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O.S.H.A. REVIEW

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O.S.H.A. REVIEW

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1. A Brief Review of O.S.H.A.
 - a. *Purpose:* "To assure so far as possible every working man and woman in the nation safe and healthful working conditions and to preserve our human resources."
 - b. Who is covered? Everyone is covered.
 - c. *Role of Employers* - Wide and diversified. Will depend on type of operation.
 1. Provide place of employment free from recognized hazards. Office, Shop and Vehicles.
 2. Know and conform to Occupational Safety and Health Standards.
 3. Inform employees of O.S.H.A.
 4. Remove or guard hazards.
 5. Provide safety equipment. Example: Respirators, Goggles, Hard Hats, and Ear Protectors.
 6. Teach and train safety.
 7. Keep required records.
 8. Post O.S.H.A. Poster; end of year summary and any citations or violations.
 9. Report to O.S.H.A. any fatality or hospitalization of five or more employees.
 10. Any questions, ask O.S.H.A.
 - d. *Role of Employees*
 1. Comply with O.S.H.A. standards. However, the responsibility rests on the employer.
 - e. *Record Keeping Requirements*
 1. Form 100 - Yearly log of accidents, illnesses or injuries. Entered on form within 6 days.
 2. Form 101 - Supplemental record. Workmen's Compensation form from State.
 3. Form 102 - Year end summary, posted January 31, remain posted 1 month.
 4. Death or hospitalization of five or more

5. With less than eight employees. Not required to keep forms.
2. N.P.C.A. "Profit Through Safety Manual" a guide to compliance with O.S.H.A.
 - a. *Use of Manual*
 1. General - Enforcement of O.S.H.A., recording records and forms.
 2. Office - Example: Electrical, Medical, Egress, Fire Protection, Sanitation, Surface signs for walking and working, and ventilation.
 3. Shop - Check List - See Manual.
 4. Vehicle.
 5. On the Job.
 6. Check Lists.
 7. Suggested Inspection and Training Forms.
 - b. *Up-Dating Manual*
 1. Example: Section on Fumigation. New section and new standards.
 - c. Importance of Manual to Pest Control Operator. Deals only with those standards applicable to the pest control industry.
 3. Current Status of O.S.H.A. and Program for the Coming Year – BEST
 - B Balance - Between Safety and Health, more emphasis will be on employee health standards.
 - E Effectiveness - More inspections, especially target industry.
 - S State Related Activity - Many states are adapting this. Our standards and state inspections.
 - T Training for Inspectors and Employers
 1. National Safety Council
 2. O.S.H.A. Training Courses
 - b. *Noise standards* Have been established and more on the way. Don't effect our industry too much.
 - c. Additional Safety and Health Standards - N.P.C.A. will keep you up to date.
 4. *Keeping Up-To-Date*
 1. National Pest Control Association
 2. State Associations.

3. Available Literature

- a. Government Publications.
- b. Red Cross.
- c. National Safety Council

5. *Problems the Pest Control Industry has faced.*

- a. Electrical.
- b. Guarding Machinery.
- c. Fire Fighting equipment.
- d. Personal protective equipment.

6. *Concluding Remarks*

O.S.H.A. - Like certification is forcing us to become more professional.

O.S.H.A. - Can mean potential customers to you.