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Director of Recruitment and Retention

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From the City to the Palouse: The Future Teachers of Color Program at Washington State University

Johnny D. Jones, Ph.D.

Director of Recruitment and Retention

The Future Teachers of Color (FTOC) program was established in 1994 in response to the demand for minority teachers in the classroom. The program was designed to provide minority high school, community college, and transfer students with hands-on experience regarding careers in education and college life.

The program began with 10-15 students and has successfully grown to include over 250 participants from all over the state of Washington. This program has a successful track record of recruiting and retaining minority students in WSU's College of Education teacher preparation program. Additionally, the Future Teachers of Color program supplies students with mentors and a support system that will assist them in becoming a teacher.

The Future Leaders of Color (FLOC) was modeled after the FTOC program. We provide scholarships as well as tuition waivers and quarter-time teaching assistantships to qualified students. FLOC students spend two summers and an academic year at the WSU Pullman campus, and can graduate with a master's degree. Both FTOC and FLOC programs provide great leadership and guidance to student in reaching their educational goals.

Presenter

Dr. Johnny D. Jones is the Director of Recruitment and Retention at Washington State University.