

1991

1991 UNOPA Letter to Sandra Lineberry from Interim Chancellor John Goebel

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August 19, 1991

Ms. Sandra Lineberry
UNOPA
President
AvH 206 0127

Dear Ms. Lineberry:

Thank you for your input regarding the Floyd S. Oldt endowment and its use in support of the awards available to UNL staff. Your counsel is greatly appreciated and I have shared it with my staff for their comment.

After careful consideration of your suggestions, I have determined the following. With regard to the level of award for the Boss of the Year award, I believe that the initial recommendation of an \$800 award is an appropriate one. While I understand UNOPA's perspective, I would bring to your attention the fact that the Boss of the Year award is not limited to faculty. Indeed, it is my understanding that, to date, all of the winners of that award have been non-faculty. A majority of those eligible are either members of UAAD or eligible for membership therein. I would also direct your attention to the fact that of the \$4200 available from the Floyd S. Oldt endowment, the \$800 for the Boss of the Year represents only 19% of the funds available. The remainder would go to UNOPA or other UAAD members. Given that UNOPA determines the recipient of that award, I believe this level of award is highly supportive of your goals.

Several of your suggestions include the concept of naming the awards supported by the Oldt endowment as, for example, the Oldt/UNOPA Silver Pen Award. I do not believe that to be an appropriate designation, given that those awards do not, at this time, carry the UNOPA designation. All who participate in the nomination process will be aware of which group is selecting the winner. To combine the Oldt and UNOPA designation would, I believe, significantly detract from the meaning of Mr. Oldt's contribution to UNL's staff.

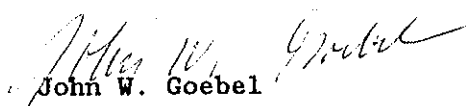
Finally, I appreciate your continued interest in recognizing individuals who have earned a PSP certificate. While I am supportive of all UNL employees increasing their professional skills and earning the recognition which accompanies it, to provide a cash bonus for office personnel would set a precedent for all of our professional staff. As you may be aware virtually

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every profession has its own certification process. To provide a bonus to secretaries for such achievement, but not other employees, would not be equitable.

Again, Ms. Lineberry, thank you for your input on the Oldt endowment.

Sincerely yours,


John W. Goebel
Interim Chancellor