Be wary of fruity drinks and those containing a number of different alcohols poured into large containers.
- Be wary of drinks that seem to taste "off" or "funny".
- Never accept drinks you didn't see poured.

Here are some ways to avoid dangerous situations:

- Trust your instincts – If it feels unsafe/uncomfortable, it probably isn't the best place to be.
- Be aware of your surroundings.
- Avoid isolated areas.
- Travel light and take only what you really need.
- Carry your cell phone accessibly.

Sex Offender Registry Information

The Campus Sex Crimes Prevention Act includes several acts of federal legislation that require the following:

- That each state must create a very narrowly drawn specific program to register sex offenders.
- That each state provide for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.
- That each state requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.
- That state procedures ensure that this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is entered into appropriate State records or data systems. If a college or university has a Police Department they must be provided with this information.
- Institutions of higher education to issue a statement, in addition to other disclosures required under that Act, advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders who are on campus may be obtained.

The links below containing Campus Sex Crimes Prevention Act information may be helpful:

- <http://www.securityoncampus.org/>
- <http://www2.ed.gov/policy/gen/guid/fpcg/hottopics/ht10-24-02.html>

The University is committed to protecting its students and staff from sexual predators. The University will ensure that access to lists of registered sex offenders is readily available to its students and staff. Websites for

accessing lists of registered sex offenders is provided below. The UNLPD will provide access to any sex offender registries upon request. In addition, the University is aware that nothing in the Family Educational Rights and Privacy Act of 1974 (FERPA) prohibits the University from disclosing information about registered sex offenders, including the disclosure of personally identifiable non-directory information, without prior consent or other consent from the individual. The University will provide any applicable information regarding sexual predators to its students and staff when necessary.

Whenever a convicted sex offender enrolls at or is employed at a postsecondary institution, they are required to notify the state, and the state is then required to notify the University. The University is currently working the Nebraska State Patrol, who maintains the list of sex offenders, to ensure that the NSP immediately notifies the UNLPD whenever the NSP receives indication that a sex offender has registered as a student, volunteers at the University or becomes employed with the University of Nebraska-Lincoln. As a matter of policy, the UNLPD will review the information of each reported sexual offender who becomes a student, volunteer or employee and determine the seriousness of the threat to campus safety. In cases where it has been determined that the sex offender's crimes were of a serious nature and the offender's presence may threaten the security of those on campus, the University will provide notification to all students and staff of the sex offender's status.

Listings of registered sex offenders in Nebraska can be found at: <https://sor.nebraska.gov/>

Listings of registered sex offenders in the United States can be found at:
<http://www.nsopw.gov/core/conditions.aspx?AspxAutoDetectCookieSupport=1>

Drugs and Alcohol

The illicit use of drugs and alcohol by University students and employees will not be tolerated, and any incidents involving these substances will be handled accordingly.

Standards of Conduct for Employees and Students Regarding Alcohol and Drugs

The illegal possession, use or distribution of drugs or alcohol by students and employees is a violation of University rules as well as State and Federal laws. The University will address any and all violations regarding illegal drug and alcohol use by students or employees, and the UNLPD will enforce all applicable State and Federal laws, with an emphasis on the enforcement of laws regarding underage drinking. The Board of Regents of the University of Nebraska has directed officers of the University to cooperate with State and Federal agencies in the prevention of drug and alcohol abuse. The University has formulated standards of conduct for both its employees and its students which prohibit the following acts:

- Use, possession, manufacture, distribution or sale of illegal drugs or drug paraphernalia on University premises or while on University business or at University activities, or in University supplied vehicles either during or after working hours;
- Unauthorized use or possession or manufacture, distribution, or sale of a controlled substance as defined by the Federal Controlled Substances Act, 21 U.S.C. §§ 801 et seq., or Nebraska Drug Control Laws, Neb. Rev. Stat. §§ 28-401 et seq., on University premises, or while engaged on University business or attending University activities, in University supplied vehicles, either during or after working hours;
- Unauthorized use, manufacture, distribution, possession, or sale of alcohol on University premises or while on University business or at University activities, in University supplied vehicles, either during or after working hours;
- Storing in a locker, desk, vehicle, or other place on University owned or occupied premises, any unauthorized controlled substances, drug paraphernalia or alcohol;

- Use of alcohol off University premises that adversely affects an employee's or student's work or academic performance, or an employee's or student's safety or the safety of others;
- Possession, use, manufacture, distribution or sale of illegal drugs off University premises that adversely affects the employee's work performance or the student's academic performance, or an employee's or student's safety or the safety of others;
- Violation of State or Federal laws relating to the unauthorized use, possession, manufacture, distribution or sale of alcohol, controlled substances or drug paraphernalia;
- In the case of employee's failure to notify an employee's supervisor of an employee's arrest or conviction under any criminal drug statute as a result of a violation of law which occurs at the University of Nebraska workplace.

Description of Applicable Legal Sanctions Under Federal, State or Local Law for Unlawful Possession or Distribution of Illicit Drugs and Alcohol

The following information summarizes selected provisions of Federal, State, and local laws which provide criminal and civil penalties for unlawful possession or distribution of drugs and alcohol. The following penalties may be imposed in addition to sanctions handed out by the University:

Federal Penalties and Sanctions for Illegal Possession of Controlled Substances:

1. **21 U.S.C. § 844(a)**
 1st Conviction: Up to 1 year imprisonment and fine of at least \$1,000 or both.
 After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fine of at least \$2,500.
 After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fine of at least \$5,000.
 Special sentencing provisions for possession of crack cocaine: Mandatory minimum 5 years in prison, maximum 20 years and minimum fine of \$1,000, if:
 - a. 1st conviction and the amount of crack possessed exceeds 5 grams.
 - b. 2nd crack conviction and the amount of crack possessed exceeds 3 grams.
 - c. 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.
2. **21 U.S.C. § 881(a) (4)**
 Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.
3. **21 U.S.C. § 844(a)**
 Civil fine of up to \$10,000.
4. **21 U.S.C. § 862**
 Denial of Federal benefits, such as student loans, grants, contracts and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.
5. **18 U.S.C. § 922(g)**
 Ineligible to receive or purchase a firearm.
6. **Miscellaneous**
 Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Be aware that the above are only Federal penalties and sanctions; additional State penalties and sanctions may apply.

State Penalties and Sanctions for Illegal Possession of Controlled Substances

The framework for the regulation of most drugs, also called controlled substances, is set out in the Uniform Controlled Substances Act. In addition, there are other Nebraska State laws which establish penalties for various drug related offenses which are summarized below.

Crimes Involving Minors: Any person 18 years of age or older who distributes, delivers or sells controlled substances to a person under the age of 18 years shall be punished by the next higher penalty classification for a first offense or second offense involving drugs such as heroin, speed, cocaine, LSD, or pentazocine. The law also provides for an enhanced penalty for anyone 18 years of age or older to employ, use, persuade, or coerce any person under the age of 18 years to manufacture, transport, distribute, carry, deliver, dispense, or possess with intent to do the same of a controlled substance or a counterfeit controlled substance. Neb. Rev. Stat. § 28-416(4) and (5) (Supp. 1999).

Property Forfeiture: Property used to manufacture, sell or deliver controlled substances can be seized and forfeited to the state. Property subject to forfeiture may include cash, cars, boats, and airplanes. Neb. Rev. Stat. § 28-431 (Cum. Supp. 1998).

Being Under the Influence of Any Controlled Substance for Unauthorized Purpose: It is a violation of Nebraska law to be under the influence of any controlled substance for a purpose other than the treatment of a sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings. Neb. Rev. Stat. § 28-417(1) (g) (Reissue 1995).

Drug Paraphernalia Offenses: It is a violation of Nebraska law to use, or to possess with intent to use, drug paraphernalia to manufacture, inject, ingest, inhale or otherwise introduce into the human body a controlled substance. Neb. Rev. Stat. § 28-441(1) (Reissue 1995). "Drug paraphernalia" is defined to include such things as hypodermic syringes, needles, pipes and bongs and other items used, intended for use or designed for use with controlled substances. Neb. Rev. Stat. § 28-439 (Reissue 1995). It is unlawful to deliver or manufacture drug paraphernalia. Neb. Rev. Stat. § 28-442 (Reissue 1995). It is a violation of Nebraska law for a person 18 years of age or older to deliver drug paraphernalia to a person under the age of 18 who is at least 3 years his or her junior. Neb. Rev. Stat. § 28-443 (Reissue 1995).

- A violation of Neb. Rev. Stat. § 28-441 is punishable by a fine of not more than \$100 for first offense, not less than \$100 and not more than \$300 for second offense, and not less than \$200 and not more than \$500 on third or subsequent conviction. Neb. Rev. Stat. §§ 28-441 and 29-436 (Reissue 1995). The penalty for violation of Neb. Rev. Stat. § 28-442 is not more than six months imprisonment or \$1,000 fine or both. Neb. Rev. Stat. § 28-442 (Reissue 1995) and § 28-106 (1) (Cum. Supp. 1998). The penalty for violation of Neb. Rev. Stat. § 28-443 is imprisonment for not more than one year, or \$1,000 fine, or both. Neb. Rev. Stat. § 28-443 (Reissue 1995) and § 28-106 (1) (Cum. Supp. 1998).

Imitation Controlled Substances: It is a violation of Nebraska law to knowingly, intentionally manufacture, distribute, deliver or possess with intent to distribute or deliver an imitation controlled substance. "Imitation controlled substance" is a substance which is not a controlled substance but which is represented to be an illicit controlled substance. Neb. Rev. Stat. § 28-445 (Reissue 1995). First offense violations of this law are punishable by a three-month imprisonment, or \$500 fine, or both. A second offense violation of this statute is punishable by not more than six months imprisonment, or \$1,000 fine, or both. Neb. Rev. Stat. § 28-445 (Reissue 1995) and § 28-106 (1) (Cum. Supp. 1998).

Controlled Substance Analogue: For purposes of Nebraska's Uniform Controlled Substance Act, analogue controlled substances (often called "designer drugs") are treated as controlled substances. Such an analogue is defined as (a) substantially similar in chemical structure to the chemical structure of a controlled substance or (b) having a stimulant, depressant, analgesic or hallucinogenic effect on the central nervous system that is

substantially similar to or greater than the effect of a controlled substance. Neb. Rev. Stat. § 28-401 (36) (Supp. 1999).

Selected Nebraska Alcohol Offenses

Minor In Possession: It is against the law for a person under the age of 21 years to possess alcohol. Neb. Rev. Stat. § 53-180.02 (Reissue 1998). Violation of this law is punishable by a three-month imprisonment, or \$500 fine, or both. Neb. Rev. Stat. § 53-180.05 (1) (Reissue 1998) and § 28-106 (1) (Cum. Supp. 1998). As part of sentencing a judge may order an offender to become part of a public work detail under the supervision of the County Sheriff for not more than 10 days in lieu of the above penalties. Neb. Rev. Stat. § 53-180.05 (1) (Reissue 1998).

Procuring Alcohol: It is a violation of Nebraska law to sell, give away, dispose of, exchange, or deliver, or permit the sale, gift or procuring of any alcoholic liquors to or for any minor or to any person who is mentally incompetent. Neb. Rev. Stat. § 53-180 (Reissue 1998). Violation of this law is punishable by not more than 1 year imprisonment, or \$1,000 fine, or both. Neb. Rev. Stat. § 53-180.05 (1) (Reissue 1998) and § 28-106 (1) (Cum. Supp. 1998).

Consumption on Public Property: It is a violation of Nebraska law for any person to consume alcoholic liquors in the public streets, alleys, parking areas, roads or highways, or inside vehicles while upon the public streets, alleys, parking areas, roads, or highways; or upon property owned by the state or any governmental subdivision thereof, unless authorized by the governing bodies having jurisdiction over such properties. Neb. Rev. Stat. § 53-186 (Supp. 1999). A violation of this statute is punishable on the first offense by a fine of up to a maximum of \$100; a second offense within two years is punishable by a fine not less than \$100 and not more than \$300; a third offense within two years is punishable by a fine of not less than \$200 and not more than \$500. Neb. Rev. Stat. § 53-136 (Reissue 1998) and § 29-436 (Reissue 1995).

Driving While Intoxicated: Driving while under the influence of intoxicating liquors or drugs is a violation of Nebraska law. Neb. Rev. Stat. § 60-6,196 (Supp. 1999). Violation of this law is punishable on first offense by not more than 60 days, not less than 7 days imprisonment and not more than \$500 fine but not less than \$400 fine. Neb. Rev. Stat. § 28-106 (1) (Cum. Supp. 1998). In addition, an offender's driver's license is revoked for six months and the offender is ordered not to drive any motor vehicle for any purpose for a like period. Neb. Rev. Stat. § 60-6,196 (2) (a) (Supp. 1999). Suspended sentence of probation includes mandatory requirement that probation or suspension be conditioned on order that offender will not drive any motor vehicle for any purpose for sixty days. Neb. Rev. Stat. § 60-6,196 (2) (a) (Supp. 1999).



Local laws may also make it a crime to operate a motor vehicle under the influence of alcohol or to commit certain acts involving the consumption or possession of alcohol, e.g. "open container" laws.

Disciplinary Sanctions Regarding Drugs and Alcohol

Students: Violations of the Student Code of Conduct may result in the imposition of sanctions up to and including expulsion (see above for specific sanctions and definitions) from the University and referral for prosecution by the proper authorities under local, State and/or Federal law (as identified above).

In residence halls specifically, the minimum responses to first offense alcohol violations include a behavioral requirement and an Alcohol Skills Training Program. Second offenses include an attempt at parental notification. Minimum responses to first offense marijuana violations include an attempt at parental notification, behavioral

requirement, education, and conduct probation. Second offense marijuana minimum responses include Housing contract cancellation and attempt at parental notification. Behavioral and educational requirements fit the violation in terms of kind and severity. For example, a student may be required to apologize to residents and custodians affected, spend a Friday night monitoring intakes at The Bridge, accompany the on-call custodian for clean-up in hall bathrooms, floors and stairwells, or work with staff to do a community education program. Minimum responses to both alcohol and marijuana offenses include several hours of community service.

Faculty and Staff: Violation of the employee standards of conduct may result in the imposition of sanctions up to and including termination of the employee's employment and referral for prosecution by the proper authorities under local, State and/or Federal law. A University of Nebraska-Lincoln employee who violates drug laws and/or abuses substances prior to or during University work hours and/or activities will be subject to disciplinary action as outlined in *Human Resources Policies and Procedures*.

Description of Health Risks Associated with Use of Illicit Drugs and Abuse of Alcohol

Alcohol: Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Drugs: With drugs, it has been shown that while initial use may have been voluntary, drugs of abuse alter gene expression and brain circuitry, which affects human behavior and becomes an addiction. Once addiction develops, the brain changes interfere with one's ability to make voluntary decisions, leading to compulsive drug craving, seeking and use. The long-term use of drugs can be far reaching and affect cardiovascular disease, stroke, cancer, HIV/AIDS, hepatitis, and lung disease. Drugs use has respiratory effects, gastrointestinal effects, musculoskeletal effects and can damage kidneys, the liver, the brain and lead to premature death. In addition, the changes that occur in the brain through long-term drug use can lead to paranoia, depression, aggression, and hallucinations. These issues affect not only the individual, but loved ones, fellow students, and the public in general.

The following link opens a chart that provides a description of the health risks associated with various drugs covered by the Federal Controlled Substances Act: [uses and effects of controlled substances](#). The chart can also be found in the University's *Alcohol and Drugs Policy* that is available on-line.

Drug and Alcohol Programs



The illicit use of drugs and alcohol and the dependency on these substances is a major issue facing college campuses across the United States. To combat the problems caused by the use of drugs and alcohol, the University of Nebraska-Lincoln wants to ensure that resources are available to not only promote the awareness of drug and alcohol abuse and the large number of related issues, but also to help students and staff determine if they have a problem and deal with

dependency issues. To this end, there are a number of programs and resources available for use to students, faculty and staff.

Here are some interesting facts regarding drinking and UNL students:

- 65% of UNL students drink 0-4 drinks when partying.
- 64.1% of UNL students keep track of how many drinks they consume.
- 86.1% of UNL students use a designated driver.
- 89.2% of UNL students stay with the same group of friends the entire time drinking.

The University Police Department provides free educational lectures regarding the use of drugs and alcohol to any group (student or staff) upon request. The lecture addresses awareness and the effects of drug and alcohol use, including videos showing the serious effects of K2 and bath salts, as well as educates the audience on the drugs currently being seen on campus and state and local laws pertaining to illegal drug and alcohol use. This lecture is annually provided to Resident Assistants, and specifically includes a drug burn to help RAs identify the smell of certain drugs. Those interested in a presentation should contact the UNLPD's Training Coordinator, (402) 472-2222 or <http://police.unl.edu> to schedule a time and location.

Students: The following are some specific programs and services provided through the University Health Center concerning tobacco, drug and alcohol use and awareness:

- **Alcohol e-CHECKUP TO GO (e-CHUG):** (e-CHUG) is an online screening tool that lets individuals see how their drinking, family risk and campus norms affect their life. It takes about 15-20 minutes to complete and provides quick, confidential feedback. To use, go to: interwork.sdsu.edu/echug2/UNL
- **Alcohol 101:** Learn how to define what a standard drink is, how to calculate Blood Alcohol Content (BAC), how alcohol affects the body and health, and strategies to help make safe and smart decisions about alcohol. See at: <http://health.unl.edu/education/presentations>
- **BASICS (Brief Alcohol Screening and Intervention for College Students):** This is an individualized educational program specifically designed for college students experiencing problems related to their alcohol use. Students are provided personalized information that will help them address problems related to their drinking. For a free self-referral intervention program, students can contact the Health Center or go to: <http://health.unl.edu/hpo/resources>

Health Center Services:

- **Personalized Blood Alcohol Content (BAC) Cards:** Free BAC Cards are available to UNL students. These cards empower people to make responsible choices about alcohol and serves as an easy reference guide to monitor BAC.
- **Quit Kits:** Free Quit Kits are available to UNL students to help quit smoking or chewing tobacco.
- **Individual Education:**
 - **BASICS:** Our Brief Alcohol Screening and Intervention for College Students (BASICS) involves individual education for students who are experiencing problems related to their alcohol use and who can benefit from individual attention.
 - **ME:** Our Marijuana Education (ME) includes individual education for students who are experiencing problems because of marijuana use.
 - **Tobacco Education:** Tobacco Education is available to students who are interested in learning more about the health dangers of tobacco use and help those who are interested in quitting.
- **Counseling and Psychological Services (CAPS):** The multi-culturally and professionally diverse staff at Counseling and Psychological Services (CAPS) consists of psychologists, social workers, counselors and psychiatrists who are available to respond to a broad spectrum of concerns and issues, including alcohol

and drug use. They are available to provide assistance in avoiding drug/alcohol abuse, or in trying to overcome addiction. Drug/alcohol evaluations are available for students wanting an assessment of their drug/alcohol use. In addition, testing and an interview are followed up by recommendations to help students address any alcohol/drug problems. The phone number is (402) 472-7450, with after-hours service available at (402) 472-7450 or (402) 219-8050. See more at: <http://health.unl.edu/caps>

- **Substance Abuse Clinic:** A clinic is available through the Psychological Consultation Center, located in 325 Burnett Hall. It can be contacted at (402) 472-2351 or at: psychology.unl.edu/pcc
- **Alcohol/Drug Support Group:** This support group has been established for students seeking to make healthier choices about their drug and alcohol use. All students are welcome to attend this group, regardless if they are currently using/drinking or abstaining. The group is not a treatment or an AA group, and it is not intended to replace therapy for individuals needing treatment. The group is primarily interactive, but members can request a wide variety of educational or discussion topics. Students that attend this group WILL NOT BE PRESSURED TO CHANGE. The group is free and meets Wednesdays, 4-5 pm in Room #118 of Benton Hall. Interested students or anyone with questions should contact Brigham at 402-472-7450.

Health Center Campaigns/Events:

- **National Collegiate Alcohol Awareness (NCAA):** Held in October, NCAA is designed to educate students about safe and responsible alcohol choices. Activities throughout the course of the week are offered to help individuals think about what drinking means to them, the choices they can make, and the strategies they can use to protect themselves.

Not only are the above programs available, the University provides further education through student peer groups. The University Health Center employs Wellness Advocates to support the mission of the Health Center and promote the adoption of lifestyle choices for lifelong health and wellbeing, addressing the diverse health and wellness needs of their peers. Wellness Advocates provide consultation and education on topics that include alcohol and illicit drug use and their effects on one's health. Other campus peer groups that provide this education are Healthy Huskers, Student Advisory Board, Active Minds and HOPE-Healthy Outlook Peer Educators. It is felt that one of the most effective ways to reach students is by having other students provide the information.

Faculty and Staff: The Employee Assistance Program (EAP) at the University of Nebraska-Lincoln is available to all faculty and staff and their immediate family members in need of information and/or assistance with any personal concern, including alcohol or drug-related problems. The EAP provides confidential, free, professional, short-term counseling, assessment and referral for employees and/or family members who need assistance regarding substance abuse or dependency. Tenure or any other employment status will **NOT** be jeopardized for employees seeking help from the EAP. The EAP office is located in the 501 Building, Room 128 on City Campus. Office telephone numbers are (402) 472-3107 or 1-800-755-2655, and the website is: <http://hr.unl.edu/eap>. EAP staff in the Human Resources department is responsible for conducting substance abuse awareness and education training for faculty and staff.

To help aid anyone in dealing with alcohol and drug dependency issues, Alcoholics Anonymous meetings are held on and close to campus (all meetings are non-smoking).

- On-campus: Monday at 7:30 pm University Lutheran Chapel, 1510 Q St.
- Near campus: 7 days a week at 5:15 pm St. Paul Methodist Church, 12th & M St. (Room 027)
- For more information regarding Lincoln area AA meetings, please call (402) 438-5214 or go to: www.lincaa.org/

To insure best practices, the University conducts a biennial review of its drug and alcohol policies, as well as its support, prevention and awareness programs, in order to evaluate their effectiveness and determine what improvements are needed. Any necessary improvements will be implemented as soon as able. In addition, the University determines the number of drug and alcohol-related violations that occurred/were reported on campus, non-campus property, or on public property directly adjacent to campus, and it includes this information in the statistics included in the ASR and submitted to the Department of Education's website.

Missing Student Policy and Procedure

The University is dedicated to looking out for the welfare of each one of its students. The following information pertains to students that live in on-campus housing and how any missing persons report is to be handled. Anyone who suspects or confirms another person to be missing for 24 hours should immediately contact the UNLPD, as the UNLPD is responsible for looking into the missing person's case (this person is required to notify the UNLPD of their suspicions within 24 hours). People should be aware that if they have concerns, police can be notified at any point, even if an individual has not yet been missing for a full 24 hours. The reporting person may also notify the Residence Director or other residence hall staff, as these positions are instructed to notify the UNLPD of a suspected missing student immediately (must be within 24 hours).



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It is preferred that the reporting party talks directly to a UNLPD officer.

The UNLPD will immediately initiate an investigation which may include contacting campus acquaintances, friends or relatives, and if appropriate, a preliminary inspection of their residence hall room. The UNLPD or Residence Hall staff will gather as much information as possible from the reporting person(s) in order to determine an appropriate course of action. In addition, Residence Directors will check the Andover Access Control System to determine the last time that the student used their NCard to access the residence hall or other University building in order to try and narrow down the student's activity, and/or to see who they may have entered the building with, by comparing the time with the video camera footage. Information that will be gathered by the UNLPD includes:

- Details of why the person suspects or knows the individual is missing (may include changes to behavior, state of mind, known plans).
- The last place and time the individual was seen and by whom.
- Contact information for the individual suspected to be missing (cell and other phone numbers, e-mail addresses, social networking names).
- Contact information for friends who may know of their location.
- Contact information for the concerned individual(s) so they can be reached with additional questions or follow-up information.
- Other personal information including photograph, vehicle, employer and other activities the person may be engaged in.

The UNLPD will, within 24 hours, inform the student's parent(s)/guardian and/or designated contact (as applicable) that the student has been determined to be missing.

Per UNL policy, when a student completes their Housing Contract on-line, and again when he/she completes the pre-arrival check-in process just before moving into their University Housing facility, the student will have the opportunity to specify an individual, other than their emergency contact, that should be informed within 24 hours in the event that the student is confirmed as missing. This information is registered by the Residence

Director for the building. The student is informed that the name of this person is to be used strictly in the case that the student is determined to be missing, and that the name will be kept confidential by the University (only available to authorized campus officials) and only disclosed to law enforcement personnel in order to aid in a missing persons investigation. If a student does not specify a contact, then the emergency contact will be considered the contact for the purposes of these procedures. Students are informed that if they are younger than 18 years old and not emancipated and determined to be missing, the University will, within 24 hours, contact their custodial parent(s) or guardian in addition to the designated missing persons contact.

Crime Prevention and Campus Safety



The University of Nebraska-Lincoln Police Department includes employees involved in providing crime prevention functions to the university community, including the provision of educational programming and the conduction of security surveys (e.g. looking at lighting, identifying trees blocking views of security cameras, reviewing incident locations, etc.). One of the missions of those involved in crime prevention is to educate the members of the UNL community about safety, security and crime prevention. Knowing how to protect yourself and being aware of your environment are the best ways to prevent you from becoming a victim. The UNLPD offers several presentations centered on security awareness and crime prevention, free to anyone affiliated with the University, which include:

Personal Safety:

Presentation on keeping yourself and your belongings safe in your day to day life, such as when you are working in an office, jogging on campus, etc. It also highlights how to handle suspicious persons and others that may be a potential threat.

Situational Awareness: Presentation about how to handle a major incident on campus, such as major weather events or an active shooter, how to protect oneself in these situations, and the measures that should be taken. The presentation follows the Department of Homeland Security's model.

Theft Prevention: Presentation addressing steps that can be taken to avoid having items stolen. It includes tips on measures one can take (keep things locked up, don't leave valuables unattended, etc.), along with information on registering bikes and electronics in the case that they are stolen.

Threat Assessment Partnership: Presentation about the Threat Assessment Partnership and how it functions. It addresses how each person can be a part of an assessment, even if not part of the actual team. These programs are available for presentation anywhere upon request, and are scheduled at various times throughout the year, open to anyone who would like to attend. To find out more information on a program, to register or to schedule a program, please contact the UNLPD's Training Coordinator at (402) 472-2222 or <http://police.unl.edu>



A high percentage of campus crimes are incidents of opportunity. Often people contribute to situational crimes by needlessly placing themselves or their property at risk. Crime will occur wherever there is opportunity, but prevention efforts can be effective in reducing these opportunities. You play an essential role in crime prevention efforts. Be cautious, careful, and alert to your own safety; protect your possessions and University property.

Theft is the most common crime on the UNL campus. Many, if not most thefts occur during the daylight hours. In your residence, living group or office, exchange information about your schedule and watch your neighbors' rooms and work areas.

The UNLPD provides the following tips on personal safety and security:

Walking on Campus:

1. Think ahead and plan your journey, avoiding unpopulated areas.
2. Try to avoid walking alone at night, stay on well-lit main roads where possible, and try to avoid short cuts like alleyways.
3. Stay alert: Be aware of what's going on around you.
4. It is always worth letting someone know where you are going, the route you intend to take and when you expect to return.
5. Consider investing in a mobile phone. There are various services available for light users.
6. Try to avoid wearing headphones; your ability to hear traffic, strangers and potential trouble can be restricted.
7. Report parking lot lights that are out to Facilities Management or the UNLPD.
8. Report suspicious person(s) or activity to the UNLPD immediately.

Safety in Buildings:

1. Being aware of your surroundings and the possibility of danger is your best defense. Be alert, and stay aware (but don't become paranoid).
2. Always know where the TWO nearest exits are in any building you visit.
3. If you become aware of danger (fire, violence, etc.):
 - Move to the nearest exit that takes you away from the danger.
 - Be aware of the risk from a panicked crowd, all trying to escape through a single exit.
 - Don't forget about using fire exits, delivery areas, and "employee only" exits to escape the danger.
 - If you can't get out of the building your next best option is to go to a safe area or, in the case of violence and you can't get out of the building, lock yourself in away from the danger.
 - Call 911.

Automobile Security—Operation P.A.T. (Protecting Automobiles from Theft):

1. **ALWAYS:**
 - Close windows and sunroof, lock the doors and activate any security devices when leaving your car unattended.
 - Park with care, particularly at night or if you are leaving for a long time. If possible, park in a busy, well-lit area.
 - Check on your vehicle daily and check possible hit and run damage.
2. **NEVER:**
 - Leave cash, credit cards, check books, mobile phones, vehicle documents or other valuables in the car (if you have no choice make sure they are hidden well out of sight).
 - Store weapons in your vehicle. Contact the UNLPD to set up a free storage unit for your weapons.
3. **Keys - Keep them Safe**
 - Never leave them in the car, even for a second. Treat them as you would your credit cards.
 - Make sure they are kept in a secure place in your office or residence hall.

Bicycle Security:

1. BE AWARE that most of the bicycles stolen at UNL were either UNLOCKED or secured with POOR QUALITY LOCKS.
2. ALWAYS secure your bike in a well-lighted public bike rack.

- NEVER secure your bike to an access rail or park it on a ramp - Access rails and ramps are provided to help people with disabilities enter buildings. You may find your bike has been impounded if secured to an access rail or parked on a ramp.
- 3. **REGISTER your bike online** with the UNL Police Department. This provides important information to assist in recovering your bike if it is stolen which in turn helps the police get it back to you if it is recovered - and it's FREE!
- 4. **REPORT Suspicious Activity** - particularly persons loitering around bike racks. Help us get them before they get your bike.
- 5. **USE** a high quality lock. A "U type" lock is recommended.
 - If your bike has quick release wheels, release the front wheel and include it with the rear wheel and frame when locking your bike to the rack.
 - Bikes without quick release wheels should be secured by putting the lock through both a tire and the frame when locking your bike to the rack.
- 6. **USING** a cable or chain lock
 - Use a cable or chain at least 3/8" in diameter.
 - Use a key with a 3/8" hardened shackle with heel and toe locking.
 - Pull up all slack in the cable or chain and make sure the lock is as high off the ground as possible.

Identity Theft:

1. Magazine Sales
 - In the event there are magazine sales representatives in your residence hall, contact the UNLPD immediately. This solicitation is not permitted and is against the law. Protect your information and contact magazine clearing houses directly if you wish to subscribe.
2. Checks
 - The next time you order checks, have only your initials instead of first name and last name put on them. If someone takes your checkbook, they will not know if you sign your checks with just your initials or your first name, but your bank will know how you sign your checks.
3. Wallets and Credit Cards
 - Place the contents of your wallet on a photocopy machine, do both sides of each license, credit card, etc. You will then know what you had in your wallet and all of the account numbers and phone numbers to call and cancel. Keep the photocopy in a safe place. Here is some critical information on limiting the damage in the event that your wallet, check book, credit cards, etc. are stolen:
 - Cancel your credit cards immediately. The key is having the toll free numbers and your card numbers handy so you know whom to call. Keep those where you can find them easily.
 - File a police report immediately in the jurisdiction where it was stolen, as this proves to the credit providers you were diligent, and is a first step toward an investigation.
 - **Here is the most important:** Call the three national credit reporting organizations immediately to place a fraud alert on your name and Social Security number. The alert means any company that checks your credit knows your information was stolen, and they have to contact you by phone to authorize new credit.
 - Some credit card reporting organizations are:

❖ Equifax	1-800-525-6285
❖ Experian	1-800-397-3742
❖ Trans Union	1-800-680-7289

The University understands that a secure environment is made possible through community involvement in crime prevention. The purpose of community crime prevention is simple: to help you recognize your own vulnerability to crime, and reduce your risk through preventive action and cooperation with the police.

The University is continually working to maintain and improve campus facility security. Landscaping and outdoor lighting on campus are frequently surveyed and modified for pedestrian safety and security. UNL Landscape Services trim shrubs from sidewalks, walkways, and building entrances to enhance lighting and visibility. Campus safety walks are conducted each semester to identify areas of campus which could use additional safety or security attention. These “walks” are coordinated by the UNLPD, and are open to any campus member or city officials to attend.

Maps showing walkways are available at: <http://maps.unl.edu/>. Printed maps may be requested from the UNLPD.

Trespassing Policy

In order to further protect the safety of its students, employees and visitors, and the security of its facilities, the University has developed the following policy concerning trespassing in order to specifically address issues with unauthorized persons on campus or on University property:

Section 1: Persons Not Authorized in Non-Public Areas of University Buildings.

The areas of University academic, research, public service, and administrative buildings of the University used for classrooms, laboratories, faculty and staff offices, and the areas of University student residence buildings used for student living quarters are not open to the general public. Any person not authorized to be or remain in any such building area will be deemed to be trespassing on University property, and may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521.

Section 2: Persons on University Property Between the Hours of 11:00 p.m. and 6:00 a.m.

Persons who are not students, faculty, staff, tenants, licensees, agents or contractors of the University, or their employees, visitors or guests, shall not be permitted on University property between the hours of 11:00 p.m. and 6:00 a.m. Visitors and guests are expected to conduct themselves in a proper and lawful manner while on University property, and failure to do so may result in imposition of personal restrictions relating to their presence on University property. Specifically, the right of a visitor or guest to be present on University property will be restricted when the visitor or guest has harmed or has threatened to harm a member of the student body, faculty or staff. The right of a visitor or guest to be on University property will also be restricted when the visitor or guest has damaged or poses a risk of damage or loss to University property or to the property of others located on University property.

Section 3: Persons in University Buildings After Closing to the Public.

Many University Buildings are open to the public at designated times which are posted at building entrances. Some University buildings are closed and locked during the times they are not open to the public. Also, some University buildings, such as student unions, are closed to the public at designated times which are posted at building entrances, but remain unlocked for access and use by students, faculty, staff and other authorized persons. Persons who are not authorized by the University to be in a University building after the posted time of closing to the public will be deemed to be trespassing on University property, and may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521.

Section 4: Ban and Bar Notices.

University law enforcement or security personnel may issue written notices to any person who has been contacted or observed on University property while engaged in any unlawful or unauthorized activity banning and barring such person from University property, except as may be specifically authorized in such notice. Violation of any such notice will be deemed to be trespassing on University property, and the offending party may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521. The term "unlawful or unauthorized activity" shall mean any conduct, act or omission by any person that is in violation of (i) any law, rule, regulation or order of the State of Nebraska or of the United States, or (ii) any policy, rule or regulation of the University of Nebraska.

Timely Warnings



The University of Nebraska-Lincoln wants to ensure that all students and staff are aware of any issues that may pose an ongoing risk to their safety (i.e. rash of a specific crime), and so will issue timely warnings whenever necessary. The UNL Police Department has the responsibility of determining when a timely warning is warranted, and then creating and issuing the warning to the campus community.

UNLPD's shift supervisors continuously review all incoming reports taken by the department, as well as receive and review information from other law enforcement agencies or campus security authorities; it is up to the shift supervisors to determine those incidents that are subject to disclosure and represent a serious and continuing threat to the campus community. Once pertinent information is received and a threat is determined, the supervisor will create a draft of the proposed timely warning and provide it to the Assistant Chief. The warning will include information on the incident that triggered the warning and methods to help prevent similar future crimes, however, it will not include the names of victims and/or specific locations (i.e. room numbers). It may also include a suspect description, but only when there is sufficient detail that would reasonably help identify a specific individual or group (e.g., some combination of gender, race, clothing, height, body type, build, accent, tattoos, hair color, and facial hair). After review, the draft warning will be forwarded the Assistant Vice Chancellor for Police Service for his/her review, and then submitted to UNL Communications for a final edit. Once approved by the Vice Chancellor for Business and Finance, the issuing supervisor or Assistant Chief will work with UNL Communications to coordinate further campus notices and ensure the approved version of the warning is placed on the UNLPD website, released through applicable media, and the applicable facilities notified.

Notifications regarding timely warnings will be made to the following, at minimum:

- Recognized housing facilities;
- UNLPD website;
- Other facilities in close proximity to the incident location or similar type campus facilities;
- Social media.

Issued timely warnings will remain posted on the UNLPD website for the duration of the ongoing threat (maximum of 30 days). The UNLPD will be ultimately responsible for determining when the threat is over, and retaining copies of issued timely warnings.

The UNLPD has discussed the Clery Act and timely warnings with the Lincoln Police Department (LPD) to ensure that the LPD understands the importance of providing pertinent information to the UNLPD. Furthermore, the UNLPD's dispatch center is directly linked to the LPD's dispatch system; if the LPD receives calls regarding

serious situations in the Lincoln community, the UNLPD is informed at the same time and so is able to issue appropriate alerts as necessary for situations that occur near campus.

Emergency Preparedness, Response and Notification



The UNLPD coordinates emergency management planning for the University of Nebraska-Lincoln, with departments throughout campus contributing to an overall emergency operations plan. This plan lists inventories, staffing requirements, procedures and policies used to provide guidance for immediate response and the ensuing recovery process in the event of an emergency. The University is continually involved in preparing guidelines for continuity of operations in the event of an emergency situation which requires response of longer duration. UNL follows the National Incident Command System regarding the preparation for and managing of emergency events.

The UNLPD is responsible for handling all emergency situations, from the declaration of an emergency, to the notification of the campus community, to the mobilization of personnel and resources to combat the threat. The Department has an established emergency mobilization plan that includes the notification of appropriate authorities, the use of designated assembly areas and command posts, communications (including failure), transportation during the emergency, and the after-action procedures that will take place. The plan is continually updated in coordination with other area emergency services. The Department participates in annual preparedness exercises, conducted in conjunction with other emergency services and departments when possible.

Preparedness is seen as an essential part of campus safety. In August of 2014, the University of Nebraska-Lincoln was awarded with StormReady certification by the National Weather Service (NWS), making it the first University in the state to receive this award (only 33 total certifications in the state, and 148 universities with StormReady certification in the country). The certification came after a comprehensive year-long review of the University's processes and procedures. To earn the designation, UNL had to meet StormReady guidelines for a community between 15,000 and 40,000 people. These guidelines include establishing a 24-hour warning alert system; setting up four ways for the university to receive NWS warnings and alerts; issuing alert notices to campus via three methods; monitoring hydro-meteorological data from three sources; offering three annual weather safety talks; creating hazardous weather operations plans and holding annual visits with NWS officials.



The University understands the importance of being able to immediately notify students and staff of any confirmed emergency situation that may arise on campus. The UNLPD is responsible for determining when a situation warrants an emergency notification, initiating the campus emergency notification system, and providing any follow-up information as necessary. In the event of any threatening situation, the UNLPD will, **without delay** and taking into account the safety of the campus community, immediately determine the content of and issue alert notifications to any and all parts of the campus community that may be affected, unless it has been determined that issuing such an alert would hinder efforts to help victims and/or contain the situation. Any notifications are distributed through the UNL Alert system, the name of UNL's emergency notification system. The system automatically includes the email address of current students and employees, but requires individuals wishing to receive alerts via text message to sign up their number (this is highly encouraged, as it provides more immediate notification). If anyone does not wish to automatically receive emergency alert emails, they may choose to have his/her email address removed from the system. More information about the

UNL Alert Emergency Notification System, as well as registration instructions, can be found at:
<http://emergency.unl.edu/>

UNL Alert is comprised of a variety of methods by which the University will notify students, faculty and staff in the event of an active or imminent emergency, including:

- Text messages (SMS) to cell phones;
- Email;
- Digital signage;
- University website;
- Facebook;
- Twitter;
- University communications.

For major incidents, the on-duty UNLPD supervisor will be responsible for determining whether or not the situation poses an immediate threat to the health or safety of the campus community and those segments of the campus community that need to be alerted. Prior to issuing an emergency alert, it will be the responsibility of the supervisor to consult with other responsible authorities (i.e. superiors, other officers, other law enforcement agencies) as necessary to confirm the emergency and determine if the issuance of the alert will compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. It will also be the supervisor's responsibility to determine the content of the alert and which portions of the UNL Alert systems to use. To determine whether or not the situation is an emergency, the supervisor will take into account issues such as the nature of the threat, if the threat will be on-going, and the number of people that are affected. When deciding the content of the emergency notification, the supervisor will determine how much information is warranted at the current time, who is to be notified, and what measures will most likely be taken in the future (i.e. will more alerts be issued); the content will be developed based on the situation, type of incident, and the amount of information known at the time. While the same general language may be used each time, each alert will be tailored to address the current situation. When a tornado warning that includes Lincoln is issued by the National Weather Service (NWS), a supervisor or dispatcher is authorized to distribute a UNL Alert message; the alert will use the language provided by the NWS.



Examples of potential emergency situations include, but are not limited to:

- Tornadoes
- Fires
- Chemical Spills/hazards
- Act of violence with ongoing threats to campus
- Weather closings

In instances where sufficient time exists (such as an impending winter storm), authorization to distribute the UNL Alert message will be obtained from the Vice Chancellor of Business and Finance through the Assistant Vice Chancellor for Police Services or from a UNLPD director, and then the alert will be issued. In these cases, UNL Communications will provide more detailed information regarding the alert on the University's website. In any emergency situation that requires the dissemination of information to the larger community, Communications will be responsible for determining the amount of information will be provided and those sources to which the information will be given.

Once it has been determined that an emergency notification is needed, the UNLPD supervisor will issue an immediate notice to appropriate segments of the campus community. The appropriate segments are

determined by taking into account such things as what the emergency is, its location and current size of the area affected, and if the area affected by the emergency has the potential to grow larger in a short amount of time. If further developments warrant, additional segments of the campus will be notified. Update notifications will be distributed whenever additional and pertinent information is received, such as changes in location of the original threat or descriptions of persons responsible for criminal acts. In all cases except weather-related issues, the supervisor that initiated the emergency warning will issue an “all clear” or final message through the same systems once it has been determined that the emergency or threat is over.

It is the responsibility of any supervisor that issues an emergency notification to ensure that copies of the emergency alerts and the activity reports generated by the hosted messaging system are forwarded to the Accreditation/Compliance Manager, the position responsible for maintaining the information.

Notifications may occur through the use of UNL Alert, the University’s mass notification service, and/or through other communication channels such as local media (whatever is determined to be appropriate for the emergency). The University’s mass notification service allows for notification through multiple means. The University will use the following emergency website to post information as it becomes available:

<http://emergency.unl.edu/>

Emergency and Evacuation Procedures

The University’s emergency and evacuation procedures are tailored for each type of building and situation, as each one is different. Every campus building has placards that identify evacuation procedures. University Housing has its own emergency procedure guide, which is available to each campus security authority in the residence halls (all CSAs are trained on the guide). It lays out the procedures to follow in situations ranging from weather issues, to sexual assaults, to the death of a student. The guide also clearly defines who should be contacted in each incident, and in what order. In many cases, the University’s various systems will be used to help provide alerts. In the case of tornados, for example, there will be outdoor sirens (operated by Lincoln-Lancaster County Emergency Management), voice announcements provided through building public address systems, and weather radio and designated staff alerting building occupants.

In cases such as a hostile intruder or external hazardous materials release, where a shelter-in-place strategy is best, the follow procedures are to be followed as applicable:

- Remain calm.
- If it’s possible to flee the area and avoid danger, do so.
- Notify anyone you encounter to exit the building immediately. Evacuate to a safe area away from the danger and take protective cover. Stay there until help arrives.
- Call UNLPD or 911 with your location if possible.
- If you cannot get through by phone and have text message capability, text the UNLPD at 69050. Enter the letters UNLPD and then type your message. Dispatch will receive and respond to the message.
- If flight is impossible, secure yourself in your space. Barricade doors and block windows. Turn off all the lights, close blinds and close and lock all windows and lock and barricade all doors.
- Seek protective cover for yourself and any others (concrete walls, thick desks, filing cabinets may protect you from bullets).
- Keep calm, quiet and out of sight.
- For active shooters, silence cell phones (mute or turn off ringer). Consider turning off radios and computer monitors.

- Do not answer the door. If you do not recognize the voice that is giving instructions, do not change your status; stay put. Unknown or unfamiliar voices may be false and designed to give false assurances.
- Place signs in exterior windows to identify the location of injured persons.
- DO NOT APPROACH EMERGENCY RESPONDERS—let them come to you.
- Remain where you are until you receive further instruction by a first responder or authorized known voice.

In cases where evacuation is needed (fire, hazardous materials release, etc.), the following procedures are to be followed:

- Always evacuate the building if the fire alarm sounds.
- In the event of an evacuation gather your personal belongings quickly (purse, keys, cell phone, NCard, etc.) and proceed to the nearest exit.
- Do not use the elevator.
- Move away from the problem and use alternative exits when necessary.
- Help those who need assistance moving.
- Be ready to be guided by additional instructions.
- In cases of hazardous material releases in buildings, once outside, move away from any apparent source or at right angles to the prevailing wind. If wind direction is variable, try to move away from the source of the leak if known.
- Gather at a safe distance from the building.

For tornados, the following procedures are to be followed:

- When sirens active, move to the lowest, interior area of building or designated tornado shelter.
- Stay away from windows.
- Do not use elevators.
- Stay near inside wall when possible.
- Keep calm. Even though a warning is issued, the chance of a tornado striking your building or location is slight.

Specific procedures and information regarding fires is discussed later in the report.

Mass Notification and Evacuation Tests

As part of its ongoing emergency preparedness program, UNL conducts tests of the UNL Alert Emergency Notification System (at least once each semester) and tracks the success rates of issued alerts. The tests are focused on the out-dialing, text messaging and e-mail capabilities of the system. In addition, the system allows for the tracking of results for each actual alert sent and this information is reviewed for each incident. The data for alerts shows that the system has a notification success rate of 92% or better, and that most failures are not a result of the system (i.e. those signing up incorrectly entered their information, phones were busy, etc.).

The University also conducts annual tests of its various evacuation procedures. The tests include tornado and fire drills, as well as tabletop or other exercises that relate to specific scenarios. Any tests will be announced, as UNL does not generally conduct unannounced tests. For all tests/drills, the pertinent authorities in the applicable buildings are informed of the drill and required to explain the situation to those that will be affected by the drill (i.e. staff and students). UNL's Emergency Preparedness Coordinator (EPC) is working with each building on campus to designate a person that is responsible for the facility's emergency management and evacuation plan. This designee will be responsible for maintaining an appropriate evacuation plan, and ensuring

that at least annually, the building goes through a drill, exercise and/or training to make sure that everyone is aware of how to handle an emergency evacuation, or if applicable, a shelter-in-place situation. While the University's drills will not include the entire campus all at once, the system in place will make sure that each facility goes through some sort of annual exercise.

In addition to fire drills, the University's residence halls participate in a tornado drill each March as part of Severe Weather Awareness Month. The night before the drill, Residence Directors (RD) will read a script that announces the coming test, goes over what will take place, identifies the evacuation location and how to get there, and explains what to do in regards to an actual tornado warning. On the day of the test, once the tornado drill begins, the RD will read a script that identifies the drill and instructs the residents where to go and how to get there. After the drill, the RD asks if there are any questions that arose as a result of the drill.

A typical table top exercise regarding tornados involves Building Directors from various campus buildings and is conducted by the EPC. The exercise begins by reviewing the current plans for handling tornado warnings. At a set time, the siren will sound and the directors will discuss the procedures they would follow at that point. There will then be a discussion concerning what the directors would do in the event of an actual tornado hitting campus and how they would handle the situation. The EPC wants to ensure that the directors are adequately able to relay all pertinent information to the Emergency Operations Center in the event of a real emergency. The purpose of the exercise is to determine if everyone is on the same page, or if there is confusion regarding campus policy and procedures. The information obtained through the exercise allows the University to provide training or take other necessary measures to improve the handling of emergencies.

For each drill and test that takes place, the University personnel that planned and conducted the drill is responsible for its documentation, including the building(s) that were part of the test, the time and date, a description of the test and the test's results. The test review information will include any issues found as part of the test. This allows the University to review its processes and procedure regarding emergencies and make improvements as needed. As noted, tests are almost always announced, and in the rare case where a test would be unannounced, it would be noted on the review form.

While the University does not generally publicize its tests (outside of tornado drills) or emergency response and evacuation procedures when conducting drills/tests, it does ensure that all Building Directors, Residence Directors and other necessary staff members are well aware of what must be done in an emergency situation, and trained on changes whenever it is needed. In addition, all residents in campus housing are made thoroughly aware of emergency procedures through meetings, and evacuation information is posted on doors and in buildings so that it is readily available. Furthermore, all students and staff are informed that the annual security and fire report contains pertinent information. The University will ensure that everyone is aware of how to evacuate facilities and handle emergency situations.

University Housing

Residence Halls

The University offers several housing options to undergraduate students: traditional halls, suite-style and apartment style (total of 7,622 beds). The visitation hours of each housing unit are determined by the residents, within the guidelines established for UNL. All freshman students under the age of 19 on the first day that classes begin, are required to live in one of the approved housing units during the academic year unless living at home or with a family member. To



the extent possible, students are given the opportunity to select residence hall assignments and request changes in room or residence hall assignments.

Professional residence directors and resident assistants are members of the University Housing staff who live in the residence halls and are on call 24 hours a day. As part of their responsibility for residence hall security, these staff members attend lectures and seminars on the safety and security of the campus conducted by University administrators, police officers, and environmental health and safety officers.

Additional security information is provided to residence hall students through printed materials, presentations, and programs delivered by University Housing and UNLPD personnel.

Family/Guest Housing

The University of Nebraska is dedicated to providing its students with the facilities they need for their education. We realize that the traditional residence halls do not suit the needs of all students. For those students that are married or have children, the University provides an alternative. The University offers 111 family housing apartment units for rent for those who meet the eligibility requirements. Security is provided by UNLPD patrols. Security information is distributed to tenants by University Housing and UNLPD personnel.

Fraternities and Sororities

Fraternities for men and sororities for women provide an alternative on-campus housing option for students. Greek living units are privately owned and maintained by a local alumni corporation board or their national headquarters, and governed by the corporation's rules and regulations. However, fraternity and sorority chapters can request University recognition as an approved housing unit on an annual basis, which means that they must follow UNL Housing's rules and regulations (see below). Only those chapters that are University-approved may house first-year students. Chapters may still recruit freshmen members, even if they are not approved to house them in the chapter facility; however, these new members will be required to live in UNL residence halls for their entire first year.

The University expects all Greek chapters to provide safe, secure living environments for their members. This includes maintaining appropriate security and fire safety systems in each Greek housing unit. A private security company provides twice weekly safety checks of Greek living units and fire safety inspections are scheduled on a regular basis to ensure chapter houses are in compliance with all city fire safety regulations. Greek living units have access to both the UNLPD and the Lincoln Police Department, and educational sessions on security and fire safety issues may be provided by staff members of the Office of Greek Affairs, the UNLPD, Lincoln Fire and Rescue, National Headquarters staff and community resources.

The University of Nebraska has an on-campus residency policy that requires first-year students to reside in University-owned residence halls or other University-approved living units, such as fraternities and sororities, provided they meet the annual requirements necessary to be granted University-approved housing status and sign an agreement with UNL Housing. Through this annual approval process fraternities and sororities must complete reports and meet the following stipulations:

- Employ a live-in advisor or house director.
- Maintain appropriate property and liability insurance.
- Pass health, safety and fire inspections for the facility.
- Follow University alcohol and other policies.
- Provide contact information for student leaders and alumni responsible for the overall maintenance and management of the individual chapter.

In developing the agreement documents, specific attention was given to the importance of academic success for undergraduate chapter members, the need for appropriate conduct by the individual members and their

chapters, the importance of positive programming within each chapter, and the critical role that alumni play in providing continuity and support. Throughout the documents it is stressed that the standards of each chapter must be totally supportive of the roles, regulations and policies of the University.

Chapters with status as approved housing are listed at the end of this report. All chapters with living units on campus who sought approval as a University-approved living unit for the current academic year and who submitted all necessary documents were granted approval status.

Building Access: Non-Residential Buildings

The University of Nebraska-Lincoln takes all available measures to ensure the security of campus buildings, including limiting access. The University has developed the following policy to ensure reasonable access to its Lincoln campus facilities while maintaining appropriate levels of security.



1. DEFINITIONS

- a. **Authorized Person** – UNL faculty, staff, student, or affiliate as defined by the NCard Office, and determined by departmental authority to require access to a controlled area for University business.
- b. **High Security Access** – Access that opens a space that has been determined by the UNLPD, Environmental Health and Safety (EHS), or a UNL Department to require tighter control and additional access restrictions because of the contents or activities conducted within. Because safety and security concerns are heightened during non-business hours, access via exterior entrance doors to buildings is considered High Security Access. When possible, High Security Access is programmed to an individual's campus identification card (NCard). A physical key will be issued when electronic access is not available.
- c. **Interior Key** – A key that provides access to an interior space that has not been determined by the UNLPD, EHS, or a UNL Department to require tighter control or access restrictions.
- d. **Key Manager** – A designated person to manage and control keys and access to space assigned to a specific Department and not deemed high security. It is recommended that departments designate one or two backup key managers.

2. FACILITY ACCESS MANAGEMENT

- a. The Building Systems Maintenance Division (BSM) of the Facilities Management and Planning Department maintains a system of keys and locks to all academic and administrative building doors. No keys may be duplicated by departments or individuals. All access devices remain the property of UNL and will not be sold or in any other way transferred to an individual outside the limits of this policy.
- b. Access into UNL buildings is managed by the UNLPD, which will maintain the official records of the assignment of High Security Access. Departments are responsible for records of key assignments to interior spaces. The UNLPD will maintain a centralized database that departments may be used to track interior, department issued keys.
- c. During non-business hours, the entrance doors of all buildings will be locked to maintain a safe campus. The Chancellor, Vice Chancellors, Deans, and Directors may authorize the UNLPD to grant access to areas under their control to persons authorized to be conducting University business outside of those normal operating hours.
- d. Departments that are assigned interior space shall make the determination of whether interior door security needs to be restored due to a key(s) that has been lost, stolen, improperly duplicated or not returned. For shared spaces, department(s) that originally authorized issuance of an Interior Key may be required to pay the cost to restore interior building security. (The cost to restore building security

includes labor and materials required to change the locking mechanism on each door that the missing key operates, and the cost to re-issue keys to all individuals who have authorized access through the affected doors). The UNLPD, after consultation with affected departments, shall make the determination of whether security needs to be restored for all High Security doors.

- e. A fee will be assessed to the department for an Interior Key.
- f. A request for issuance of High Security Access may initiate access verification by the Office of Institutional Research and Planning.
- g. Chancellor, Vice Chancellors, Deans or Directors may submit requests to extend or reduce normal building hours for individual buildings when necessary to fulfill the University's mission. Requests shall be submitted in writing to the UNLPD.

3. UNL DEPARTMENT RESPONSIBILITIES

- a. UNL departments are responsible for security of their interior spaces.
- b. Campus departments designate the individual(s) who has access to its interior spaces.
- c. Campus departments are responsible for maintaining an inventory of keys assigned to individuals. The UNLPD will coordinate with departments annually regarding key assignments and will be available throughout the year for consultation to help effectively manage interior keys.

d. High Security Access

High Security Access is issued to individuals by the UNLPD or its delegates following appropriate Departmental approval. By authorizing issuance of a High Security Access to an individual the Department agrees to:

- Verify that the individual is authorized to conduct University business within a secure space.
- Immediately notify the UNLPD when an individual's NCard is lost or stolen.
- Immediately notify the UNLPD when an individual is no longer authorized for electronic High Security access or the individual is separating from the University.
- Actively attempt recovery of Exterior Keys from individuals who are no longer authorized to use the keys or the individual is separating from the University. Recovered keys should be returned to the UNLPD.

e. Interior Keys

Interior Keys are managed and issued to individuals by the Department that occupies the particular space. By issuing such an Interior Key to an individual, the Department agrees to:

- Verify that the individual is authorized to conduct University business within a secure space.
- Immediately notify UNL Police when any Interior Key is lost or stolen.
- Secure all Interior Keys not issued to an individual.
- Actively attempt recovery of Interior Keys from individuals who are no longer authorized to use the keys or the individual is separating from the University.
- Maintain accurate and current records for all Interior Keys issued and recovered by the Department.

4. PERSONAL BUILDING ACCESS RESPONSIBILITIES

Individuals issued access rights to a building or interior spaces are responsible to safeguard their NCard and key and to maintain security of the campus building or area that the key opens. By accepting access rights or a key an individual agrees to:

- Protect the NCard and Interior Key from theft or loss.
- Not duplicate, loan or allow any other individual to use the key or NCard for entry.
- Assure that doors are relocked after entering or leaving.

- Assume responsibility for the conduct of any person the key holder allows to enter a locked facility.
- Immediately notify UNL Police when the individual's NCard or key is lost or stolen.
- Return Interior Keys to the issuing department on demand and prior to separation from the University.

5. ACQUIRING FACILITY ACCESS

a. High Security Access

High Security Access is issued by the UNLPD or its delegates.

Procedures to obtain a High Security Access are:

- The Key Manager that manages the particular space authorizes submittal of a Building Access Requisition, to the UNLPD With authorization from the Dean or a Director, the Key Manager may submit the Requisition which must include the name of the person who will be assigned access and any access limitations.
- The Key Manager is responsible for managing the High Security Access for its personnel.
- Electronic High Security Access will be granted via activation of the individual's NCard. Physical key will be issued to the individual when electronic access is not available.



b. Non-High Security Access

Key Managers may request Interior Keys and electronic control for areas assigned to his/her Department. Key Managers distribute and manage interior keys for department personnel.

- The Key Manager is responsible for tracking the key distribution to its personnel.
- The Key Manager submits a Key Contract requisition with the department's cost object to the UNLPD.
- Issued Interior Keys are picked up at the UNLPD by requesting department's Key Manager(s).

It is the policy of the University of Nebraska-Lincoln that after normal working hours, all buildings should be locked to maintain security of the buildings and their contents. Faculty, students and staff members may be issued access to University buildings upon recommendation of the department Dean or Director, in accordance with established procedures. Keys or access cards are issued for entry to University buildings for conducting University business only. Most non-residential campus buildings and facilities are accessible to members of the campus community and guests and visitors during normal hours of business, Monday - Friday, and for limited designated hours on Saturday and Sundays. Access times will vary depending upon the nature of the building and activity. Except for those students, faculty and staff with keys or appropriately-authorized access cards, access is generally restricted to University-affiliated personnel during recognized holidays.

Building Access: Residence Halls

All University residence halls have a 24-hour security program that includes the following security measures:

- Exterior doors are locked electronically 24 hours a day to non-students. To enter a residence hall, residents must be verified by electronic scanning of the student I.D. card.
- A visitor's sign-in policy at the main desk is enforced. Both on-campus and off-campus visitors to residence halls must be escorted through the residence hall by a resident.
- Overnight guests in the residence halls may only be members of the same sex.
- All windows have locking devices and securely attached screens.
- Outward viewing door viewers are installed in residence hall student rooms.

- Special security procedures are in effect for students during low occupancy periods. During major holidays and vacations, for example, students remaining on campus are assigned to only four units; the other halls are closed.
- Violations of the hall security policies and procedures, including tampering with fire safety equipment or failure to comply with fire alarm evacuation protocol, may result in severe disciplinary sanctions.
- The names and telephone numbers and locations of on-call student staff are posted in the residence halls; the location of this information is identified to students immediately after move-in.

Residents are provided with information on how to protect themselves and their property by responsible decisions, such as the following reminders:

- Unescorted persons should not be given access to residence hall after hours.
- Doors should never be propped open.
- Keeping every room door locked at all times will deter crime, as almost every theft in a residence hall is a result of an unsecured room or unattended belongings.
- Every security measure taken by the residence hall staff depends on the responsible actions of each resident for its effectiveness.

Other tips for security that are addressed include:

- Asking strangers to wait in common areas while their friends are summoned.
- Locking room doors and windows when anyone leaves, even if only for a minute, and taking keys with them.
- Keeping small valuable items out of sight, in a closed drawer, or another safe place.
- Politely offering assistance to persons in a building or residence that are not recognized. If they have legitimate business, they will appreciate the help. If they do not have legitimate business, they should be asked to leave.
- Keeping residence hall rooms locked when going out during move-in, and not leaving the car unlocked when loading or unloading.
- To not leave coats, books, or other valuable items in common areas, instead keeping them in the room.
- If anyone hears or sees something suspicious, that they should call the police immediately, by dialing 911 or (402) 472-2222.



CCTV (closed circuit television system/security cameras)

The University of Nebraska-Lincoln utilizes an extensive system of cameras for the purpose of safety, security and facilities maintenance. Cameras are located in many areas throughout campus including parking facilities, public areas of housing units, and primary pedestrian areas. Cameras are typically purchased by University departments for the monitoring of their specific operations, or by the UNLPD for high traffic, public areas.

A campus camera standard is in place and helps ensure consistency in the use of this system, allowing all cameras to be available for use in emergency situations. All cameras included in this system are able to be viewed by the UNLPD. Camera owners and police are also able to conduct random real time monitoring as needed, and recordings are used to gather information through reviews of historical images. All cameras are randomly monitored but continually recording. UNL's CCTV policy can be found at: <http://police.unl.edu/closed-circuit-television-cctv>

Geographical Information System (GIS)

The UNLPD utilizes an extensive GIS application to analyze incidents occurring on campus and to assemble data and other information from numerous databases on campus. This information includes detailed floor plans, classroom and building use, and utility infrastructure which allows centralized coordination of information. This aids departments in managing their facilities and tracks police and medical calls to identify trends and analyze crime. It also allows the UNLPD to make the best use of its resources.

This system also has a valuable use on Husker football game days. Police and medical calls are tracked in real time from several hours before and after the game. Using this spatially displayed information, the UNLPD is able to re-deploy officers, security staff and medical staff to those areas of the stadium with a higher incidence of activity. With many years of data, preparing for the security and safety of these games is made easier.

Threat Assessment

The University of Nebraska is very proactive in regards to the handling of threatening situations on campus. The University of Nebraska-Lincoln Threat Management and Protection Program (TMAP) is managed by the UNLPD. Components of the program include vulnerability assessments of facilities, use of GIS for crime mapping and event planning, and threat assessments.

Threat assessments of situations or individuals are conducted to assess the likelihood of escalated violence as well as identifying measures that can be taken to mitigate the risks. These situations are generally identified as those which have caused harm or have the potential to cause harm affecting life safety, and/or serious damage to University property or operations. University personnel and resources are used to aid in identifying these situations, are utilized to assess the totality of the situation, and to provide appropriate interventions to lessen the risk of escalation. Threat assessments may be conducted on troubling situations which occur on University owned or controlled property or which involve University students, faculty and staff. The UNLPD conducts the threat assessments, as well as coordinates programs or interventions, with the involved persons or groups at the University of Nebraska-Lincoln.

The Threat Assessment Partnership is a **Process** that is:

- Campus safety oriented
- Behavior based
- Risk prevention and management focused

Its **Objective** is to:

- Expedite the reporting of troubling situations
- Focus upon prevention as well as a calculated response to threatening situations
- When possible use interventions that promote and emphasize dignity and respect
- Promote open and safe campus environment

Its **Focus** is on:

- Troubling behavior and situations, rather than troubled persons
- Troubling behaviors are identified as:
 - Causing harm or potential to cause harm, or
 - Threat to life safety, or
 - Real or potentially serious damage to University property or operations
- Troubling situations may warrant a threat assessment when situation involve:
 - Property owned or controlled by University
 - Students, faculty, and/or staff

"You have the power to..." as it appears on posters across the UNL campus means that we all have the power to act if there is ever a threat to safety on campus. People can be an active member of the Threat Assessment Partnership just by simply being aware and willing to report. All faculty, staff, students should call one number: **402-472-2222**, if anyone, at any time, is concerned that someone at the University is exhibiting troubling or threatening behavior. By calling attention to these types of behaviors we can help people who are troubled before they could harm themselves or others.



and

You may contact the Threat Assessment Group with any questions or concerns directly via email at: UNLPDThreatAssessment@unl.edu.

For more information, please go to: <http://police.unl.edu/new/safety-tm.shtml>

Fire Safety Education, Drills and Equipment



The University knows that fire safety is a major area of concern, especially in student housing facilities. As a result, fire drills are conducted in the various housing facilities in order to provide residents the opportunity to become familiar with the notification system as well as the evacuation procedures, generally held by October 1st for the fall semester and by February 1st for the spring semester; summer fire drill dates are determined by the complex staff. Fire drills may also be conducted in other campus

buildings at various times. A total of 34 fire drills were held during the last calendar year in residence halls (see chart at end of report for specific information).

University Housing oversees the inspection of all fire safety systems and equipment, and it maintains reports that include documentation of fire alarms, sprinkler and smoke detector inspections, as well as any corrective/disciplinary action taken as a result of the inspection findings. University Housing also maintains records that include information about planned drills, alarm malfunctions, false alarms, station pulls, working fires, and corrective/disciplinary action taken as a result of the alarm.

Greek living units must be inspected annually by a fire inspector/investigator from the City of Lincoln Building and Codes Department and be in full compliance with all city and state fire regulations. If there are violations, the chapter will receive written notice and given a deadline by which to remedy any infractions. A re-inspection is scheduled and if there are still violations, the chapter is granted a 10-day grace period. If the violation is not corrected within the 10-day grace period, a report is filed with the city attorney. The city attorney may levy a fine against the chapter or an individual or may revoke the chapter's "residential congregate living" license. As

of December 31, 2014, 911 beds (68% of total occupancy) were sprinkled. All houses are equipped with a fire alarm system and fire extinguishers as dictated by code and the Lincoln Fire Department. Chapter houses with a fuel burning heating system have carbon monoxide alarms on every level of the chapter house, including habitable portions of basements and attics. Chapter houses with all-electric heating systems and fuel-burning kitchen appliances are required to have a carbon monoxide alarm in the kitchen only.

Please see the table at the end of the report for more specific information on the fire safety systems and drills in each student housing facility.

In order to educate students in on-campus housing, Resident Assistants (RA) are required to talk about fire safety and fire safety equipment at their first floor meetings. The University tries to ensure that all RAs are trained by the Fire Investigator's office whenever possible. In University residence halls, each staff member is provided with a handbook that provides in-depth information on fire safety and evacuation procedures. The handbook provides information that each Housing staff member must know, including what members are responsible for, how to handle people with limited mobility, agendas for floor meetings regarding fire safety, fire drills, assembly areas that are to be used after an evacuation and performing fire watches. The handbook also includes all of the forms that may be used in regards to various fire situations. Signs and evacuation procedures are posted on all floors in residence halls. Each residence hall complex has specific procedures particular to its complex/hall situation.

In addition to training, staff in each residence facility is provided with a set of fire cards (stored in the "fire box"), specifically designed for the building, based on evacuation locations, routes, door locations, etc., as each facility is different. Each card outlines a specific task, with the cards in order of task vitality (most crucial task is on first card). The first RA to the fire box is responsible for distributing the fire cards to other staff members and opening the fire panel for the fire department (if safe to do so). Specific responsibilities may be assigned to RAs (i.e. evacuating lobby and basement areas, securing the elevators, monitoring the fire log, crowd control, maintaining security doors, etc.). A similar system is also used for tornado emergencies. The following is an example of the first few cards that are used:

FIRE CARD #1	1st responder to the fire panel:
<ul style="list-style-type: none"> Go to the desk and get the duty key ring and walkie-talkie. Make sure the desk assistant has contacted the Duty RD to inform him/her of the alarm. Open the fire panel for the fire department (using the ____ key). Distribute fire tags to other RAs/housing staff arriving on scene. Study the Fire panel in the building lobby to determine the source of the trouble. Look for the firefighters to arrive. <ul style="list-style-type: none"> ➤ Direct them to the panel—assist as needed, assure safe, efficient evacuation of residents from lobby. Aid the desk assistant in locking up the money in the safe, and securing the desk. Remain by the fire panel to provide assistance to the duty RD, if needed. Do not let anyone back into the building until you get a signal from the duty RD or the fire captain. Collect all fire cards when the incident is over. <p><i>crowd control * information giver * entrance monitor * desk staff helper</i></p>	

FIRE CARD #2	#2 RA to the fire panel:
<ul style="list-style-type: none"> Check to ensure that both elevators have stopped operating, are parked appropriately and devoid of occupants. Direct traffic at the north stairwell door of the building. Clear residents from main lobby and ensure that they are evacuated at least 50 feet away from the building—on the west side of the building. If weather is inclement, assist students in accessing the Sandoz hall lobby. Do not let anyone back into the building until you get a signal from the duty RD or the fire captain. <p><i>crowd control * information giver * entrance monitor</i></p>	

FIRE CARD #3**#3 RA to the fire panel:**

- Direct students exiting the north stairwell door to the north or northwest building exit.
- **Do not let anyone back into the building until you get a signal from the duty RD or the fire captain.**

*crowd control * information giver * entrance monitor*

Every University employee is responsible for knowing the evacuation procedures of the building in which they are working, and all employees are required be familiar with the alarm locations nearest each office, laboratory, or other work area (this is covered through training). In case of a fire, it will be the employees' responsibility to ensure that all students are instructed as to what to do. In addition, any employee who may opt to use a fire extinguisher must receive a training through Environment Health & Safety (EHS). The training includes a web-based portion along with a hands-on session, along with a test; one must pass with an 80% score to receive credit for the training.

The fire safety information provided to students and employees will include:

- Knowing emergency exit routes and being prepared to use an alternate route if necessary.
- To not use elevators.
- That if anyone is trapped in a building, they should try to reach a point of refuge, such as a stairwell, or stay by a window and wave a white flag to attract the attention of emergency responders.
- If possible, closing doors and windows on the way out in order to confine the fire.
- Keeping low if there is smoke.
- On the way out, assisting any mobility-impaired persons to a stairwell or other point of refuge if possible and then reporting their location to the emergency response personnel.
- That no one should attempt to evacuate other personnel from a work area as this is a job for the emergency responders.
- If working in an area frequented by the public, announcing that an evacuation has been ordered and asking people to exit the building.
- That healthy adults and young adults are expected to evacuate themselves upon hearing the fire alarm, but to follow established department procedures for evacuating small children or sick people.
- Assembling a safe distance away from the building.
- Not to block driveways or areas that may be used by emergency response personnel.
- Not to re-enter the building until the fire department has declared the building safe.

To help provide information, a building diagram marked with evacuation routes is posted in hallways, laboratories, and classrooms on each floor so that the routes can easily be identified. Some fire doors close automatically after activation of the fire alarm. These doors DO NOT lock and DO NOT block access to exits; students and employees are not to prop open doors that shut automatically upon activation of the fire alarm.

During fire drills and any other time that the fire alarm sounds, residents or building occupants are required to calmly evacuate the building and follow the instructions of staff and emergency personnel. Failure to vacate or in any other way interfere with the emergency response process will be considered a violation of Housing policy when it concerns a residence hall and handled accordingly. In the case of other University buildings, it will be dealt with according to the University's applicable disciplinary policy.



In the residence halls and approved Greek housing units, residents' use or possession of appliances and electronics is restricted by the type, size and number permitted. Items that are not permitted include any items with exposed flames or embers, exposed heating elements or any items that present other fire hazards. Smoking, the possession of candles (with or without wicks), incense, oil

lamps or other items with the capability of an open flame or burning ember are not permitted in any residence hall or apartment. The use, possession, display or ignition of fireworks or any type of explosive device is prohibited on University property.

Tampering with or theft of fire safety equipment, including tampering with or discharging fire extinguishers, disabling bells/horns, activating a fire alarm when no emergency exists or covering or removing the batteries from individual smoke detectors, removing the entire smoke detector apparatus, or tampering with, hanging objects from, or decorating sprinkler heads in rooms of halls that are thus equipped are prohibited. Violation of policies that involve fire safety is taken very seriously and typically results in termination of the residence hall contract, as well as any necessary law enforcement action.

Students who require any type of accommodation to ensure their safe evacuation are instructed to contact Residence Hall staff immediately upon moving into the facility so that the appropriate arrangements can be made.

Fire Safety Equipment:

All University of Nebraska-Lincoln Housing facilities are equipped with notification systems that can be initiated by the presence of smoke, heat or via a manual pull station. The initiation of the alarm notifies residents audibly and visually and notifies a response center that immediately dispatches emergency responders to the location. All Housing facilities have fire extinguishers in compliance with the applicable code. In all family housing units, there are 2-5 smoke detectors in each apartment, depending on the numbers of bedrooms/apartment type; they are checked on the first Friday of each month and replaced as needed. For additional safety, carbon monoxide detectors have been installed next to all gas fired appliances, and in the boiler rooms of some Housing facilities, as well as being maintained in housing units heated with individual gas furnaces (all in Family Housing). The fire safety systems and equipment in housing facilities are inspected at various times during the year (generally 4-6 times) to ensure everything is in proper working order. If any issues are found, they are immediately corrected.

University Housing is currently in compliance with Fire Life Safety codes. Other UNL fire safety facts:

- Fire Life Safety systems (alarm panels, sprinklers, smoke detectors, etc.) are inspected annually.
- Smoke detectors in student rooms are inspected four times a year (required only once by code).
- Emergency generators/battery backup lights are used to light paths to fire exits leading outside.
- All student room doors are fire rated.
- Fire alarm speakers are placed in student rooms rather than in the hallway.
- Buildings are never without fire protection. If any alarm or sprinkler system is down, staffs walk the areas affected until the systems are back on line.
- Trash chutes are sprinkled and trash is compacted.
- All residence hall facilities have fire extinguishers in compliance with the applicable code.
- According to the State Fire Marshal, the residence halls at UNL meet, and in many cases exceed, the state fire and life safety codes.

Whenever a fire has occurred, it **must** be reported, even if the fire was small and immediately extinguished. All fires should be reported to the University Police Department as it is in charge of maintaining the fire log and reporting the information, as well as investigating suspicious fires. At the very least, students **must** report any fires to their Residence Director or Residence Assistant. In the case of University staff, any fires must be reported to their immediate supervisor.

Fire Evacuation Procedures

If a fire has started or is reported, either a student or employee should activate a fire alarm and a University employee should instruct everyone to evacuate the building immediately. In the case of residence halls, a Resident Assistant or other campus security authority (CSA) is responsible for providing instruction. If possible, a student or employee should try to shut down any equipment or process that could cause a secondary fire if left unattended. The people evacuating the building are to use the stairs and not the elevators. Evacuees should proceed outside and gather in a designated outdoor area, a safe distance from the building. If weather conditions require, a sheltered area or building away from the building in question can be used by the evacuees. The designated gathering points should be clearly identified by University personnel.

Once outside, University employees are expected to immediately call 911 as soon as a safe location is reached (unless otherwise aware, multiple employees should call 911 and not assume someone else has made the call or that the appropriate agencies are aware of the fire). The information given to the emergency operator should include the nature of the emergency and the location (i.e., building number and cross streets or address). Employees should try to account for personnel known to have been in the building. If pertinent knowledge regarding the fire is known, it is important that it is relayed to Lincoln Fire and Rescue or UNLPD personnel outside the main entrance of the building, including any information on injuries, students needing evacuation assistance and/or people trapped in the building.

The following is an outline of procedures that should be followed in regards to student housing evacuation relating to a fire (this information is posted on the inside of the door in each room of University housing).

If you discover or suspect a fire, go to a pull station and sound the fire alarm, then leave the building through the nearest exit.

- Call 911 - give as much information as possible to the dispatcher.
- Don't attempt to put out the fire or rescue others unless you can do so safely.
- TRY TO REMAIN CALM.

When you have been alerted by the fire alarm, see flashing strobe lights, or see smoke or fire:

- Stay low to the floor if there is smoke in the room.
- Feel the metal door knob before opening any doors.
- **IF THE DOOR FEELS HOT**, don't open the door. **IF THE DOOR DOES NOT FEEL HOT, but you open the door and heat/smoke/fire are present**, close the door and stay in the room/unit.
 - Seal the cracks around the door using towels, sheets, pieces of clothing.
 - Hang an object out the window (i.e. sheet, jacket, shirt) to attract the fire department's attention.
 - Use a phone to call 911 and report that you are trapped. Be sure to give your hall name and room number.
- **IF THE DOOR DOES NOT FEEL HOT**, brace yourself against the door and open it slightly. **If heat/smoke ARE NOT PRESENT**, exit the room/unit closing the door behind you.
 - Go to the nearest exit or stairway. Do not attempt to use an elevator.
 - If the nearest exit is blocked by fire, heat or smoke, go to another exit.
 - Go back to your room/unit if all exits are blocked. Close the door, wave something out the window and shout for help.
 - Use a phone to call 911 and report that you are trapped. Be sure to give your hall name and room number.

If you are trying to escape through a smoke-filled room or hallway:

- Stay low and move quickly to the nearest clear exit.
- Place a wet towel or a wet cloth over your head and face; breathe through the towel by taking short breaths through your nose.
- Cover your body with something that can be easily discarded if it catches on fire.

After evacuating:

- Move away from the building. Emergency response personnel and equipment will be maneuvering around the building.
- Follow directions of the fire and police personnel.
- NEVER RE-ENTER A BURNING BUILDING TO SAVE YOUR PERSONAL POSSESSIONS.

Fire and Safety Improvements

The University is continually evaluating and improving all aspects of its fire and safety systems. The three four-plexes at Colonial Terrace have undergone a fire and other code related review. The final plans for this project have been completed, materials ordered and installation of centralized smoke detection/fire alarm systems will be completed by the fall of 2015. Burr Hall and Fedde Hall are the only residence halls that do not have alarm speakers in students' rooms, and they are slated for demolition following construction of the new residence hall on east campus, which comes on-line in fall 2017. Of the approved Greek housing units that do not have sprinklers, Sigma Alpha Epsilon planned on having a system installed by the end of 2015, however, this system won't be installed until the end of 2016; the three other housing units (Acacia, Pi Kappa Phi and Theta Xi) without sprinklers have not yet planned for installation. Any other necessary improvements will be made as needed and when able.

Crime Statistics

	Year	On-Campus	On-Campus Housing	Non-Campus	Public Property
Criminal Homicide:					
Murder/Non-negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
*Sex Offenses:					
Rape	2014	8	7	0	0
	2013	3	1	0	1
	2012	1	1	1	0
Fondling	2014	2	0	0	0
	2013	1	1	0	0
	2012	2	0	0	0
Incest	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Statutory Rape	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Robbery:	2014	0	0	0	1
	2013	2	1	0	0
	2012	2	0	0	0
Aggravated Assault:	2014	3	2	0	0
	2013	6	0	0	0
	2012	2	0	0	0
Burglary:	2014	14	5	2	0
	2013	19	6	1	0
	2012	15	5	1	0
Motor vehicle theft:	2014	1	0	0	1
	2013	3	0	0	0
	2012	0	0	0	0
**Arson:	2014	0	0	0	0
	2013	4	0	0	0
	2012	2	1	0	0
**Dating Violence:	2014	2	0	0	0
	2013	2	2	0	0
	2012	0	0	0	0
**Domestic Violence:	2014	2	2	0	0
	2013	0	0	0	0
	2012	4	2	0	0
**Stalking:	2014	8	4	0	0
	2013	2	0	0	0
	2012	2	0	0	0
*If a homicide occurred during the commission of a sex offense, both the sex offense and homicide will appear in the statistics.					
**These crimes are non-hierarchical, meaning they are reported separately; the crime may have occurred in conjunction with one of the above-noted crimes.					

Unfounded Crimes

Under the regulations of the Clery Act, an institution may withhold, or subsequently remove, a reported crime from its crime statistics if, after a full investigation, a sworn or commissioned law enforcement officer makes a formal determination that the crime is false or baseless and therefore “unfounded.”

Below are the crimes that were unfounded by the UNLPD in the previous three (3) years and the justification for the crime being unfounded:

Year	Crime Type	Location	Justification
2014			
	Sex Offense – Rape	On-campus Housing	The original report indicated that during the investigation of a non-related sexual assault, officers were informed of another potential victim. Upon interviewing this individual, it was found the sexual encounter was consensual and there was no evidence to indicate that a sexual assault took place.
	Motor Vehicle Theft	On-campus	The original report indicated that a student reported his vehicle was stolen from a UNL parking garage. The student later contacted the UNLPD and reported that a friend had borrowed his car and forgot to tell him; car was returned and no actual theft took place.
2013			
	Motor Vehicle Theft	On-campus	The original report indicated that a student reported her vehicle was stolen from a UNL residence hall parking lot. Upon investigation, the vehicle was found in a residential area next to campus, near the victim’s friend’s house, and appeared to have been undisturbed. It was determined that the victim had simply forgot they had left the vehicle parked at this location and had gotten home a different way.
	Burglary	On-campus Housing	The original report indicated that someone had entered a student’s dorm room and took her purse. The student later contacted the UNLPD and stated that her purse and all its contents were found by the back door of the dorm and returned to her; it was determined that she had most likely dropped her purse unknowingly.
2012			
	Burglary	On-campus Housing	The original report indicated that someone had entered a student’s dorm room and took her wallet. The student later contacted the UNLPD and stated that her wallet and all its contents were located in a locked suitcase in her closet; the student had inadvertently put the wallet in the suitcase last time it was used.

Reported Hate Crimes

Hate crimes on campus:

2014—One (1) Intimidation based on Sexual Orientation; One (1) Destruction/Damage/Vandalism of Property based on Race.

2013—No hate crimes were reported.

2012—No hate crimes were reported.

Hate crimes in on-campus housing:

2014—One (1) Destruction/Damage/Vandalism of Property based on Race.

2013—No hate crimes were reported.

2012—No hate crimes were reported.

Hate crimes non-campus:

2014—No hate crimes were reported.

2013—No hate crimes were reported.

2012—No hate crimes were reported.

Hate crimes on public property:

2014—No hate crimes were reported.

2013—No hate crimes were reported.

2012—No hate crimes were reported.

Arrests and Disciplinary Action Referrals

Arrests For:	Year	On-Campus	On-Campus Housing	Non-Campus	*Public Property
Weapons: Carrying, Possession, etc.	2014	4	1	0	2
	2013	0	0	0	1
	2012	1	0	0	0
Drug Abuse Violations	2014	129	71	0	38
	2013	97	53	0	21
	2012	96	47	0	40
Liquor Law Violations	2014	346	239	1	44
	2013	315	194	0	109
	2012	265	144	0	128

Referrals For:

Weapons: Carrying, Possession, etc.	2014	1	1	0	0
	2013	2	0	0	0
	2012	2	2	0	0
Drug Abuse Violations	2014	123	120	0	1
	2013	112	88	0	2
	2012	41	33	0	3
Liquor Law Violations	2014	331	324	0	2
	2013	371	362	0	12
	2012	392	381	4	1

*The numbers for arrests on public property include violations that were identified in traffic stops of vehicles on the public streets that run through campus.

Fire Safety Systems in UNL Housing Facilities

Residence Halls

Building Name/Address	24-hour Fire Alarm Monitoring (UNL operator)	Fully Sprinkled (common areas, corridors & each room)	Partially Sprinkled (not corridors)	Smoke Detectors	Fire Extinguishers	Speaker Panels		Evacuation Plans & Placards	Number of Fire Drills in 2014
						Alarm speakers in rooms & common areas	Alarm speakers in common areas only		
Abel Hall – 860 N. 17th	X	X		X	X	X		X	2
Burr Hall – 1701 N. 35 th	X			X	X		X	X	2
The Courtyards – 733 N. 17 th	X	X		X	X	X		X	2
Eastside Suites – 433 N. 19 th *	X	X		X	X	X		X	1
Fedde Hall – 1601 N. 35 th	X			X	X		X	X	2
Harper Hall – 1150 N. 14 th	X	X		X	X	X		X	2
Husker Hall – 705 N. 23 rd	X	X		X	X	X		X	2
Kauffman Residential Ctr. – 630 N. 14 th	X	X		X	X	X		X	2
Love Memorial Hall – 3420 Holdrege	X	X		X	X	X		X	2
Neihardt – 540 N. 16 th	X	X		X	X	X		X	2
Pound Hall – 513 N. 17 th	X		X	X	X	X		X	2
Sandoz Hall – 820 N. 17 th	X	X		X	X	X		X	2
Schramm Hall – 1130 N. 14 th	X	X		X	X	X		X	2
Selleck Hall – 600 N. 15 th	X	X		X	X	X		X	2
Smith Hall – 1120 N. 14 th	X	X		X	X	X		X	2
The Village – 1055 N. 16 th	X	X		X	X	X		X	2
Knoll Residential Center – 440 N. 17th	X	X		X	X	X		X	2
Colonial Terrace – 33 rd & Starr				X	X			X	0
“U” St. Apts. – 2224 U St.	X	X		X	X		X	X	0
University Suites – 1780 R Street	X	X		X	X	X		X	1
Vine St. Apts. – 2222 Vine St.	X	X		X	X	X		X	0
Vine St. Apts. – 2244 Vine St.	X	X		X	X	X		X	0

*Not opened until fall semester of 2014.

Approved Greek Housing*

Building Name/Address	24-hour Fire Alarm Monitoring (UNL operator)	Fully Sprinkled (common areas, corridors & each room)	Partially Sprinkled (not corridors)	Smoke Detectors	Fire Extinguishers	Speaker Panels		Evacuation Plans & Placards	Number of Fire Drills in 2014**
						Alarm speakers in rooms & common areas	Alarm speakers in common areas only		
Acacia – 2255 Vine St.	X			X	X			X	0
Alpha Gamma Rho – 1430 Idylwild	X	X		X	X			X	0
Alpha Gamma Nu – 3248 Starr St.***	X			X	X			X	0
Alpha Gamma Sigma – 4001 Holdrege St.	X		X	X	X			X	0
Alpha Phi – 1531 S St.	X	X		X	X			X	0
Beta Theta Pi – 1515 R St.	X	X		X	X			X	0
Delta Tau Delta – 715 N. 16 th St.	X	X		X	X			X	0
Delta Upsilon – 1548 Vine St.	X	X		X	X			X	0
FarmHouse – 3601 Apple St.	X	X		X	X			X	0
Gamma Phi Beta – 415 N. 16th St.	X	X		X	X			X	0
Kappa Delta – 405 University Terrace	X	X		X	X			X	0
Kappa Kappa Gamma – 616 N. 16th St.	X	X		X	X			X	0
Phi Delta Theta – 1545 R St.	X	X		X	X			X	0
Phi Gamma Delta – 1425 R St.	X	X		X	X			X	0
Phi Kappa Psi – 1548 S St.	X	X		X	X			X	0
Phi Kappa Theta – 303 N. 17th St.	X	X		X	X			X	0
Phi Mu – 626 N. 16th St.	X	X		X	X			X	0
Pi Kappa Phi – 519 N. 16th St.	X			X	X			X	0
Sigma Alpha Epsilon – 635 N. 16th St.	X			X	X			X	0
Sigma Chi – 1510 Vine St.***	X	X		X	X			X	0
Sigma Phi Epsilon – 601 N. 16th St.	X	X		X	X			X	0
Theta Xi – 1535 R St.	X			X	X			X	0
*Greek houses that have a signed agreement with UNL Housing are deemed “on-campus housing” and reported as such. The fire safety and statistical information for only those Greek houses with signed agreements for the current academic year are included in this report. **No fire drills that meet all Clery Act-defined criteria took place in 2014. ***Newly approved houses for 2015-16 academic year.									

Fire Statistics for On-Campus Housing

2014 – Residence Halls

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Abel Hall – 860 N. 17th	0	----	----	----	----	----
Burr Hall – 1701 N. 35 th	0	----	----	----	----	----
Colonial Terrance – 33 rd & Starr	0	----	----	----	----	----
The Courtyards – 733 N. 17 th	0	----	----	----	----	----
Fedde Hall – 1601 N. 35 th	0	----	----	----	----	----
Harper Hall – 1150 N. 14 th	0	----	----	----	----	----
Husker Hall – 705 N. 23 rd	0	----	----	----	----	----
Kauffman Residential Ctr. – 630 N. 14 th	0	----	----	----	----	----
Knoll Residential Center – 440 N. 17th	0	----	----	----	----	----
Love Memorial Hall – 3420 Holdrege	0	----	----	----	----	----
Neihardt – 540 N. 16 th	0	----	----	----	----	----
Pound Hall – 513 N. 17 th	0	----	----	----	----	----
Sandoz Hall – 820 N. 17 th	0	----	----	----	----	----
Schramm Hall – 1130 N. 14 th	0	----	----	----	----	----
Selleck Hall – 600 N. 15 th	0	----	----	----	----	----
Smith Hall—1120 N. 15 th	0	----	----	----	----	----
University Suites – 1780 R Street	0	----	----	----	----	----
“U” St. Apts. – 2224 U St.	0	----	----	----	----	----
The Village – 1055 N. 16 th	0	----	----	----	----	----
Vine St. Apts. – 2222 Vine St.	0	----	----	----	----	----
Vine St. Apts. – 2244 Vine St.	0	----	----	----	----	----

2014 – Greek Housing

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Acacia – 2255 Vine St.	0	----	----	----	----	----
Alpha Gamma Rho – 1430 Idylwild	0	----	----	----	----	----
Alpha Gamma Nu – 3248 Starr St.	0	----	----	----	----	----
Alpha Gamma Sigma – 4001 Holdrege St.	0	----	----	----	----	----
Alpha Phi – 1531 S St.	0	----	----	----	----	----
Beta Theta Pi – 1515 R St.	0	----	----	----	----	----
Delta Tau Delta – 715 N. 16 th St.	0	----	----	----	----	----
Delta Upsilon – 1548 Vine St.	0	----	----	----	----	----
FarmHouse – 3601 Apple St.	0	----	----	----	----	----
Gamma Phi Beta – 415 N. 16th St.	0	----	----	----	----	----
Kappa Delta – 405 University Terrace	0	----	----	----	----	----
Kappa Kappa Gamma – 616 N. 16th St.	0	----	----	----	----	----
Phi Delta Theta – 1545 R St.	0	----	----	----	----	----
Phi Gamma Delta – 1425 R St.	0	----	----	----	----	----
Phi Kappa Psi – 1548 S St.	0	----	----	----	----	----
Phi Kappa Theta – 303 N. 17th St.	0	----	----	----	----	----
Phi Mu – 626 N. 16th St.	0	----	----	----	----	----
Pi Kappa Phi – 519 N. 16th St.	0	----	----	----	----	----
Sigma Alpha Epsilon – 635 N. 16th St.	0	----	----	----	----	----
Sigma Chi – 1510 Vine St.	0	----	----	----	----	----
Sigma Phi Epsilon – 601 N. 16th St.	0	----	----	----	----	----
Theta Xi – 1535 R St.	0	----	----	----	----	----

2013 – Residence Halls

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Abel Hall – 860 N. 17th	0	----	----	----	----	----
Burr Hall – 1701 N. 35 th	0	----	----	----	----	----
Colonial Terrace – 33 rd & Starr	1	1	<u>Unintentional</u> : Gas fumes in basement ignited by water heater pilot light	----	----	\$100-999
The Courtyards – 733 N. 17 th	0	----	----	----	----	----
Fedde Hall – 1601 N. 35 th	1	1	<u>Undetermined</u> : Unknown source caused bulletin board to ignite in room	0	0	\$1000-9999
Harper Hall – 1150 N. 14 th	0	----	----	----	----	----
Husker Hall – 705 N. 23 rd	0	----	----	----	----	----
Kauffman Residential Ctr. – 630 N. 14 th	0	----	----	----	----	----
Knoll Residential Center – 440 N. 17th	0	----	----	----	----	----
Love Memorial Hall – 3420 Holdrege	0	----	----	----	----	----
Neihardt – 540 N. 16 th	0	----	----	----	----	----
Pound Hall – 513 N. 17 th	0	----	----	----	----	----
Sandoz Hall – 820 N. 17 th	0	----	----	----	----	----
Schramm Hall – 1130 N. 14 th	0	----	----	----	----	----
Selleck Hall – 600 N. 15 th	0	----	----	----	----	----
Smith Hall—1120 N. 15 th	0	----	----	----	----	----
University Suites – 1780 R Street*	0	----	----	----	----	----
“U” St. Apts. – 2224 U St.	0	----	----	----	----	----
The Village – 1055 N. 16 th	0	----	----	----	----	----
Vine St. Apts. – 2222 Vine St.	0	----	----	----	----	----
Vine St. Apts. – 2244 Vine St.	0	----	----	----	----	----

*Opened in 2013

2013 – Greek Housing

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Acacia – 2255 Vine St.	0	----	----	----	----	----
Alpha Gamma Rho – 1430 Idylwild	0	----	----	----	----	----
Alpha Gamma Nu – 3248 Starr St.	0	----	----	----	----	----
Alpha Gamma Sigma – 4001 Holdrege St.	0	----	----	----	----	----
Alpha Phi – 1531 S St.	0	----	----	----	----	----
Beta Theta Pi – 1515 R St.	0	----	----	----	----	----
Delta Tau Delta – 715 N. 16 th St.	0	----	----	----	----	----
Delta Upsilon – 1548 Vine St.	0	----	----	----	----	----
FarmHouse – 3601 Apple St.	0	----	----	----	----	----
Gamma Phi Beta – 415 N. 16th St.	0	----	----	----	----	----
Kappa Delta – 405 University Terrace	0	----	----	----	----	----
Kappa Kappa Gamma – 616 N. 16th St.	0	----	----	----	----	----
Phi Delta Theta – 1545 R St.	0	----	----	----	----	----
Phi Gamma Delta – 1425 R St.	0	----	----	----	----	----
Phi Kappa Psi – 1548 S St.	0	----	----	----	----	----
Phi Kappa Theta – 303 N. 17th St.	0	----	----	----	----	----
Phi Mu – 626 N. 16th St.	0	----	----	----	----	----
Pi Kappa Phi – 519 N. 16th St.	0	----	----	----	----	----
Sigma Alpha Epsilon – 635 N. 16th St.	0	----	----	----	----	----
Sigma Chi – 1510 Vine St.	0	----	----	----	----	----
Sigma Phi Epsilon – 601 N. 16th St.	0	----	----	----	----	----
Theta Xi – 1535 R St.	0	----	----	----	----	----

2012 – Residence Halls

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Abel Hall – 860 N. 17th	1	1	<u>Undetermined</u> : Lit material thrown down garbage chute caused fire in trash compactor	0	0	\$0-99
Burr Hall – 1701 N. 35 th	0	----	----	----	----	----
Colonial Terrance – 33 rd & Starr	0	----	----	----	----	----
The Courtyards – 733 N. 17 th	0	----	----	----	----	----
Fedde Hall – 1601 N. 35 th	0	----	----	----	----	----
Harper Hall – 1150 N. 14 th	0	----	----	----	----	----
Husker Hall – 705 N. 23 rd	0	----	----	----	----	----
Kauffman Residential Ctr. – 630 N. 14 th	0	----	----	----	----	----
Knoll Residential Center – 440 N. 17th	1	1	<u>Unintentional</u> : Electrical outlet started on fire	0	0	\$0-99
Love Memorial Hall – 3420 Holdrege	0	----	----	----	----	----
Neihardt – 540 N. 16 th	0	----	----	----	----	----
Pound Hall – 513 N. 17 th	0	----	----	----	----	----
Sandoz Hall – 820 N. 17 th	0	----	----	----	----	----
Schramm Hall – 1130 N. 14 th	0	----	----	----	----	----
Selleck Hall – 600 N. 15 th	0	----	----	----	----	----
Smith Hall – 1120 N. 15 th	1	1	<u>Intentional</u> : Person lit bulletin board on fire	0	0	\$0-99
“U” St. Apts. – 2224 U St.	0	----	----	----	----	----
The Village – 1055 N. 16 th	0	----	----	----	----	----
Vine St. Apts. – 2222 Vine St.	0	----	----	----	----	----
Vine St. Apts. – 2244 Vine St.	0	----	----	----	----	----

2012 – Greek Housing

Building Name/Address	Total Number of Fires Reported	Fire Number	Type/Cause of Fire	Number of Injuries Requiring Treatment	Number of Deaths	Value of Property Damage
Acacia – 2255 Vine St.	0	----	----	----	----	----
Alpha Gamma Rho – 1430 Idylwild	0	----	----	----	----	----
Alpha Gamma Nu – 3248 Starr St.	0	----	----	----	----	----
Alpha Gamma Sigma – 4001 Holdrege St.	0	----	----	----	----	----
Alpha Phi – 1531 S St.	0	----	----	----	----	----
Beta Theta Pi – 1515 R St.	0	----	----	----	----	----
Delta Tau Delta – 715 N. 16 th St.	0	----	----	----	----	----
Delta Upsilon – 1548 Vine St.	0	----	----	----	----	----
FarmHouse – 3601 Apple St.	0	----	----	----	----	----
Gamma Phi Beta – 415 N. 16th St.	0	----	----	----	----	----
Kappa Delta – 405 University Terrace	0	----	----	----	----	----
Kappa Kappa Gamma – 616 N. 16th St.	0	----	----	----	----	----
Phi Delta Theta – 1545 R St.	0	----	----	----	----	----
Phi Gamma Delta – 1425 R St.	0	----	----	----	----	----
Phi Kappa Psi – 1548 S St.	0	----	----	----	----	----
Phi Kappa Theta – 303 N. 17th St.	0	----	----	----	----	----
Phi Mu – 626 N. 16th St.	0	----	----	----	----	----
Pi Kappa Phi – 519 N. 16th St.	0	----	----	----	----	----
Sigma Alpha Epsilon – 635 N. 16th St.	0	----	----	----	----	----
Sigma Chi – 1510 Vine St.	0	----	----	----	----	----
Sigma Phi Epsilon – 601 N. 16th St.	0	----	----	----	----	----
Theta Xi – 1535 R St.	0	----	----	----	----	----