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Affirmative Action in Higher Education After the Michigan Cases

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Affirmative Action in Higher Education After the Michigan Cases

Linda R. Crump

Assistant to the Chancellor for Equity, Access and Diversity Programs, University of Nebraska-Lincoln

Linda R. Crump is Assistant to the Chancellor for Equity, Access and Diversity Programs at the University of Nebraska-Lincoln. This office provides advice and support to the campus on issues of equal employment opportunity, affirmative action, accommodations for employees with disabilities and campus diversity programming.

Crump earned her Bachelor of Science degree in Biology from City College of New York, and a Juris Doctor from the University of Nebraska College of Law. Before attending law school, she taught biology, general science, physical science and physics at Lincoln High School in Lincoln, Nebraska. Crump began her legal career as a Federal Judicial Law Clerk for a Senior District Judge.

Crump is extensively involved in both civic and professional organizations. She was the first African American to serve as the Chair of the Nebraska State Bar Association. She was first elected to the House of Delegates of the Bar Association in 1992 and is currently the Chair of the Bar Association's Professionalism Committee. Crump was a member of the Minority & Justice Task Force Committee, a joint project of the Nebraska Supreme Court and the Nebraska Bar Association, to study segments of the legal system within the State of Nebraska to assess the opportunities, experiences and treatment of the State's minority population. She serves on the Minority and Justice Implementation Committee charged with the responsibility to implement the recommendations from the Task Force. Crump also serves on the UNL Law College Alumni Council and was a member of the selection committee for the U.S. Magistrate Judge. She has recently been named co-chair of the Minority and Justice Implementation Committee, and is a member of the Mayor's Infrastructure Finance Committee.

Dr. Crump also serves on the board of Planned Parenthood of Nebraska and Council Bluffs and the Nebraska Arts Council. Some of her other previous civic responsibilities have included service on the Nebraska Commission on the Status of Women, the Homestead Girl Scout Council, Nebraska Public Radio's Community Advisory Board, the Lincoln Community Foundation, Legal Services of Southeast Nebraska, and Harris Laboratories Institutional Review Board. She also is President of the Newman United Methodist Women unit at Newman United Methodist Church and has served as a volunteer mediator for the Lincoln Mediation Center. The title of her presentation is "Affirmative Action in Higher Education after the Michigan Cases."