

2003

## 2003 UNOPA Resolution

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## **University of Nebraska Office Personnel Association Resolution November, 2003**

Whereas, One of the University of Nebraska Office Personnel Association's (UNOPA) objectives is to identify employee concerns, especially those that affect the office/service classification, and work within the university system to meet those concerns;

Whereas, Budget cuts have caused significant stress and uncertainty among the UNL office/service staff, whether it be through loss of employment, reassignment, loss of resources, increased workloads, or pay cuts and increased cost of benefits due to reduced FTE's;

Whereas, Budget cuts have directly eliminated approximately 136 office/service staff, with 51 of these being rehired into different positions, and reduced FTE bringing great personal hardship into the lives of these individuals and added burdens to their co-workers;

Whereas, 33% of UNL employees are office/service, yet have no direct interaction with the Academic Planning Committee (APC);

Whereas, Most, if not all, recommendations made by the APC, whether they be budget-related or not, directly affect office/service employees;

Whereas, Office/service employees and the APC would both benefit from direct interaction;

Whereas, Office/service employees are stakeholders in the university, just as the students and faculty are stakeholders, and they have a seat on the APC,

Whereas, The President and President elect of the Academic Senate support this request for a seat on the APC,

Resolved, that the UNL Bylaws, section 1.10.1.1 be amended to read as follows:  
"Membership: The Academic Planning Committee shall consist of eighteen members as follows: (a) six faculty members elected as provided by the Academic Senate to staggered three-year terms. These members shall represent biological sciences, social sciences, physical sciences, and humanities with no more than two from a single college; (b) one faculty member at large selected by the UNL Graduate Council to serve a three-year term; (c) two academic deans selected by the Chancellor to serve three-year terms; (d) the President of the Academic Senate (or designee); (e) one undergraduate student and one graduate/professional student as selected by the President of ASUN; (f) the Director of Institutional Research and Planning for UNL who shall serve as secretary; (g) the Senior Vice Chancellor for Academic Affairs; (h) the Vice Chancellor of Agriculture and Natural Resources; (i) one office/service representative selected by the President of UNOPA; (j) one managerial/professional representative selected by the President of UAAD; and (k) the Vice Chancellor for Research as an ex officio non-voting member. The committee shall select its chair from among its faculty members."

**Resolution  
November, 2003**

Whereas, Budget cuts have caused significant stress and uncertainty among the UNL office/service staff, whether it be through loss of employment, reassignment, loss of resources, increased workloads, or pay cuts due to reduced FTE's;

Whereas, Budget cuts have directly eliminated approximately 136 office/service staff, with 40% of these being rehired into different positions, bringing great personal hardship into the lives of these individuals and added burdens to their co-workers;

Whereas, 33% of UNL employees are office/service, yet we have no direct interaction with the Academic Planning Committee (APC);

Whereas, Most, if not all, recommendations made by the APC, whether they be budget-related or not, directly affect office/service employees;

Whereas, We believe that office/service employees and the APC would both benefit from direct interaction;

Whereas, We believe we are stakeholders in the university, just as the students and faculty are stakeholders, and they have a seat on the APC,

Whereas, We have the support of the Academic Senate in requesting a seat on the APC,

Resolved, that the UNL Bylaws, section 1.10.1.1 be amended to read as follows: "Membership: The Academic Planning Committee shall consist of eighteen members as follows: (a) six faculty members elected as provided by the Academic Senate to staggered three-year terms. These members shall represent biological sciences, social sciences, physical sciences, and humanities with no more than two from a single college; (b) one faculty member at large selected by the UNL Graduate Council to serve a three-year term; (c) two academic deans selected by the Chancellor to serve three-year terms; (d) the President of the Academic Senate (or designee); (e) one undergraduate student and one graduate/professional student as selected by the President of ASUN; (f) the Director of Institutional Research and Planning for UNL who shall serve as secretary; (g) the Senior Vice Chancellor for Academic Affairs; (h) the Vice Chancellor of Agriculture and Natural Resources; (i) the Vice Chancellor for Research as an ex officio non-voting member, and (j) one representative from UAAD and UNOPA. The committee shall select its chair from among its faculty members."

## **President Report 11/6/03**

I attended the Saturday session of the NEOPA fall conference in Omaha. Twelve UNOPA members attended the session.

I attended the UNOPA Brown Bag on how to write a nomination, sponsored by the Professional Growth committee. About 8 UNOPA members were there.

\* I attended a meeting with Herb Howe on October 22.

The biggest news from this meeting was that they are going to revisit the dependent tuition benefit for 75% time employees. They feel that the 9 month employees and employees that work all year 75% of the time need to be treated fairly by offering the same benefits. We should hear more about this. I did ask him about UNOPA's proposal for considering the 50% benefit, and that will not be considered.

Worked on the resolution with a majority of the Board members on October 24.

I attended a Deans and Directors meeting on November 5.

A representative from ABS systems was there. Even though our copiers can have the ability to be networked, only about 20% of offices on campus have that option. They will be encouraging their staff to check into this option.

There will be six open houses to discuss the NUFlex materials.

I sent follow up letters to the 24 non-UNOPA members at our workshop with a brochure, magnet, and a membership form, letting them know they could join UNOPA with the fee waived since they attended the workshop.