

10-15-2003

## 2003 UNOPA Resolution, October

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**Resolution**  
**October 15, 2003**

Whereas, The recent rounds of budget cuts have caused significant stress and uncertainty among the vast majority of UNL managerial/professional staff. Whether it be through loss of employment, employment reassignment, loss of resources for programs managerial/professional staff manage, or simply the constant wondering of "am I next on the budget cut list?"

Whereas, The budget cuts of the last two years have directly eliminated approximately 112 managerial/professional FTE, with 88<sup>1</sup> of these FTE being rehired into different positions, bringing great personal hardship into the lives of these individuals.

Whereas, Approximately 29%<sup>2</sup> of UNL employees are managerial/professional, yet, we have no direct interaction or voice with the Academic Planning Committee (APC);

Whereas, Most, if not all, recommendations made by the APC, whether they be budget-related or not, directly affect managerial/professional employees;

Whereas, We believe that managerial/professional employees and the APC would both benefit from direct interaction;

Whereas, The Academic Senate leadership has recently expressed support for our direct participation on the APC;

Whereas, We recognize the fact that this request would require bylaw modifications, and we are willing to assist with such bylaw modifications.

*Resolved*, That based upon the statements presented above, the membership of the University Association for Administrative Development respectfully requests that we be accorded one permanent voting seat on the Academic Planning Committee.

*Further Resolved*, We respectfully ask that this request be acted upon as soon as possible.

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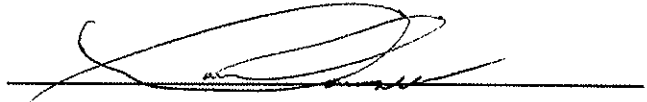
<sup>1</sup>Statistics courtesy of UNL Human Resources.

<sup>2</sup>As of September 30, 2003, there were 5,447 regular UNL employees (administrators, faculty, managerial/professional and office/service), of which, 1,569 were managerial/professional (29%). This number does not include an additional 156 temporary managerial/professional employees at UNL. Statistics courtesy of UNL Human Resources.

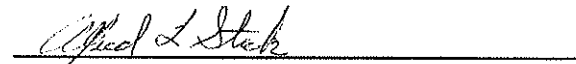
Unanimously passed and signed by the UAAD Executive Board, October 15, 2003, on behalf of the UAAD membership.



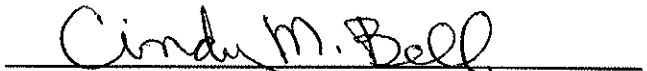
Randal E. Leach  
President  
*Extended Education*



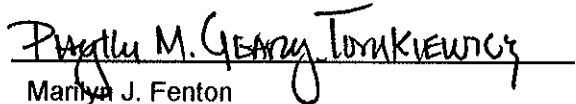
Tad R. McDowell  
Vice-president/President-elect  
*Parking and Transit Services*



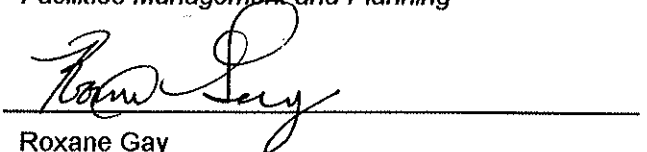
Alfred L. Stark  
Treasurer  
*IANR Communications and Information Technologies*



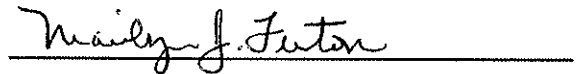
Cindy M. Bell  
Secretary  
*Facilities Management and Planning*



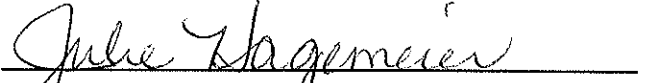
Marilyn J. Fenton  
Membership Committee Chair  
*Accounting*



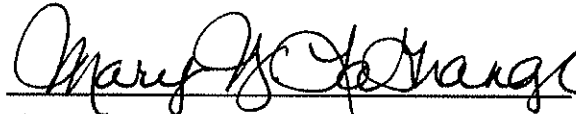
Roxane Gay  
Public Relations/Publicity Committee Chair  
*College of Engineering and Technology*



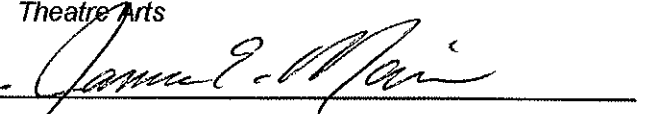
Phyllis M. Geary-Tomkiewicz  
Professional Development Committee Chair  
*Payroll*



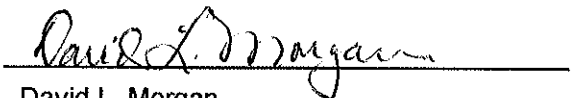
Julie E. Hagemeyer  
Past President  
(President 2002-2003)  
*Theatre Arts*



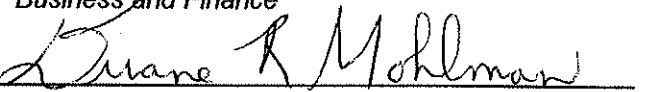
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Program Committee Chair  
*Accounting*



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UAAD Historian  
(2001-2002 President)  
*Business and Finance*



David L. Morgan  
Employee Liaison Committee Co-Chair  
*Tractor Testing Laboratory*



Duane R. Mohlman  
Member-at-Large  
(2000-2001 President)  
*Conservation and Survey Division / School of Natural Resources*



Kathy B. Notter  
Employee Liaison Committee Co-Chair  
*IANR Communications and Information Technology*