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## 2003 UNOPA Resolution Attachment to Chancellor Harvey Perlman

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UNIVERSITY OF NEBRASKA  
OFFICE PERSONNEL  
ASSOCIATION (UNOPA)  
University of Nebraska-Lincoln  
P.O. Box 880541  
Lincoln, NE 68588-0541



November 10, 2003

Chancellor Harvey Perlman  
201 ADM  
0419

Dear Chancellor Perlman:

The University of Nebraska Office Personnel Association would like you to consider the attached resolution. While I realize that you have already responded to UAAD's resolution, my Board of Directors and I felt that ours had merit in sending it to you at this time. We believe that we have a stake in the university, just as the students and faculty do. They are well represented on this committee.

Thank you for your consideration of this resolution.

Sincerely,

Carol C. Bom  
UNOPA President

- c: Herb Howe, Associate to the UNL Chancellor  
John Wunder, UNL Academic Senate President  
Wes Peterson, UNL Academic Senate President-elect  
Barry Rosson, Academic Planning Committee Chair  
Randy Leach, University Association of Administrative Development President  
Kyle Arganbright, Association of Students of the University of Nebraska President

## **University of Nebraska Office Personnel Association Resolution November, 2003**

Whereas, One of the University of Nebraska Office Personnel Association's (UNOPA) objectives is to identify employee concerns, especially those that affect the office/service classification, and work within the university system to meet those concerns;

Whereas, Budget cuts have caused significant stress and uncertainty among the UNL office/service staff, whether it be through loss of employment, reassignment, loss of resources, increased workloads, or pay cuts and increased cost of benefits due to reduced FTE's;

Whereas, Budget cuts have directly eliminated approximately 136 office/service staff, with 51 of these being rehired into different positions, and reduced FTE bringing great personal hardship into the lives of these individuals and added burdens to their co-workers;

Whereas, 33% of UNL employees are office/service, yet have no direct interaction with the Academic Planning Committee (APC);

Whereas, Most, if not all, recommendations made by the APC, whether they be budget-related or not, directly affect office/service employees;

Whereas, Office/service employees and the APC would both benefit from direct interaction;

Whereas, Office/service employees are stakeholders in the university, just as the students and faculty are stakeholders, and they have a seat on the APC,

Whereas, The President and President elect of the Academic Senate support this request for a seat on the APC,

Resolved, that the UNL Bylaws, section 1.10.1.1 be amended to read as follows:  
"Membership: The Academic Planning Committee shall consist of eighteen members as follows: (a) six faculty members elected as provided by the Academic Senate to staggered three-year terms. These members shall represent biological sciences, social sciences, physical sciences, and humanities with no more than two from a single college; (b) one faculty member at large selected by the UNL Graduate Council to serve a three-year term; (c) two academic deans selected by the Chancellor to serve three-year terms; (d) the President of the Academic Senate (or designee); (e) one undergraduate student and one graduate/professional student as selected by the President of ASUN; (f) the Director of Institutional Research and Planning for UNL who shall serve as secretary; (g) the Senior Vice Chancellor for Academic Affairs; (h) the Vice Chancellor of Agriculture and Natural Resources; (i) one office/service representative selected by the President of UNOPA; (j) one managerial/professional representative selected by the President of UAAD; and (k) the Vice Chancellor for Research as an ex officio non-voting member. The committee shall select its chair from among its faculty members."