

1-13-1995

1995 UNOPA Chancellor's Commission on the Status of Women

Follow this and additional works at: <http://digitalcommons.unl.edu/unopadocs>

"1995 UNOPA Chancellor's Commission on the Status of Women" (1995). *UNOPA Documents and Publications*. 135.
<http://digitalcommons.unl.edu/unopadocs/135>

This Article is brought to you for free and open access by the UNOPA-University of Nebraska Office Professionals Association at DigitalCommons@University of Nebraska - Lincoln. It has been accepted for inclusion in UNOPA Documents and Publications by an authorized administrator of DigitalCommons@University of Nebraska - Lincoln.

January 13, 1995

CHANCELLOR'S COMMISSION ON THE STATUS OF WOMEN

PURPOSE OF THE COMMISSION

The institutional objective addressed by the Chancellor's Commission on the Status of Women (CCSW) since its inception in 1973 is, as the name implies, enhancement of the status of women at UNL. The purpose of the Commission is to advise the Chancellor and other administrators, as appropriate on general issues pertaining to gender equity and on specific concerns of women faculty, staff and students at the University.

In 1991, the members of CCSW unanimously agreed that a more vigorous advocacy role is appropriate for the Commission. In keeping with this philosophy, stronger ties to the Women's Center, the Faculty Women's Caucus, UNOPA, UAAD, ASUN and the University Graduate Student Association are being forged. In addition, open forums have become a regular component of the agenda. Finally, a closer working relationship with the Chancellor through regular meetings with the entire membership is essential.

MEMBERSHIP

The Chancellor's Commission on the Status of Women shall consist of 18 persons representing the following categories:

Administrative	1	3 year term
East Campus Faculty	3	3 year term
City Campus Faculty	4	3 year term
Managerial/Professional	1	3 year term
Office/Service	2	3 year term
Graduate Student	1	1 year term
Undergraduate Student	1	1 year term

Ex Officio members:

Director, Affirmative Action and Diversity
Director, Women's Center
Director, Women's Studies Program
UNOPA Representative
UAAD Representative

Commission members by categories are appointed to three-year terms with the exception of the Commissioners in the student category. The latter are to be appointed for one year with the option for reappointment and are named in consultation with ASUN.

January 13, 1995

Insofar as possible, terms shall be staggered within categories. Names of prospective Commission members will be sought from the University community during February. In March, a list of candidates will be submitted to the Chancellor for each vacancy. Prior consent must be obtained from each nominee. An organizational and orientation meeting for present and incoming members will be held before the termination of the spring semester.

The Chancellor shall appoint the Chair of the Chancellor's Commission on the Status of Women.

RESPONSIBILITIES

1. To increase awareness of gender equity issues and their implications for the UNL campus;
2. To serve as a resource for the campus on women's issues, provide a forum of the open exchange of ideas, and recognize achievements and contributions by women and men to realization of gender equity and a hospitable climate at UNL;
3. To work closely with the Affirmative Action Office to monitor and, when necessary, recommend improvements to, affirmative action processes and progress;
4. To advise the Senior Vice Chancellor for Academic Affairs on data collection to hiring, salaries, rank, promotion, tenure, job classifications, numbers of women in various positions, and other pertinent information;
5. To assist the Director of Affirmative Action and Diversity, the Senior Vice Chancellor for Academic Affairs, and the Vice Chancellor for Student Affairs in ascertaining the status and/or concerns of women at UNL, and to work with them to analyze findings and implement recommendations.

GUIDELINES

To the greatest extent possible, the following guidelines are to be observed:

- * appointments within each category should be staggered;
- * staff and student members should come from both campuses;
- * student members should serve as liaisons to ASUN and UGSA;

Nominations Procedures:

January 13, 1995

- * use of mailings, the Scarlet, the Daily Nebraskan, and personal contacts to encourage submission of application materials in February. A letter of interest and vita or abbreviated resume is requested;
- * undergraduate and graduate students are named in consultation with ASUN;
- * screening of applicants by CCSW in March;
- * submission of two names for each position to the Chancellor in March;
- * notification of new members, April/May