

**Table 12***Joint Display Table Comparing Quantitative and Qualitative Data*

		Quantitative results				Qualitative Results			
College	Participant	NEP Score (Scale 15 – 75)	Personal Rating of Sustainability (Scale 1-5)	Overall Incorporation of Sustainability (Scale 0.833 to 3.46)	Barriers (None, Multiple, Singular)	Motivation (Intrinsic, Extrinsic, Equal)	Example Quotes for why they incorporate sustainability into the classroom	Intrinsic vs external	
Arts & Sciences	Blue Spruce	37 (DSP)	5	2.68	None	Intrinsic	“I want students to understand that their own their lives are in fact connected to the quality of the environment”	Intrinsic motivations: personal importance and personal moral or obligation.	
	Coconut	45 (Neutral)	4	3.38	Singular	Intrinsic	“I personally I believe that sustainability is the right way to do it”		
Agricultural Sciences & Natural Resources	Brazil Nut	71 (NEP)	4	1.61	Multiple	Intrinsic	“I can teach sustainability there and I know that it's having a tiny impact down the road, whether that be downstream or that next group of humans that shows up on planet earth”		
	Fig	61 (NEP)	5	2.51	Multiple	Intrinsic			
	Silver Maple	45 (Neutral)	4	1.67	Multiple	Both	“In Landscape sustainability is something that you really need to understand”		
	Mulberry	43 (DSP)	5	2.31	None	Extrinsic	“I think it is probably the nature of the course. And again, at least to the discipline I'd say these kinds of considerations aren't necessarily new”	Extrinsic motivations include industry demand, social pressures, and natural course inclusion.	
Architecture	Dogwood	69 (NEP)	5	3.01	None	Intrinsic	“And so for me it is it is part of who I am as a designer and the kind of my personal identity”....“So recognizing that we have a huge responsibility to address this”		
Business	Spruce	48 (Neutral)	4	2.2	Multiple	Both	“You know it's important to me. It's probably more important to them. They're gonna deal with it more than I am, but I think it's important for them to know about it”		
Engineering	Yew	43 (DSP)	5	1.9	None	Intrinsic	“So it's kind of both my own ethnic, but it's also realizing that his is what our employers here in Nebraska and in the region are looking for... who are hiring these students”		
Education & Human Sciences	Eucalyptus	74 (NEP)	5	2.26	Singular	Intrinsic	I think we're going to have to practice this more and more if we want to kind of, keep living on this planet so.		