

University of Nebraska - Lincoln

## DigitalCommons@University of Nebraska - Lincoln

---

Eighth Annual National Conference, POCPWI  
(2003)

People of Color in Predominantly White  
Institutions

---

November 2003

### The Price We Pay: The Value of Complexion

Bryant K. Smith

*Director, Multicultural Affairs and International Student Services, Millikin University*

Follow this and additional works at: <https://digitalcommons.unl.edu/pocpwi8>



Part of the [Race, Ethnicity and Post-Colonial Studies Commons](#)

---

Smith, Bryant K., "The Price We Pay: The Value of Complexion" (2003). *Eighth Annual National Conference, POCPWI (2003)*. 45.

<https://digitalcommons.unl.edu/pocpwi8/45>

This Article is brought to you for free and open access by the People of Color in Predominantly White Institutions at DigitalCommons@University of Nebraska - Lincoln. It has been accepted for inclusion in Eighth Annual National Conference, POCPWI (2003) by an authorized administrator of DigitalCommons@University of Nebraska - Lincoln.

## The Price We Pay: The Value of Complexion

### **Bryant K. Smith**

Director, Multicultural Affairs and International Student Services, Millikin University

Bryant K. Smith serves as the Director of Multicultural Affairs and International Student Services for Millikin University in Decatur, IL. He is a member of the President's Management Team. Mr. Smith is responsible for coordinating activities and programs targeted toward ethnic minority and international students at Millikin University. He is also responsible for maintaining the OMAIISS resource library as well as advising several ethnic student organizations. In addition to his academic responsibilities Mr. Smith also provides weekly editorial commentary on WZL AM radio 1050.

Prior to his current position, Mr. Smith served as Assistant Dean, Director of Multicultural Affairs at Lander University in Greenwood, SC. He also team taught the Lander President's Leadership Program with staff members from Student Activities and Student Counseling. Prior to working at Lander Mr. Smith was an Associate Director in the University Union at Clemson University in Clemson, SC. His duties there included supervision of a of the campus media outlets, including an FM broadcast radio station, a closed circuit cable network, two student newspapers, the yearbook, and a literary journal. Mr. Smith was also a visiting Instructor in the Speech and Communications Studies Department, where he taught introductory courses in public speaking and communication.

Smith began his career in higher education more than a dozen years ago as an Admissions Counselor for his alma mater. His passion and interest in student success led him to pursue a Masters in Organizational Communication and seek a position in Student Activities. Mr. Smith has hosted his own radio and cable talk programs and written numerous articles for a variety of journals and magazines. He has recently published his first book titled *Black Not Blind*. He is currently working on his second book, *To My Sons And Brothers, Letters Of Instruction and Encouragement To, For, and By Black Men*.

Outspoken and dynamic, Smith is a highly sought after lecturer and facilitator. His programs always leave his audiences feeling empowered to face life's challenges. Mr. Smith believes he is doing his part to complete a cycle began by his ancestors; "They were, therefore I am. I am, therefore we are. We are so that they will be". Delivering his messages of hope, inspiration and social commentary are his way of passing the torch onto the next generation. His closing address is titled, "The Price we Pay: The Value of Complexion. "