

1990

Editorial Matter 1990

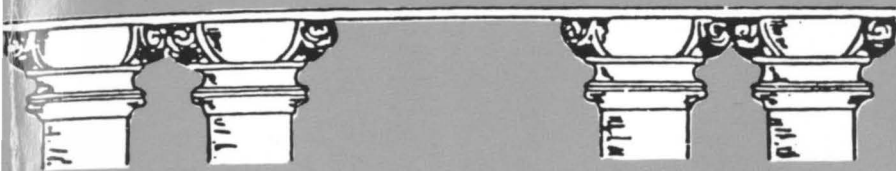
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TO IMPROVE THE ACADEMY

Resources for Student, Faculty,
& Institutional Development

*A Publication of the Professional & Organizational
Development Network in Higher Education*
1990

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& Institutional Development

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Volume 9, 1990

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1990

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Foreword

... for Duncan and Cameron and their parents

This ninth volume of *To Improve the Academy* is scheduled for presentation to the membership at the Professional and Organizational Development Network in Higher Education's Fifteenth Annual Conference to be held at Granlibakken at Lake Tahoe, Nevada. This volume and the conference serve as celebrations of the intimate networking upon which POD is solidly based. Many of the articles that appear in this issue which welcomes in a new decade, a challenging time of growth and transformation for us all, have been presented at past conferences.

Helping teaching and research come into balance, making teaching even better, seeing and envisioning ourselves as developers, modeling effective faculty development practice, addressing the ". . . isms" of the '90s, and looking at the faculty spectrum are themes prevalent in the articles in this annual. Integration, transformation, diversity, collaboration, mentoring, teacher training, department chair training, rewarding teaching, making writing easier, cooperative learning, evaluation are all concepts which closely weave the webbing of this book.

You may reproduce any portion of this volume as long as you credit the authors and the source. You are encouraged to submit articles for next year's publication **on time**. If you are not a POD member, it is time for you to treat yourself to membership in a vital, stimulating organization composed of individuals who care about and assist each other on a daily basis.

Given my life this past year, it is clear this volume would not exist if it had not been for the talented Associate Editors, Doug Dollar, and my numerous colleagues and POD friends who freely assisted me. Dr. Douglas Dollar of New Forums Press is a godsend; if there is a way, Doug will find it. My colleague Mary Duff provided expert assistance in the production of the manuscript. Donna Quinn and my sister Lori Luukonen, who drove hundreds of miles on numerous occasions, edited and proofread above and beyond the call of duty. What would I have done without LeAne Rutherford to brainstorm with and bounce ideas off? Special thanks is also extended for proofing or responding to Cindy

Spillers, Rusty Wadsworth, Tineke Ritmeester, Maureen O'Brien, and so many others. The support of Dr. Robert Franz and Dr. Raj Karim of the University of Minnesota, Duluth is also gratefully appreciated.

I hope you enjoy this issue of *To Improve the Academy*. The authors have given you much to think about.

Linda Hilsen, Editor
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