

2003

## 2003-04 UNOPA Awards Committee Annual Reports

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**Awards Committee  
Annual Report  
2003-2004  
Becky Hastings, Director**

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**Duties of the Committee**

The Awards Committee facilitates the presentation of Floyd S. Oldt Boss of the Year Award in the fall and the presentation of the Floyd S. Oldt Outstanding Staff Award, Floyd S. Oldt Silver Pen Award, and Rose Frolik Award in the spring.

**Committee Members**

Barb Carley, Purchasing; Kathy Schindler, Center Children Family & the Law; Jan Wassenberg, Research Compliance Services.

**Floyd S. Oldt Boss of the Year Award**

The committee meets once or twice before each award presentation, and then communicates by phone or email. Announcements were placed in *UNOPA Notes*, *the Scarlet*, *E-news*, and announced at each UNOPA general meeting until the submission deadline, which was October 10, 2003. Flyers were mailed to the "Please Post" list of on campus departments that Mailing and Distribution uses.

Judges must be selected from outside the University. This year, the judges were: Ann User - Staff Assistant at Pershing Elementary School; Gail Lorenzen – Retired Assistant Principal from Elliott School; and SMSgt Jeff Mach – Material Management Aircraft Parts Supervisor at the Air National Guard.

Seven nominations were received:

Sara Bindrum	University Health Center
Kathleen Glenn	Mid-American Transportation Center
Linda Major	Student Involvement & NU Directions
Brenda Osthus	Environmental Health & Safety
Anthony "Tony" Schkade	Registration & Records
Gordon Scholz	Community & Regional Planning
William Seiler	Communication Studies

Each nominee was introduced and given a certificate of nomination. At the Annual UNOPA Bosses' Luncheon, November 11, 2003, the Boss of the Year award was presented to William Seiler by last year's recipient, James Cotter.

Articles reporting the event were sent to *The Scarlet* and NEOPA.

**Floyd S. Oldt Silver Pen and Floyd S. Oldt Outstanding Staff Award Luncheon**

Announcements for the Floyd S. Oldt Silver Pen Awards, and the Floyd S. Oldt Outstanding Staff award were printed on pastel paper and distributed at the combined UAAD/UNOPA meeting on January 21<sup>st</sup>. Announcements were placed in *UNOPA Notes*, *the Scarlet*, *E-news*, and announced at each UNOPA general meeting until the submission deadline, which was January 9, 2004. Flyers were mailed to the "Please Post" list of on campus departments that Mailing and Distribution uses.

Judges for the Floyd S. Oldt awards are to be from the University community – one person per classification – a set of six per award. This year they were as follows:

Silver Pen Award Judges:

Not needed as there were only two nominees.

Nominees for the Silver Pen Awards were:

Becky Freeman	Research Compliance Services
Pam Royal	Department of Economics

Each nominee was introduced and given a certificate of nomination.

Outstanding Staff Award Judges:

Administrator	Dale Vanderholm – withdrew at the last minute, conflict of interest
Manager or Supervisor	Pete Maslowski
Faculty	Norm Braaten
Director	Marla Rohrke
Office	Chris Wicklund
Service	Richard Wahl

Nominations for the Outstanding Staff Award were:

Gretchen Walker	Center for Great Plains Studies
Nelvie Lienemann	Agricultural Research Division
Bruce Berg	Printing Services
Donelle Moormeier	Communication Studies
Cathy Leazer	Facilities Management and Planning

Each nominee was introduced and given a certificate of nomination. The winner of the 2003-2004 Floyd S. Oldt Outstanding Staff Award was Cathy Leazer. And she was mighty surprised!!!

### **Rose Frolik Award Luncheon**

Announcements for the Rose Frolik Award luncheon to include a list of UNOPA members meeting the eligibility requirements were printed on pastel pink paper and mailed to the members of UNOPA. Announcements were made at each UNOPA general meeting through March 9, 2004. Submission deadline was March 17, 2004.

The Rose Frolik Award must have three judges from outside the University community. Rose wanted a head of personnel from local industry or the State Personnel Director; a local media personality; and a humanitarian (clergy, judge, etc.). This year, the judges were: Margaret Reist – Lincoln Journal Star; Reverend Renae Odell – Second Baptist Church; and Major Wendy Johnson – Mission Support Flight Commander at the Air National Guard.

Three nominations were received:

Doreen Wagenaar	Art & Art History
Susan Nichols	Office of Extended Education & Outreach
Jeanette Fisher	Fiscal Affairs

Each nominee was introduced and given a certificate of nomination. Rose Frolik has requested that Sandy Lineberry, Nebraska Forest Service, present this award each year. Sandy announced Susan Nichols as this year's recipient of the award.

### **Committee Actions**

\*\*\*Standing Rule #10 was changed to read:

The Awards Committee shall organize and implement all UNOPA special awards. In the best interest of the Association, members of the Awards Committee (including Director) and elected officers shall not be eligible for an award sponsored by the Association. An individual cannot be nominated for both the Floyd S. Oldt Outstanding Staff Award and the Floyd S. Oldt Silver Pen Award within the same membership year. \*\*\*Rationale\*\*\* In the last few years, we have seen the same person nominated/receiving both the Silver Pen and Outstanding Staff awards. As UNOPA had many individuals deserving of these awards and, not wanting to take anything away from the previous Silver Pen/Outstanding Staff recipients, we would like to see more people have the opportunity to be recognized.

\*\*\*The committee also removed the prohibition of using the "he/she gender neutral" requirement. It was thought to compromise the integrity of the written process of the nomination and accompanying letters of recommendation. Feedback regarding this removal was very positive – it certainly made composing easier!

### **Suggestions for next year's committee**

Continue to allow nominations to have "he/she gender neutral" included in them. We feel that this makes it much easier for nominators and individuals writing letters of recommendation.

Try to improve on the ways that we "advertise" the awards.

We did feel that the Floyd S. Oldt Silver Pen and Floyd S. Oldt Outstanding Staff awards being presented separately from the Rose Frolik Award worked well this year. By doing this, the Rose Frolik Award is given the "attention" it deserves!