

1992

1992-93 UNOPA Annual Report

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**UNIVERSITY OF NEBRASKA
OFFICE PERSONNEL ASSOCIATION**

1992-93 Annual Report



"Partners in Our Education"

November, 1993

1992-93

Executive Officers and Directors

Kathy Bennetch, President

Michelle Sieber, President-Elect & Program Director

Sandy Lineberry, Immediate Past Pres. & Foundation Dir.

Linda Pence, Recording Secretary

LaRita Lang, Corresponding Secretary

Murd Holland, Treasurer

Rhonda Zugmier, Awards Director

Anna Simmons, Employee Concerns Director

Jeanette Fisher, Employee Concerns Co-director

Pam Mahler, Employee Concerns Co-director (7/92 - 1/93)

Sandy Watmore, Hospitality Director

Linda Gersib, Hospitality Director (7/92 - 2/93)

Rosemary Sieck, Membership Director

Luise Berner, Nominating Director

Lola Young, Professional Growth Director

Carla Werner, Publicity Director

Ruth Bohmont, Salary Issues Director

Ronda Vietz, Salary Issues Co-director

Louise De Novellis, UNOPA Notes Editor

Sherry Warren, Ways & Means Director

PRESIDENT, Kathy Bennetch

This year has been a great! I've worked with many wonderful people here at UNL, across the state and nation. It was fun, and hectic at times, but well worthwhile. As you can see by this annual report, we did not sit still for long.

Some achievements for this year include:

- *Celebrated our 30th Anniversary and dedicated our cookbook to Rose Frolik and our first officers.*
- *Worked with Chancellor's Commission on the Status of Women on Family Leave Policy (approved by Regents)*
- *Learned about various cultures by presenting brown bag luncheons with speakers representing Kenya, American Indian, Pakistan and Latino cultures to encourage each of us to be "Partner's in Our Education"*
- *Presented our suggestions on "How to Reduce the Budget" to Chancellor Spanier*
- *Employee Assistance Program--Emergency Loan Fund was established by UNOPA*
- *Presented a proposal regarding Tuition Remission for part-time employees to U-Wide Fringe Benefits Committee*
- *Revised Bylaws regarding the Employee Concerns Committee (Article V-Committee, Section 2)*
- *Host to Jackie Fuller, NAEOP President-Elect (from Boise, Idaho) who presented a professional development workshop*
- *Worked with UAAD to define and improve the current sick leave policy regarding family members*
- *Attended Custodial staff meetings to inform them of UNOPA*
- *Gave our input on the revisions of the following:*
 - Performance Evaluation forms*
 - Discrimination Grievance Procedures*
 - Budget Reallocation and Reduction Procedures*
- *Seven UNOPA members attended the NAEOP Annual Conference and Institute in Tucson, AZ*
- *Represented UNOPA at the Deans and Directors meetings*
- *Approved Jackie Fuller as an Honorary member of UNOPA*
- *Attended the NEOPA Central Area Professional Development Day in Jefferson City, MO.*
- *Co-sponsored "Empowering Ourselves As We Age" workshop with Division of Continuing Studies and Lincoln Public Schools*
- *Participated in the interviewing process for Assistant to the Chancellor & Director of Affirmative Action & Diversity position*

- *Established written guidelines for what records should be sent to the Archives at Love Library*

We are dedicated office/service employees who contribute daily to our educational community. We are truly "Partner's in Our Education".

Thank you for this opportunity of representing UNOPA. As Bob Hope says, "Thanks for the Memories!"

STANDING COMMITTEE REPORTS

AWARDS COMMITTEE

by **Rhonda Zugmier, Director**

Members: Janet Gilson, Polly Nielsen and Marcia Rowley

At the June, 1992, Joint Executive Board meeting it was decided that all awards presented by UNOPA, excluding Boss of the Year, would be presented at an Awards Recognition Luncheon to be held during the April General meeting. Since the April General meeting is also the time UNOPA takes to recognize the Past Presidents and Retirees, this is also an excellent time for UNOPA to honor all who were nominated for those awards as well as the recipients.

1992 BOSS OF THE YEAR

This award was presented at the November 1992, General meeting. Marcia Rowley, member of the awards committee, presented each of the six nominees with a Certificate of Nomination.

Nominees were: **John A. Schmitz**, Head of the Department of Veterinary Science, nominated by UNOPA Member Jo VanPatten; **Gerald L. Fritz**, Supervisor of the Electronics Shop within the College of Engineering and Technology, nominated by Paul Marxhausen and Ron Chandler; **Dr. Elizabeth Grobsmith**, Assistant Vice Chancellor for Academic Affairs, Director of Summer Sessions, nominated by UNOPA Members Claire Bohn, Janet Wagner and Sue Drammeh; **Jimmi H. Smith, III**, Director of Multi-Cultural Affairs Office, nominated by UNOPA Member Lori Lopez Urdiales; **Dr. John J. Berman**, Chair, Department of Psychology, nominated by Claudia Price-Decker and Cathy Oslzly; **Jim Emal**, Professor and Microcomputer Extension Specialist, nominated by UNOPA member Joan Frenzel.

Last year's recipient of the Floyd S. Oldt Boss of the Award, Jack Campbell, announced **Dr. Grobsmith** as UNOPA's 1992 Floyd S. Oldt Boss of the Year.

The following awards were awarded at the Past President's and Awards Recognition Luncheon on April 13, 1993.

FLOYD S. OLDT SILVER PEN AWARD

This year there were 14 nominees for this award. As in the past, two winners received a certificate, a cross silver pen engraved "UNOPA 1993" and a check for \$600.00.

Nominees were:

Debra Koch	Rachelle Everett	Arlene Skow
Linda Ybarra	Peggy Mutchie	Phyllis Fogerty
Jo VanPatten	Lyn Morrissey	Dora Dill
Claudia Price-Decker	LeAnn Messing	Pamela Weiner
Esther Sorensen	Gretchen Walker	

This year's recipients were **Ms. Jo VanPatten** and **Ms. Claudia Price-Decker**.

FLOYD S. OLDT OUTSTANDING STAFF AWARD

Eleven individuals were nominated for this year's award. This year's winner, **Ms. Sharon Beebe**, received a plaque and a check for \$1,000. (The \$1,000 included a \$200 increase over last year's award).

Nominees were:

Sharon Beebe	Jo VanPatten	Debra Koch
Sheila Perry	Lori Rausch	Beth Franz
Marvin Anderson	Elda Rhineshart	LeAnn Messing
Nancy Simmitt	Helen Sexton	

ROSE FROLIK AWARD

This annual award, created to recognize a UNOPA member who demonstrates the attributes of UNOPA's founder and first president, Rose Frolik, was given to **Ms. Theodora Walker**. She received a plaque and a check for \$300.00.

Nominees were **Debbie Hendricks**, **Joey Kramer** and **Theodora Walker**

CORRESPONDING SECRETARY

by **LaRita Lang**

Throughout the academic year, I sent out the following cards for a total of 36:

Baby	2	Sympathy	8
Get Well	8	Thinking of you	7
Retirement	8	Congratulations	1

Articles for the Fall, Winter, Spring and Summer NEON (state newsletter) were submitted detailing activities of UNOPA.

April was the Past Presidents and Honored Retirees Recognition Luncheon. It is the Corresponding Secretary's responsibility to coordinate this luncheon which includes sending letters to invite the past presidents and honored retirees, ordering the corsages for those in attendance, and introducing them at the luncheon. This year 14 out of 30 past presidents attended.

I coordinated travel arrangements for NEOPA's Fall Conference in Millard, NE (12 UNOPA members attended); the NAEOP Central Area Professional Development Day in Springfield, IL (8 UNOPA members attended); NEOPA's Spring Conference in Omaha, NE (15 UNOPA members attended); and the NAEOP Annual Conference in Tucson, AZ (7 UNOPA members attended). Affirmative Action paid for transportation and registration fees for these conferences.

Corresponding Secretary kept my busy this year and I enjoyed it very much. I want to thank the membership for giving me the opportunity to serve on the board. It helped me become involved in NEOPA and NAEOP, where I have met other people throughout the State. I look forward to continuing my involvement in UNOPA next year.

EMPLOYEE CONCERNS

by Anna Simmons, Director (No report submitted)

FOUNDATION COMMITTEE

by Sandy Lineberry, Director

The Foundation Director and committee has the responsibility to oversee UNOPA Foundation Fund #CD 2484. The purpose and primary intent of UNOPA Fund #CD 2484 is to provide professional development in the following areas:

- 1) Workshops and seminars presented by UNOPA (with Executive Board approval).
- 2) Stipends for attendance at workshops and seminars other than those presented by UNOPA (\$50 total).

- 3) Stipends for expenses incurred for professional growth activity not reimbursed through other means (\$50 total).

Any UNOPA member who is a full or part-time UNL employee is eligible to apply; however, to allow maximum sharing in the benefits of this fund, stipends are not granted to the same individual for two consecutive years.

The Foundation Committee, consisting of myself as chair, Sheila Perry, Jacque Virts, Lola Young and Murd Holland, met in September, 1992, to determine the number of Foundation stipends to be awarded during the UNOPA year. The decision was made to award five \$50 stipends for both the summer/first semester sessions and second semester session.

We were fortunate to have all five stipends awarded during the summer/first semester sessions and only one stipend for the second semester. Recipients first session: Joey Kramer, Charlotte McAvoy, Michele R. Strickler, Sandy Lineberry and Sheila Perry. Second session: Rosemary Sieck. (We had only one application for the second semester session and unfortunately, four stipends went unawarded.)

Donations by UNOPA members and friends of UNOPA fund this foundation order to fund this foundation account. The following members donated monthly during the past year: Jeanne Andelt, Linda Arnold, Kathy Bennetch, Luise Berner, Ruth Bohmont, Sue Drammeh, Linda Gersib (until she moved to Washington), Debbie Hendricks, Murd Holland, Joey Kramer, LaRita Lang, Sandy Lineberry, Linda Pence, Sheila Perry, Edith Schleiger, Michelle Sieber, Rosemary Sieck, Sharon Warren, Carla Werner and Lola Young. Special UNOPA friend and Honorary Member Brad Munn donates a sizable amount to this fund monthly as he has done for many, many years. The committee expresses its thanks to each and every one of you who has donated to this account. We hope we can count on your continued donations and anticipate more will be joining this support team during the 1993-94 year.

Special thanks to Sheila, Murd, Lola and Jacque for serving on this committee.

This is my last annual report as a member of UNOPA's Executive Board. It has been a privilege and honor to have served you these many years. Best wishes and good luck to the incoming board.

HOSPITALITY

by Sandy Watmore, Director

Linda Gersib was the Director during the committee's planning stages and most of the 92-93 year. I took over as Director in April, 1993 when Linda left the University and Nebraska. This report was written from my experiences as Director during the last 3 meetings, Linda Gersib's notes and my knowledge of the Hospitality Committee from a committee member's perspective (during the last two years).

All achievements by the Hospitality Committee were due to the hard work and dedication of the following UNOPA members: Jeanne Andelt, Leslie Brooks, Linda Gersib, Margaret Goodman, Lee Johnson, Nelvie Lienemann, Kim Robbins, Jan Schaal, Michelle Strickler and Ruth Ulmer. Linda asked each committee member to sign up for specific tasks at a committee meeting before the first regular meeting. It is with their combined help that we furnished name tags to all members attending each meeting and sat at the door to distribute the tags, provided place cards for the head table, arranged for the setup of the room (with consideration of the special needs for each meeting), hung the UNOPA banner on the lectern at each meeting, and furnished special treats and centerpieces/door prizes for some of the meetings.

General Procedure: After receiving a notice of the meeting dates, planned menu and scheduled speakers from the Program Committee, the Hospitality Committee made plans to provide a hospitable atmosphere for each meeting. Special emphasis was placed on the Bosses Luncheon, the special December meeting at the Rock & Roll Runza meeting room and the May meeting which was the installation of new officers. The reservations were printed by the Publicity Committee with the Chair of the Hospitality Committee's name and address on them for return. A computerized list of all attending (with indicators for brown-baggers, purchased luncheons and guests) was kept as the reservations were received. This list was used by the person preparing the name tags. I attempted to get the place card blocks and the banner to whoever on the Committee had signed up as responsible for the head table place cards (usually someone from the same campus as the meeting was to be held). Arrangements were made with some of the committee members to distribute any special favors and decorations to the meeting before most members arrived. I collected information from the Board about the necessary setup for the meeting to assure any committee's special needs were addressed and the president gave me the head table count and setup plan. By 4:00 p.m. on the Friday before the meeting, the counts were called to the appropriate contact at the City Union, Nancy Pittman (2-8167) for the setup at the City Union and Carol (2-1776) for both the meal count and the setup at the East Union. After the meeting I stayed a few minutes to pickup the banner, the head table place cards and any other left-over paperwork. Later that week I made three copies of the attendance list. One copy is sent to the

Membership chair so letters could be sent to guests, perspective, etc., sent the second copy with the checks to the Treasurer (after confirming receipt of a check or cash by all those who ordered a prepared lunch) and the third copy was kept in the Hospitality notebook for future reference.

The UNOPA Express was discontinued after the September meeting by a vote of the Executive Board because the increased expense would require a \$2.50 per person fee which would result in decrease usage. Car pooling was discussed as a possible alternative. The Publicity Committee and the Hospitality Committee worked together to be sure all reservations were out and returned in time to get counts turned in and the setups arranged. Linda sent letters to each Committee member who had signed up to make place cards, sit at the name card table and/or do any other special task before each meeting. I chose instead to make a phone call to the member as a reminder of the task assigned. Either method works as a reminder; the letter is more concrete and the call is more personal.

Attendance at each meeting was:

September	123 Members	8 Guests
October	123 Members	18 Guests
November	139 Members	101 Guests/Bosses
December	64 Members	8 Guests
January	Joint UAAD/UNOPA Meeting (No information available)	
February	87 Members	13 Guests
March	101 Members	15 Guests
April	107 Members	34 Guests
May	80 Members	15 Guests

The Hospitality Committee kept very busy this year and it has been a very satisfying experience to chair this great group of UNOPA members. Each one showed a commitment to UNOPA and helped make the year successful!

MEMBERSHIP COMMITTEE

by Rosemary Sieck, Director

The Membership Committee was busy throughout the summer months as the UNOPA brochure and the member application form had to be revised and reprinted prior to the initial recruitment efforts which began mid-August. The Executive Board is to be commended for their prompt and helpful suggestions on this project enabling the Membership Committee to proceed in a timely fashion.

In mid-August the Membership Committee met during two lunch hours to get the initial recruitment information together and ready for mailing. A total of 1,897 mailings (including 262 UNOPA members from last year) were sent to

University office/service personnel. Other recruitment efforts throughout the year included: 170 letters mailed to newly hired office/service personnel and 184 letters mailed to guests at UNOPA's monthly general meetings.

UNOPA membership at the end of the 1992-93 year is 278. This total exceeds last year by 16 members. The current membership is comprised of:

- 6 new Associates
- 16 renewed Associate members
- 40 new Active members
- 172 renewed Active members
- 21 Retired members
- 1 Life time member
- 18 Honorary member

Four members status was changed from active to associate when they moved/left the University system. Also, several members joined this year after dropping membership in the past. Appreciation is extended to the many UNOPA members for their personal contacts and efforts in recruiting new members.

Follow-up contacts were made to those 31 members who did not renew their memberships. The results of these contacts included 13 who had terminated their employment. Other reasons included: too busy, not enough time to attend meetings, speakers did not provide the professional growth needed, meetings too long and not enough time for speakers, boring programs, food too high, moving within the year or their secretaries no longer on the Executive Board.

We have 28 NEOPA (State) members and 27 NAEOP (National) members. The total membership dues collected was \$2,197 which was sent to Murd Holland, UNOPA Treasurer.

It has been a delightful experience to have served under President Kathy Bennetch and to have worked with the rest of the Executive Board members. This year has been a great learning experience for me as I have become acquainted with many new co-workers and have increased my knowledge about the University system and particularly UNOPA's involvement and concern regarding the office/service personnel.

Special Thanks and Appreciation is extended to my excellent committee: Sharon Beachell, Arlene Ficken, Phyllis Fogerty, Margaret Goodman, Janice Nelsen, Joyce Rosecrans, Niki Smith (left UNL), Jacque Virts and Patricia Wiseman. Without their assistance our initial recruitment effort in mid-August would not have been timely accomplished. Their enthusiasm, cooperation, time and efforts in getting the membership packets ready at the end of October and the member rosters ready for mailing at the beginning of November is greatly appreciated.

Special Thanks is also extended to Pat Amedeo in Data Processing for her help in getting us the 1,897 original recruitment labels and list for eligible office/service personnel; to Ken Jensen and his staff in the Instructional Design Center for their help in preparing camera-ready copy for the revised UNOPA brochure and membership application form; to Linda Osten and her staff at UNL Printing Services for their promptness in printing the brochure; to Diane Thompson from Personnel for sending a monthly list of newly hired UNL office/service employees along with their work address; to Linda Gersib and Sandy Watmore, UNOPA Hospitality Directors, for sending monthly list of guests attending UNOPA's general meetings; and to Monie Brownson and Luise Berner, past Membership Directors, for their experience and expertise.

At this time, I would like to express a Great Big Thank You to Dr. Jane Conoley, Dr. Barbara Plake, Dr. Ellen Weissinger and Linda Murphy, my supervisors, for their great support, encouragement and patience throughout this past year. Allowing me administrative leave for attending the various Executive Board Meetings, General Meetings and Committee Meetings is greatly appreciated.

NOMINATING COMMITTEE ***by Luise Berner, Director***

Serving on the Nominating Committee for 1992-93 were Jeanne Andelt, Susie Kreiter, Sandy Lineberry and myself. As per President Bennetch's request, one of our tasks for the year was to update and clarify the position descriptions for each elected officer and appointed committee director. During the fall former elected officers and committee directors were asked to reviewed the current position description and make recommendations for change. The constitution was also reviewed to include all duties as stated therein. The updated descriptions were then sent to each officer and committee chair in December. In April the officers and directors were again asked to review the job descriptions and make appropriate changes.

In early January the committee met to organize and establish a timetable for the nominating process. A mailing was sent to the membership in late January seeking candidates for office. The slate of candidates submitted and approved at the March board and general meetings were as follows:

President-elect: Niki Smith and Rhonda Zugmier

Treasurer: Maggie Kahler, Rosemary Sieck, Roddy Spangler and Nell Stotz

Recording Secretary: LaRita Lang and Nelvie Lienemann

Corresponding Secretary: Shirley Horstman, Susan Ray and Carla Werner

President-elect candidate Niki Smith accepted a job with the State (making her

ineligible to run for office) just prior to the mailing of the ballots. We made the notation on the ballot and included space for a write-in vote if the member so desired. The ballots and biographical information on each candidate were sent out March 15 with a return deadline of April 2. Of the 234 ballots sent, 170 were returned (72.6%). At the April board and general meetings, the newly elected officers were announced: President-elect, Rhonda Zugmier; Treasurer, Rosemary Sieck; Recording Secretary, LaRita Lang; Corresponding Secretary, Shirley Horstman.

My committee members were outstanding and I would like to sincerely thank them for a job well done.

PROFESSIONAL GROWTH COMMITTEE *by Lola Young, Director*

The Professional Growth Committee consisted of myself, Joey Kramer, Barb Rolfes, Ruby Caton, Nelvie Lienemann, Shirley Horstman, Maggie Kahler, Alta Phillips and Roddy Spangler.

Our first meeting was August 7, 1992. We made plans for our first workshop to be held on October 9. The topic "Scotopic Sensitivity Syndrome." We had to later cancel this workshop due to lack of participation. Only 11 people had responded prior to the deadline (4 additional people responded after the deadline and after the decision was made to cancel the workshop).

On November 20, 1992, we had our second meeting. Discussion occurred on brown bag luncheons with Dr. Eric Jolly, Director, Affirmative Action and Diversity, as our speaker. These luncheons were scheduled for 12:00 - 1:00 p.m. on December 10 (East Campus Union) and December 17 (City Campus - Selleck Private Dining Room). Attendance for the December 10 session was 16 and the December 17 session was 25.

On December 3, 1992, our committee met to begin discussions on and make assignments for our February 12 workshop. Posters were sent to payroll officers and flyers were sent to UNOPA members. Advertisements were sent in to C-VIS and the Scarlet.

Packets were prepared on February 5, and the Jackie Fuller Workshop was held on February 12. The topics for this workshop were: "Professionalism In the Workplace," "Delegating with Confidence," "Composing with Composure" and "Making Your Boss Look Good." Attendance for the morning session was 64 and the afternoon session was 44.

A meeting was scheduled for February 26. Only 2-3 of our members were able

to attend. As a result I canceled this meeting and made assignments of duties for our April 30 workshop. Posters were sent to payroll officers and flyers to UNOPA members. Advertisements were sent in to C-VIS and the Scarlet.

Packets were prepared on April 26 and the Lyn Jakobsen workshop was held on April 30, 1993. Topics for this workshop were: "Understanding and Working With People" and "Stages in Dealing With Life's Changes." The attendance for the morning session was 51 and for the afternoon session was 41.

On behalf of the Professional Growth Committee, I would like to take this opportunity to thank the officers and memberships for the opportunity to serve UNOPA this past year.

PROGRAM COMMITTEE *by Michelle Sieber, Director*

I would like to thank the following individuals who graciously agreed to serve on the program committee for 1992-93: Shelli Krupicka, Susan Ray and Linda Thelen. We met in early June to discuss possible speakers, menus and locations for the monthly meetings. The committee felt very strongly about keeping the cost of the meals under \$7.00. We did achieve that goal with the exception of the December meeting which was held at Rock & Roll Runza. It's always a treat to go off campus and have a different environment for our meetings, but it can also be more expensive. We also tried to cover a wide variety of topics from our speakers.

We did not schedule speakers for the April Awards Recognition/Past President's & Retirees luncheon or the May Installation Ceremony luncheon. These events are rather lengthy and can easily take up the whole hour meeting.

Following is the program for the 1992-93 UNOPA year:

September 8, 1992: Sue Ellen Wall, Executive Director, Lincoln-Lancaster County Commission on the Status of Women

October 13, 1992: Chancellor Graham Spanier spoke on 'The Changing American Family'

November 17, 1992: Bosses Luncheon. Tim Stewart, Lincoln Planning Dept. Boss of the Year Award presented to Dr. Elizabeth Grobsmith.

December 8, 1992: Christmas meeting at Rock & Roll Runza. Kyle Johnson, attorney & legal counsel for Runza Corporation.

January 12, 1993: Joint UAAD/UNOPA meeting (UNOPA was host). Francis Allen, UNL & USA Olympic Men's Gymnastics Coach.

February 9, 1993: Michelle Miller, Public Information/Education Director, Lincoln Council on Alcoholism & Drugs.

March 9, 1993: Jan Callahan, UNL School of Health, Physical Education & Recreation

April 13, 1993: Awards Recognition/Past President's & Retiree's Recognition. The Floyd S. Oldt Silver Pen Award winners were Jo VanPatten and Claudia Price-Decker. The winner of the Floyd S. Oldt Outstanding Staff Award was Sharon Beebe. The Rose Frolik Award went to Theodora Walker.

May 11, 1993: Installation of Officers

PUBLICITY COMMITTEE
by Carla Werner, Director

Members of the 1992-93 Committee were as follows: Carla Werner, Director, Rosanna Johnson, Donna Henning and Esther Ortiz.

Our committee was responsible for producing, duplicating, and submitting the monthly reservation form to the *UNOPA Notes* Editor. Only once during the year did our committee send the reservation form separate from the *UNOPA Notes* issue.

Monthly, our committee submitted a short article to the *Scarlet* announcing the month's upcoming general meeting. When the Boss of the Year Award was presented during the November meeting, our committee wrote an article about Dr. Grobsmith which was printed in the *Scarlet*.

Picture taking was another responsibility of our committee. At each general meeting, we took pictures for the scrapbook which we are in the process of finishing at this time. The scrapbook will summarize the events of UNOPA for 1992-93. We were able to take a few pictures at both workshops that were held this year, and those photos will also be in the scrapbook. Reprint photos were sent to all individuals who received awards from UNOPA this year including: Liz Grobsmith, Jo VanPatten, Sharon Beebe, Claudia Price-Decker and Theodora Walker.

I want to thank UNOPA for allowing me to Chair the Publicity Committee. It has been a challenging, fun and rewarding year.

SALARIES ISSUES COMMITTEE
By Ruth Bohmont, Director

The beginning of this year, the Chair, Co-Chair and members were busy compiling information from the Salary Issues Survey that was completed in May.

The Salary Issues Survey was mailed out in September, and from that point on this committee was inactive.

In May of 1993, the Chancellor requested some input, which we complied with, but the UNOPA President was asked to represent us on the Ad Hoc Salary Increase Committee. We worked with Kathy Bennetch on suggestions for this committee.

I just wish to say that even though this committee was not very active this past year, it has been a pleasure to be a member of the Board of UNOPA, and I have a greater understanding and appreciation of their efforts on behalf of all the University office/service staff.

TREASURER'S REPORT
by Mildred Holland, Treasurer

JULY 1, 1993, CHECKBOOK BALANCE	\$3,146.09
INCOME	572.65
July Bank Account Interest	\$6.14
State of Nebraska	\$463.19
(Human Resources Reimbursement for Oldt Awards)	
Foundation	\$98.32
(04/30/93 Workshop Reimbursement)	
UNOPA Operating	\$5.00
(Workshop--\$5.00)	
EXPENSES	\$101.90
UNOPA Operating	
Stop Payment on Check #396	\$15.00
Bursar	\$86.90
Credit Balance--(\$66.27)	
Quick Copy--\$103.87	
(Notes--\$83.17)	
(Ways/Means--\$20.70)	
Postage--\$8.70	
Photography (Awards)--\$40.60	
ENDING BALANCE AS OF JULY 31, 1993	\$3,616.84

UNOPA NOTES

by B. Louise De Novellis, Editor

The 1992-93 *UNOPA Notes*, Volume 31, was published ten times. The first issues was in August, 1992. Three issues were printed at Kinko's, five issues were printed at City Union Copy Center and two issues at the Multi-Cultural Affairs Office. All copies were folded, stuffed and mailed from the Multi-Cultural Affairs Office. Copies were sent to all members, including honorary, retirees associate members and selected others.

The February issue of *UNOPA Notes* was submitted to the National Association for competition in the Rachel Maynard Award for Excellence in Communication.

I wish to thank my committee members: Mary Atkinson, Cindy Hornung and Lori Lopez-Urdiales for their excellent proofreading skills.

WAYS & MEANS COMMITTEE

by Sherry Warren, Director

We started the year with the following members: Maggie Kahler, Deb Knowles, Pam Mahler, JoAnn Noonan and Susan Ray. Due to circumstances beyond our control (people moving, conflicting schedules, etc.) changes were made and our final committee was: Maggie Kahler, Sue Drammeh, Sheila Perry and Janet Holtzhauser.

We started off our 30th Anniversary year with the sale of a cookbook--a very special cookbook because the recipes were provided by the membership and some special contributors like Governor Ben Nelson, Bob Devaney, Graham Spanier and more. We had a very good response and profit so far has been \$645.62. We still have some cookbooks so get in touch with the Ways & Means Chair to purchase one.

Our monthly 50/50 drawings have been well received also and profit for the year was \$232.00.

Our second fundraiser was our raffle. Each member received a book of 12 tickets to be sold at \$1.00 or six for \$5.00. We had a list of 35 prizes with our first prize being four hours of Merry Maids service and living room carpet cleaning from the Cleaning Connections. Our second prize was dinner for two at Spike & Ollies, Lincoln Community Playhouse tickets for two to Fiddler on the Roof and \$25 for incidentals. Everyone did a wonderful job and our profit

was \$1,330.63. Kim Johnson won a free membership for next year by selling 96 tickets!

I want to say a big thank you to all the committee members for their excellent work. I want to especially thank Maggie Kahler for being my good right arm and Sue Drammeh who created all our tickets, letters, flyers and memos on her trusty PC. I also want to thank Kathy Bennetch for having faith in my abilities to chair the committee. All in all, folks, I had a ball!

EMPLOYEE CONCERNS REPRESENTATIVES

Campus Parking Advisory	Linda Arnold
Campus Safety	Jo Dierking
Chancellor's Commission on the Status of Women	Jeanette Fisher
Child Care Task Force	Laura Rife
Employee Assistance Advisory	Jan Harris
Grievance Committee	Dora Dill
Human Rights	Joey Kramer
Parking Appeals	Tammie Herrington
Police Advisory Committee	Patti Lutter
Rape Awareness	Diane Cihal
Recycling Advisory	Tammie Herrington
Sue Tidball Award for Creative Humanity	Shirley Horstman and Linda Olson
UNL Benefits	Anna Simmons
U-Wide Fringe Benefits	Dalene Wiess

AD HOC COMMITTEES

Employee Rights	Dalene Wiess
Ergonomics	Linda Olson
Right to Know	Dora Dill
Summer Social	Niki Smith
125th Anniversary	Martha Johnson-Shaw

CAMPUS PARKING ADVISORY
by Linda M. Arnold

Appointed as the UNOPA representative to the UNL Parking Advisory Committee (PAC) on September 2, 1993, for a three-year term ending August 31, 1995. I attended my first meeting on September 10, 1992. The PAC consisted of four students--three appointed by ASUN and one appointed by the Dean of Graduate Studies after consulting with the Graduate Student Association, representing both city and east campus; three members of the faculty appointed by the Academic Senate again representing both campuses; one member selected by UAAD; one member selected by UNOPA and one UNL employee appointed by the Chancellor. Ex-officio participants usually in attendance include Parking Office representatives and Business Manager Office staff (one of whom serves as secretary for the PAC) and reporters from the Scarlet and the Daily Nebraskan.

The duties and responsibilities of the PAC include reviewing and making recommendations on all policies and regulations for UNL parking facilities to the Vice Chancellor for Business and Finance and the Chancellor such as annually reviewing the Parking Handbook, parking permit fees and refunds, parking policies and regulations and parking lot classifications; review and recommend parking capital improvement projects; review the parking operating budget and monthly operating reports presented monthly by the Parking Administrator; serve in an advisory committee on parking matters to the Vice Chancellor for Business and Finance; serve as a forum for public input concerning parking and inform the University community on parking matters; and review appealed decisions of the UNL Parking and Traffic Appeals Committee as outlined in the Appeals Procedures.

Probably the most difficult part of serving on this committee is understanding the financial aspect. The Parking Service is self-supporting from the funds generated through the parking permit fees and fines collected. A certain amount annually is required to be applied to the fixed amount of bond debt. Any balance of revenue is placed in the bond surplus fund which can be drawn upon at a later date with approval of the Board of Regents to be used for capital expenditures. It's also difficult to explain to the constituents we represent the need for fee increases when the parking lots are not being improved or they are being required to park farther away from their work site. A time consuming and sometimes frustrating part of the PAC responsibility is to listen to denied Parking Appeals to see if the procedures of UNL Parking and Traffic Regulations were followed; did the appellant have an adequate opportunity to present a defense; was the evidence presented at the hearing substantial enough to justify the decision against the appellant.

There are accomplishments and even rewards. This year, for example, we revised the parking handbook making it more "user friendly" and hopefully at lower production costs than in the past. We recommended continuation for the safety surcharge at the same level as last year with the funds collected to be used specifically for safety concerns as related to parking. We recommended a minimal increase of 8.7% on all parking permit fees for each of the next two years. We recommended that the No. 1 security project, lighting on the east side of the East Campus Loop Road, be accomplished and any remaining funds be expended to address other projects from the priority list as funds would allow. It was recommended that the East Campus Commuter Student Lot close to the Law College and the southeast corner of 9th and "V" Streets were prioritized as Construction Project items #1 and #2 respectively, to be accomplished as

could be scheduled according to funding availability. The PAC also participates in the Campus Safety Tours scheduled twice during the year to identify problems and get them corrected as relating to security.

We continue to listen to the complaints about visitor parking problems, no recognizable signs of parking lot improvements even though the fees continue to rise, the fact that there just plain isn't enough parking available (or convenient), the disruption that will be caused by the Tenth Street viaduct replacement and other items related to the parking environment on campus.

If anyone has a parking concern, please feel free to bring it to my attention. I cannot promise to "make it all better," but I do promise to check into the matter and get back to you with some information. My phone number is 472-3802; my mailing address is 202 Ag Hall, East Campus 0708; and my E-Mail is AGVC004@UNLVM.

CAMPUS SAFETY COMMITTEE *by Jo Dierking*

This committee met four times during the academic year and discussed many things, especially the lighting and emergency phones being installed on campus. At this time there are 36 phones in place.

One evening the Safety Committee and Parking Committee took a campus walk to determine where more lighting was needed. As a result of this walk, it was decided to install more lights (especially around parking lots, loading docks, etc.)

At the last meeting, the Pilot Safety Project which will continue for another two months was discussed. Emphasis was on training, awareness and use of more personal protective equipment/clothing. Also discussed at one of our meetings was motion sensor lighting and installing more phones.

Most of the things discussed at the Safety meetings were subjects that were ongoing and to be continued. Therefore, there was a lot of repetition at the meetings.

I enjoyed being on this committee this last year and hope next year will be as enjoyable and productive.

CHANCELLOR'S COMMISSION ON THE STATUS OF WOMEN *by Jeanette Fisher*

UNOPA's representation for the Chancellor's Commission over the past year changed from Pam Mahler (who moved to Iowa) to myself. I will try to consolidate the events from past minutes of their meetings.

The Commission is pleased that more women administrators have been hired including two Vice Chancellors. The CCSW has been working over the past year to put together a brochure printed with pertinent information on "chilly climate" and where to go for advice for help. This effort was backed by Chancellor Spanier who agreed to support the brochure financially and have

someone in administration produce a draft. By the fall of 1993, this brochure will be available.

CCSW had representation working on the family leave policy that was approved by the Board of Regents and implemented November 7, 1992.

A representative from CCSW will be on the Child Care Advisory Committee just formed by Bruce Currin to look into joining the Child Development Venture started by the County Health Department and other private corporations. The CDV is being implemented to provide quality child care for UNL employees.

On campus safety, the CCSW agreed that the Academic Senate consider requiring a night, twice a year, walking tour of both campuses. Other various organizations, e.g., Police Advisory, Parking Advisory, Campus Safety and representatives from Landscape Services and Facilities Management, are included.

A Salary Equity Committee with three representatives from the CCSW (Bruce Currin, John Russell and David Marx) will compare a previous salary study with a current study figured with different variables to see if the results vary.

During the fiscal year 1992-93, the CCSW was invited to interview candidates for the Affirmative Action Director and Vice Chancellor for Research. It is felt that CCSW was instrumental in hiring of Priscilla Grew who was selected Vice Chancellor for Research.

An ad hoc committee was established to set up an award to be given by CCSW to contributors to women's issues at UNL. The details of this have not been completed.

I will be on an ad hoc committee to draft guidelines on ethics/confidentially for the CCSW. This project is expected to be completed by Fall of 1993.

CHILD CARE TASK FORCE COMMITTEE *by Laura Rife*

The Child Care Task Force Committee was created to help provide better child care for University employees. With this in mind, the University has combined efforts with the Lincoln-Lancaster County Health Department and several local businesses by implementing a child care program entitled the "Child Development Venture".

The goal of the CDV is to increase the number of licensed day care home providers and offer support to maintain quality and reduce turnover. Through this program, corporate funding pays the salaries of a child care specialist to recruit new day care home providers; a pediatric nurse to serve parents, providers and children; and a clerical person. This funding also pays for liability insurance, reimbursement for required training costs, a stipend for voluntary training and paid professional certification for the day care provider.

The first responsibility of the Child Care Task Force Committee is to determine which University services can be offered as benefits to the day care home providers in the CDV program in order to reduce the University's cost. This committee has met twice since it was created. Due to this fact, there are no substantial details to report; only the purpose and goals.

EMPLOYEE ASSISTANCE PROGRAM

by Jan Harris

Your EAP is now firmly established on campus. Brochures have been printed and ads appear in the Scarlet regularly. The content of these ads is important in reminding us of situations in which the EAP can help ourselves or our friends and co-workers.

An ELF (Emergency Loan Fund) was established this year. President Bennetch has given generously of her time toward the formation of the fund and its policies. The Chancellor was one of the first people on campus to contribute generously of his personal funds to ELF.

Education and awareness training are an ongoing service of our EAP. Many opportunities are available to obtain information either through UNOPA or departmental education. Establishing the Job Club has been very helpful for personnel being affected by the budget reductions. The sessions included information regarding resumes, interviewing skills, networking and adjusting to job loss. Some on-site services are provided for employees as well.

Additionally, the committee is now completing the second annual report to the Chancellor from the EAP. It has been a privilege to serve in the creation of the EAP and as your first representative to this UNL committee.

GRIEVANCE COMMITTEE

by Dora Dill

This year has been a very rewarding and experiencing year by my serving on the Grievance Committee. This is my first of three years and have only had to serve on two grievances, but those gave insight to how various aspects of our position as an employee works and the rights that we have as an employee.

I thank Kathy for the opportunity to grow and learn more about every facet of our work environment, and to be able to be a part of UNOPA. It truly indicates that we are "Partners in Our Education."

PARKING APPEALS COMMITTEE

by Tammie Herrington

The Parking Appeals Committee met every other week on Thursday during the academic year. Our assignment is to listen to the appeal of anyone who feels they have been unfairly given a parking ticket by UNL Parking Services. After hearing the complaint of the person involved, we ask this person to leave the room and then as a group we discuss the ticket and appeal. As a group we then decide either to grant or deny the appeal. The complainant is then notified in the mail in a week to ten days of the committee's decision. We have had some very challenging decisions; some easy ones and some that were quite entertaining. All of us tried to listen very carefully, be objective and knowledgeable, and make a fair decision. Doug Wagner, Parking Enforcement Supervisor for Parking Services, also attended our meetings as a non-voting member, and if a question came up about a problem area he was able to resolve any confusion about parking regulations, time limits, etc.

Members of the Parking Appeals Committee are taken from faculty, UAAD, UNOPA and the student body. There are five students appointed by ASUN who serve on alternate weeks on the committee. Their attendance overall, except for a couple of students, has been quite frankly disappointing. The students appealing parking tickets say that the process is arbitrary and complicated and that we should "make sure the student body as a whole is represented and should not take students' rights for granted" (Oxley, DN 2/19/93). If students want to be represented then they should pressure their representatives to show up for the scheduled meetings.

There does seem to be an increasingly bad feeling toward the parking problems on campus and with the new construction and loss of some parking on the west side of the stadium, the parking situation will not get any better this coming academic year. As a committee we try to give the complainants sympathy and understanding, and if possible, help them to understand how they can avoid the same problems in the future. We also make suggestions to Parking Services on problem areas that repeatedly come up in the appeals hearings.

POLICE ADVISORY COMMITTEE

by Patti Lutter

When the committee met on 11/5/92, Dave Morgan, UAAD, was elected as chair. I was elected as vice-chair.

The UNL Police Department has been very busy this last year. There was an ongoing investigation regarding the disappearance of Candy Harms. As well as the attempted shooting in Ferguson Hall. Unfortunately, the Harms case ended in tragedy, but the Ferguson incident was ended without injury.

Emergency phones have all but been completely installed. There may be a few remaining phones on East Campus that are yet to be installed, but they appear to be working efficiently and providing the emergency service they were designed to.

The UNL PD requested an additional \$45,000 to supplement their budget to facilitate the hiring of approximately six new Campus Security Officers. The individuals are being hired to assist with academic building security duties and provide limited escort service to students and staff after hours.

Ongoing discussions of campus security concerns relating to key control and how security is handled at Sheldon, Morrill Hall and the Devaney Sports Center became a focus of the committee this last year. We interviewed the head of security at Devaney and determined how the private security hired by individual areas work with the UNL PD.

We entertained visits from the Human Rights Sub-Committee members to discuss any improprieties that arose out of the Candy Harms investigation. The committee's concerns were addressed and changes in procedures have been implemented to remedy any previous concerns.

In April, 1993, the committee officially adopted by-laws and have submitted them for approval. We plan to meet once this summer before the fall semester begins to prepare for any upcoming concerns that the police department might have.

RECYCLING ADVISORY COMMITTEE *by Tammie Herrington*

This committee has not met since its formation December, 1992.

Received a memo dated November 3, 1992, from John Goebel, Vice Chancellor for Business and Finance, that new life was to be breathed into the UNL campus recycling activity as a result of the Chancellor's commitment to fund a full time coordinator for one year. A job description has been prepared for the position of coordinator and would be reviewed by the old Recycling Committee. Membership of the new Recycling Advisory Committee would be made up of representatives from a wide variety of campus organizations and units and will serve primarily as a communication channel from the campus community to the Recycling Operating Committee and the Vice Chancellor for Business and Finance, while the Recycling Operating Committee will actively oversee ongoing recycling activities. Both committees will be advisory to the Vice Chancellor for Business and Finance.

Memo dated January 21, 1993, from John Goebel stated that they had received a substantial number of nominations and applications for the position of Recycling Coordinator. These files were being reviewed by a committee which will forward the names to his office for consideration. The search committee members were: Peter Bleed, Christina Merten and Jay Schluckebier. At least two people will be brought to campus for interviews with as many concerned parties as possible. Once chosen, the coordinator will convene the first meeting of the Recycling Advisory Committee and the Recycling Operating Committee.

SUE TIDBALL AWARD FOR CREATIVE HUMANITY *by Shirley Horstman and Linda Olson*

Sue Tidball was a counselor and resource consultant with the United Ministries in Higher Education at UNL. Aware for the last 20 years of her life that she had an incurable, debilitating disease, she turned that reality into creative and caring sensitivity to others. Those others, including four generations of her family and many friends, have chosen to remember her rare qualities by celebrating them, and by encouraging them in others, through the support of the Sue Tidball Award for Creative Humanity here on the UNL campus. This annual award presented to individuals from among the students, faculty and staff of the University of Nebraska who make significant contributions beyond normal job and role expectations to the development of a humane, educationally creative and caring community within UNL.

The award is sponsored by the United Ministries in Higher Education at UNL. The Award Committee, an independent group of faculty, staff, students and community persons, administers the nominating process and selects the award recipient(s) each year. All nominees are publicly honored at the Annual Award Event and Celebration. This is the 12th year of the Sue Tidball Award.

The 1993 Sue Tidball Award Committee members were: Larry Andrews, Fasina Baptiste, Becky Blair, Sara Boatman, Richard Boohar, Jeffrey Carle, Larry Doerr, Beth Franz, Shirley Horstman, Emilia Juarez, Larry Kalkowski, Amy Jo Kapels, Jimmy Moorhead, Linda Olson, Patrick Phelps, Melissa Schuster, Sally Van Zandt, Steven Waller and Myra Wilhite.

The committee met once a month beginning in October, 1992. The agenda for the fall meetings included reviewing and revising our nomination materials, flyers, nomination forms and posters. We also set nomination and celebration dates, and we reviewed the publicity schedule. The Award Event was set for Sunday, March 14, 1993, at 7:00 p.m.

In February the committee met to review nomination forms for ten nominees. The Award nominees were:

Ronald J. Bonnstetter, Associate Professor in Science Methods, Teachers College
Deloris (Dee) Borg, Secretary Specialist, University Housing Office
Louis Crompton, Professor Emeritus, Department of English
Rosanna Johnson, Administrative Technician, Comm. & Computing Serv., IANR
Frances W. Kaye, Assoc. Prof., Depart. of English, Editor, *Great Plains Quarterly*
Marvin Rhodes, Professor of Veterinary Science (Retired)
Anona Trutna, Floor Custodian, Schramm Residence Hall
George Veomett, Assoc. Professor & Vice Director, School of Biological Sciences
Yolonda Yates, Grad. Stud. Assist., Depart of Voc. & Adult Ed. Teachers Coll.
Linda O. Young, Dir., Appro. Preprofess. Practice Prog., Dept of Nutrit. Sci.

The nominations were scored on the following criteria:

1. Creating new processes or structure, or improving old ones, which make the systems of life, work or study work better for everyone.
2. Showing caring attitudes that positively and lastingly affect individual lives.
3. Helping to bridge or heal "gaps" between different groups on campus.
4. Helping groups "on the fringe" to move into a more accepting, recognized and appreciated place in campus life.

Three individuals were selected to be honored as recipients. All nominees are recognized for their contributions to the UNL community. The three individuals selected were:

Dee Borg. A secretary specialist for University Housing, was cited for her supervision of married student housing. More than 70 families live in married student housing; most of them are international students. Borg's nominators praised her ability to help these families bridge the culture gap for a more productive educational experience at UNL. All mentioned her caring attitude and noted that while she is considered "the landlord" in married student housing, she is a favored friend who is invited to help celebrate special occasions in their lives. Her respect for the rights of others and her unflinching enthusiasm also were cited.

Louis Crompton. Professor Emeritus of English, was cited for his long-term commitment to civil rights and his work in supporting the gay, lesbian and bisexual communities on campus. Crompton helped develop literature and psychology courses dealing with homosexuality and has been recognized nationally by the Modern Language Association for his scholarship in gay

writings. For more than 20 years, he was faculty adviser for the Gay/Lesbian Student Association, working actively to see that students' rights were respected. Most recently he worked to form the Homophobia Awareness Committee to help make UNL a more equitable environment for all, even though he has retired from active teaching at UNL.

Yolonda Yates. She was cited for activities stretching back to her freshman year at UNL which reflect a personal concern on behalf of minority and marginalized students. Several of her nominators mentioned her work in organizing an "African Summit" last spring which helped to bring together African and African-American students to share and clarify values, expectations and personal experiences. Yates also co-founded the Coalition of People of Color, an organization that promotes equity and acknowledgment of groups on the fringes of student government. On a personal basis, several mentioned her willingness to take time to visit hospitalized coworkers or lend a hand in times of crisis.

The Award Celebration was held at St. Mark's on-the-Campus Episcopal Church & Student Center. Music selections were presented by the Un-Corked String Band and the Lincoln Community Gospel Choir. Following the program, everyone was invited to join in an informal reception for the Award nominees and recipients in the social hall. Committee members prepared and served bar cookies, sandwiches, cinnamon rolls, veggies and dip, cheeses and crackers. Wine, punch and coffee were also served.

It has been a pleasure to serve on this committee and contribute to the recognition of these worthy individuals in our UNL community. UNOPA committee members are the only members serving the committee on a rotating basis and are appointed by a designated organization.

UNL BENEFITS

By Anna Simmons (No report submitted)

U-WIDE FRINGE BENEFIT COMMITTEE *by Dalene Wiess*

We met three times this year. UNOPA items I presented were:

- Employee Tuition Remission for part-time employees.(i.e. = .50 FTE or greater employees) This is on hold until the first meeting of Fall '93. The hold-up is coming from UNMC, and hopefully these problems will be resolved and this important benefit will be passed.
- Presented a motion to increase annual physicals we now receive for "every other year" to change to "every year". This motion passed. This now goes to the Executive Board of Benefit Managers. The decision will be known sometime in early Fall.

AD HOC COMMITTEES

EMPLOYEE RIGHTS, Ad Hoc Committee *by Dalene Wiess*

This Committee has been preparing a draft proposal to help deal with concerns employees have regarding employment at UNL. We have only focused on one issue thus far. The Committee has been working on the possibility of having a column in the Scarlet devoted to employee issues. We will have this ready to present to UNOPA Executive Board sometime in July.

ERGONOMICS, Employee Concerns Subcommittee *by Linda Olson*

Members: Linda Arnold, Sue Drammeh, Joyce Peters and Jean Williss

The subcommittee on Ergonomics gathered and reviewed articles and information (compiled by the UNL-Love Library study) on office ergonomics, focusing mainly on the Video Display Terminal (VDT) health hazards. The subcommittee met in the Fall semester and decided that the 1992-93 goal for the group would be to put together a workshop that would increase campus awareness of VDT concerns, and thus, help identify ergonomic solutions to some of the most common VDT problems.

Some members of the subcommittee were able to attend the East campus workshop presented by Dr. Michael Riley from the College of Engineering. Those able to attend agreed that Dr. Riley's information was well organized and well presented, and when UNOPA was ready to plan a workshop, Dr. Riley would be one of the people we would like to have as a speaker.

Other ideas considered for a workshop included an "ergonomics fashion show" which would demonstrate that even small changes and inexpensive items for the office could help prevent some of the VDT health problems. The fashion show could also address eye-strain issues by showing samples of new eyeglasses available for persons using VDT's extensively, and by promoting correct positioning of VDT screens and office chairs to help eliminate neck and back strain and screen glare. Due to the limited time the chair of the subcommittee could give UNOPA this year, the workshop for 1992-93 did not happen. Hopefully, in the 1993-94 year, the subcommittee will be able to start early, quickly and accomplish their goals.

RIGHT TO KNOW, Ad Hoc Committee *by Dora Dill*

We worked towards letting employees have the "right to know" how the university system works; their rights as an employee and how and where to find the information that they need - right at their finger tips.

Our goal is to have this information available to them in the SCARLET - a column for the employee to respond to and for someone to answer their question. This will be a great insight to those who use it and become more familiar with the rights and responsibilities as an employee on UNL.

(This committee merged with another committee and became the Employee Rights Committee)

SUMMER SOCIAL COMMITTEE *by Niki Smith*

The summer social committee consisted of: Niki Smith (Chair), Maggie Kahler, Joey Kramer, Mavis Seelmeyer, Linda Thelen, Peggy Warner and Sandy Watmore.

We decided on a "Casino" theme and proceeded to set up the event. We held the summer social on Friday, August 7, 1992, at the Legionnaire Club. The event started at 6:30 with cocktails; the entertainment started late at 7:20. Gambling started at 7:50 and continued till 9:15. Prizes were given out from 9:15 until 10:00.

Everyone received one raffle ticket and \$1000 of funny money to start the night. At the end of the evening, money could be exchanged (\$100) for extra "chances" for the raffles. The main raffle prizes and winners were: UNL vs UT football tickets (Lee Johnson); Fremont Dinner Train tickets (Shirley Honvlez); LIED tickets (Sheila Perry); a dress watch from Sidewalks of New York (Ralph Young) and Lincoln Community Playhouse tickets (Shirley Honvlez). Ralph Young received an associate membership and Marcy Gish received a new membership from the UNOPA Association. Many other prizes were awarded, and some participants received more than one!

We had 39 people participate, and although disappointed at the numbers, we were gratified to see everyone have a very good time. Committee members have received several verbal thank yous. To my knowledge we have received no negative feedback.

Everyone seemed to have a good time at the Keno Tables and the Roulette Wheel. Blackjack was so popular, a second table was set up. While Poker wasn't played, a mean game of Pitch was substituted.

The committee ran tables with some help from Lola Young and Abe Lineberry. Helpers received an extra \$500 of funny money for helping out with the tables.

Donations were plentiful. A special thank you to Linda Thelen and Peggy Warner on their ability to squeeze freebies from local patrons. I also want to thank my committee on the whole for their hard work, time and patience.

125TH ANNIVERSARY COMMITTEE *by Martha Johnson-Shaw*

The consensus of this group is that the goal of the 125th anniversary celebration should be to create excitement among faculty, staff and students. We're going through difficult times with budget cuts, and the committee believes that this anniversary is an opportunity to position UNL with our internal audiences and community.

The group discussed the unique selling points of UNL:

- We are a land-grant institution, but we are also comprehensive. Most

- states have one land-grant university and one comprehensive university. We have great heritage to celebrate.

Concern about the perception of launching new ventures when we're cutting budgets and laying off faculty and staff was expressed.

The following ideas were suggested for themes:

- Shaping the future: Looking forward to the land grant institution of the 21st Century
- Build on past traditions
- Shaping the future: The comprehensive land grant university

If you would like to receive a summary of the Centennial Anniversary celebration call Karen Underwood at 472-8524.