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The Wage Gap in the Medical Field

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Abstract

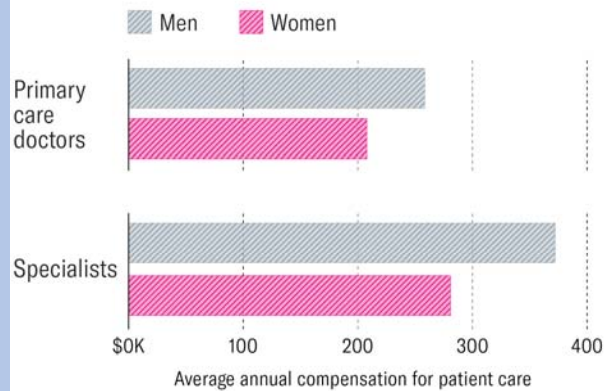
In the medical industry there has always been the argument of why don't women get paid more than their male counterparts. There currently is not any work being done to get the gap closed between female and male medical workers. The importance of this research is to see the reasons as to why there is a wage gap in the medical field and what has caused it. It goes further into depth of how society has played a factor and what can people do to help to close this gap.

Key Points

- For every dollar a man makes a woman makes 78 cents.
- The wage gap has been acknowledged, but there has not been a fight for it to be stopped.
- Gender bias plays a huge role as to why there is a wage gap.

Doctors' Glaring Pay Gap

Across the board, women physicians in the U.S. make substantially less than their male counterparts.



Source: Medscape Physician Compensation Report 2019

HBR

Conclusion

The purpose is to bring awareness to the wage gap in the medical field where female doctors, nurses and other healthcare workers are not making the same pay as their male counterpart. If we as a society can acknowledge the gap we can move forward in closing it.

Extended Research

By looking into this further there are more research articles as to what factors contribute to the wage gap and why it's there. There can also be research done on why the medical field is a much needed field, so why do they not pay their workers the same pay.

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