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# About the Authors

**Larry Andrews** is Dean Emeritus of the Kent State University Honors College. His Rutgers PhD in comparative literature led to a forty-one-year academic career that included teaching in Poland and Russia. He has published on Russian, French, and African American literature as well as on honors fundraising.

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**James H. Banning** is a professor in the School of Education and former Vice President for Student Affairs at Colorado State University. Banning's research is centered in environmental psychology and has focused on the role physical environments play in educational settings, particularly the non-verbal messages related to cultural diversity.

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**Angela M. Salas** is Professor of English and founding Director of the Honors Program at Indiana University Southeast. She is particularly interested in student success and persistence in universities and colleges as well as the ways honors programs can serve the communities from which they spring.

**John Zubizarreta** is Professor of English and Director of Honors and Faculty Development at Columbia College. A Carnegie Foundation/CASE U.S. Professor of the Year, John is the author of *The Learning Portfolio: Reflective Practice for Improving Student Learning* (2004, 2009) and a past president of NCHC and SRHC.